

Stock code : 8935



PONTEX POLYBLEND CO.,LTD.

2025 Annual Report

Taiwan Stock Exchange Market Observation Post System :

<http://mops.twse.com.tw>

Printed on April 30,2026

I. The spokesperson and deputy spokesperson of the Company

Spokesperson: HONG, JING-CHENG

Title: Executive Senior Manager of Administrative Management Department and Governance manager.

Deputy Spokesperson: LI, YOU-YUN

Title: Financial Officer

Tel: (04)2538-4121

E-mail: service@pontex.com

II. Address and contact number of the headquarters and plant:

Address of Headquarters: No.23-6, Longxing Ln., Sec. 2, Fengxing Rd., Tanzi
Dist., Taichung City, Taiwan R.O.C

Tel: (04)2538-4121

III. Stock transfer agent:

Name: Capital Securities Corp.

Address: B2F., No. 97, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei
City, Taiwan, R.O.C

Website: agency.capital.com.tw

Tel: (02)2702-3999

IV. Contact information of the Certified Public Accountants for the Latest

Financial Report:

CPA Firm : CROWE CPAs FIRM

Name: ZHANG, FU-LANG ; QIU, JI-SHENG

Address: 19F-1, No. 285, Sec. 2, Taiwan Boulevard, West District, Taichung City,
Taiwan

Website: www.crowe.tw

Tel: (04)2321-1868

V. Overseas Trade Places for Listed Negotiable Securities : None

VI. Company Website: www.pontex.com

Table of Contents

I	Letter to Shareholders	- 5 -
1	OPERATING RESULTS OF 2025:	- 5 -
2	BUSINESS PLAN FOR 2025	- 7 -
3	FUTURE STRATEGY	- 9 -
4	INFLUENCE OF EXTERNAL COMPETITIVE ENVIRONMENT ,ENVIRONMENTAL REGULATION AND OVERALL MANAGEMENT ENVIRONMENT	- 9 -
5	CONCLUSION	- 10 -
II	CORPORATE GOVERNANCE REPORT	- 11 -
1	INFORMATION ON DIRECTORS, SUPERVISORS, PRESIDENT, VICE PRESIDENTS, ASSISTANT VICE PRESIDENTS, AND HEADS OF DEPARTMENTS AND BRANCH OFFICES.	- 11 -
2	Remuneration of Directors,Supervisors,General Manager and Vice General Manager,etc.:	- 28 -
3	OPERATIONS OF THE BOARD OF DIRECTORS:	- 52 -
4	INFORMATION REGARDING THE COMPANY’S AUDIT FEE OF CPA	- 128 -
5	CHANGE OF CPA	- 128 -
6	THE CHAIRMAN, PRESIDENT AND FINANCIAL OR ACCOUNTING MANAGER OF THE COMPANY WHO HAS, IN THE MOST RECENT YEAR, HELD A POSITION AT THE ACCOUNTING FIRM OF ITS CPA OR AT AN AFFILIATED COMPANY:	- 128 -
7	IN THE PREVIOUS PERIOD TO THE DATE THIS REPORT WAS PRINTED, THE. TRANSFER OF SHARES OR CHANGES IN THE PLEDGE OF SHARES UNDER LIEN BY THE DIRECTORS, MANAGERS, AND SHAREHOLDERS HOLDING MORE THAN 10% OF THE SHARES ISSUED BY THE COMPANY	- 128 -
8	THE INFORMATION OF RELATIONSHIP BETWEEN THE COMPANY’S TOP TEN SHAREHOLDERS, OR SPOUSES OR RELATIVES WITHIN TWO DEGREES.	- 130 -
III	CAPITAL OVERVIEW	- 133 -
1	CAPITAL AND SHARES	- 133 -
2	CORPORATE BONDS	- 140 -
3	PREFERRED SHARES	- 140 -
4	GLOBAL DEPOSITORY RECEIPTS	- 140 -
5	EMPLOYEE STOCK OPTION PLAN	- 140 -
6	ISSUANCE OF NEW RESTRICTED EMPLOYEE SHARES	- 140 -
7	STATUS OF NEW SHARES ISSUANCE IN CONNECTION WITH MERGERS AND ACQUISITIONS	- 140 -
8	FUNDING PLANS AND IMPLEMENTATION:	- 140 -
IV	OPERATIONAL HIGHLIGHTS	- 143 -
1	BUSINESS ACTIVITIES	- 143 -
2	MARKET AND PRODUCTION AND SALES OVERVIEW	- 158 -
3	THE NUMBER OF EMPLOYEES EMPLOYED FOR THE 2 MOST RECENT FISCAL YEARS, AND DURING THE CURRENT FISCAL YEAR UP TO THE DATE OF PUBLICATION OF THE ANNUAL REPORT, THEIR AVERAGE YEARS OF SERVICE, AVERAGE AGE, AND EDUCATION LEVELS:	- 166 -
4	ENVIRONMENTAL PROTECTION EXPENDITURES:	- 167 -
5	LABOR RELATIONS:	- 168 -

6	· CYBER SECURITY MANAGEMENT:	- 170 -
7	· IMPORTANT CONTRACT	- 170 -
V	· REVIEW OF FINANCIAL CONDITIONS, OPERATING RESULTS, AND RISK MANAGEMENT .-	171 -
1	· FINANCIAL INFORMATION.....	- 171 -
2	· FINANCIAL PERFORMANCE.....	- 172 -
3	· CASH FLOW.....	- 173 -
4	· THE ANNUAL REPORT SHALL DESCRIBE THE EFFECT UPON FINANCIAL OPERATIONS OF ANY MAJOR CAPITAL EXPENDITURES DURING THE MOST RECENT FISCAL YEAR.....	- 174 -
5	· The Annual Report Shall Describe the Company's Reinvestment Policy for the Most Recent Fiscal Year, the Main Reasons for the Profits/Losses Generated Thereby, the Plan for Improving Re-Investment Profitability, and Investment Plans for the Coming Year.	- 174 -
6	· Risks.....	- 174 -
7	· Other Important Matters:.....	- 178 -
VI	· SPECIAL DISCLOSURE	- 180 -
1	· INFORMATION RELATED TO THE COMPANY'S AFFILIATES	- 180 -
2	· Status of the Company Has Carried Out a Private Placement of Securities During the Most Recent Fiscal Year or the Current Fiscal Year up to the Date of Publication of the Annual Report:.....	- 183 -
3	· OTHER MATTERS THAT REQUIRE ADDITIONAL DESCRIPTION.....	- 189 -
VII	If Any of the Situations Listed in Article 36, Paragraph 3, Subparagraph 2 of the Securities And Exchange Act, Which Might Materially Affect Shareholders' Equity or the Price of the Company's Securities, has Occurred During the Most Recent Fiscal Year or the Current Fiscal Year up to the Date of Publication of the Annual Report, Such Situations Shall Also Be Listed One by One.	- 190 -

I、Letter to Shareholders

1、OPERATING RESULTS OF 2025:

I. Business Plan Implimentation and The Results:

Unit: NTD thousand

Item	2025	2024	Amount of Increase (Decrease)	Percent Change
Net Operating Revenue	518,239	553,239	(35,000)	(6.33)
Operating Cost	464,898	494,676	(29,778)	(6.02)
Net Gross Profit	53,341	58,563	(5,222)	(8.92)
Operating Expense	143,778	141,937	1,841	1.30
Operating Income	(90,437)	(83,374)	(7,063)	(8.47)
Net Non-operating Income	1,396	10,084	(8,688)	(86.16)
Profit before income tax	(89,041)	(73,290)	(15,751)	(21.52)

II. Budget Implementation

Unit: NTD thousand

Item	Actual number	Budget number	Achievement
Net Operating Revenue	518,239	801,759	64.64
Operating Cost	464,898	660,885	70.34
Net Gross Profit	53,341	140,874	37.86
Operating Expense	143,778	131,007	109.75
Operating Income	(90,437)	9,867	(916.56)
Net Non-operating Income	1,396	(1,167)	119.62
Profit before income tax	(89,041)	8,700	(1,023.46)

III. Financial performance and profitability analysis

Item		2025	2024
Financial Structure(%)	Debt to asset ratio	40.44	35.70
	Long-term Capital Ratio	165.28	148.06
Liquidity (%)	Current ratio	155.00	119.97
	Quick ratio	96.18	63.41
	Times interest earned	(6.99)	(4.19)

Item		2025	2024
Profitability(%)	Return on Total Assets	(5.25)	(4.07)
	Return on Equity	(9.45)	(8.00)
	Net Profit Margin	(16.71)	(13.26)
	Earnings Per Share	(0.76)	(0.67)

IV. Research and development situation

(1) Equipment injection

Our company specializes in equipment injection molding, covering functional outsoles, midsoles, decorative accessories, upper components, and industrial products. We collaborate annually with major global brands on new product development. In 2025, several key models entered mass production, including:

KAPPA: TG24879 Football Outsole, NIKE: 24846 Heel Counter, TG24842 Tongue Label, TG25448/TG25449 Heel Counter, and TG25411 Heel Piece, TRACKSMITH: TG24477 Midsole Plate/Insole, 361°: TG2541 Heel Piece and UMBRO: TG25819 Heel Counter.

Projects currently in development and slated for mass production in 2026 include:

G/FORE: TG25813 Shank, TG25817 Heel Counter, TG26841/TG26843 Golf Outsoles, and TG26842 Golf Welt, NIKE: TG25853 Heel Piece, TG25854/TG26813/TG26814 Decorative Trims, TG25855 Heel Counter, TG25856/857 Decorative Trims, TG26811 Welt, and TG26812 Steel Shank, SKECHERS: TG25881 Midsole.

Our R&D team maintains long-term partnerships with world-renowned brands while consistently expanding our client portfolio. Through advanced manufacturing and research capabilities, we build deep trust with our customers and strengthen the competitive advantage of Pontex in the injection molding market.

(2) Compound material

Our Compound material Division has been a leader in the industry for over 40 years, driven by our core R&D expertise. With our "Green Polymer R&D Center," we are dedicated to advancing material science to meet diverse industrial needs. We provide customized formulation and modification for a wide range of engineering plastics—including PA, PP, PC, ABS, PBT, TPU, and PLA—ensuring each solution is precisely tailored to our customers' product specifications.

Our services span across the automotive, 3C electronics, agricultural machinery, furniture, and consumer goods industries, where we have built a long-standing reputation for professional excellence. In recent years, our R&D team has focused on high-value material applications while addressing global demands for plastic reduction and carbon neutrality. We are actively developing PCR (Post-Consumer Recycled) modified materials and promoting mono-material formulations to enhance recyclability.

Capitalizing on the rapid growth of the global AI industry, we launched a strategic initiative in the second half of 2025 to develop and promote specialized materials for drones, unmanned surface vehicles (USVs), robotics, and planetary reducers. We have already entered the sampling, prototyping, and tooling stages with several target clients. We remain committed to providing our domestic and international customers with high-end, high-quality material applications for the future.

2 · BUSINESS PLAN FOR 2025

2.1. Operation strategy and policy

1. Rapidly follow the changes and respond to corporate risk.
2. Implement KPI management and pursue the achievement of the goal.
3. Advancing R&D for New Products; Strengthening Competitiveness in the AI Industry.
4. Insist on prioritize quality to ensure client satisfaction.

2.2 Forecast sales volume and its basis

Based on the global economic outlook, domestic and international industry trends, customer demand forecasts, and the company's production and sales resource allocation both at home and abroad, and with reference to recent changes in the company's business scale and the progress of new product development, the sales forecast for each business division in 2026 has been established. The annual total revenue target is approximately NT\$820 million, representing a 58.38% increase compared to the actual performance of the previous year. Details are shown in the table below:

Unit: NTD thousand

Office	2026 Sales Goal	2025 Sales Goal	Estimated growth rate(%)
Equipment business department	230,127	130,002	77.02
Compound business department	590,679	388,237	52.14
Total	820,806	518,239	58.38

2.3 Important policy of production and marketing

1. Equipment business department

- (1).Expand New Factory Partnerships & Multi-Brand OEM.
- (2).Bolster In-house Mold R&D to Boost Competitiveness.
- (3).Diversify into Non-Footwear Sectors to Stabilize Utilization.
- (4).Optimize Advance Production Planning for Reliable Delivery.
- (5).Implement Job Rotation to Enhance Operational Agility.

2. Compound material business department

- (1).Upgrade Materials & Join the AI Supply Chain.
- (2).Optimize Costs for High-Value Materials to Boost Competitiveness.
- (3).Expand Eco-friendly Solutions to Meet Global Net-Zero Trends.
- (4).Adapt Sales & Pricing Strategies to Global Economic Fluctuations.
- (5).Uphold Quality to Secure Client Trust and Payment Safety.

3 、 FUTURE STRATEGY.

- (1).Advance R&D in high-end composite applications to drive product transformation and diversify profit streams.
- (2).Focus on acquiring Tier-1 key accounts and building long-term partnerships to ensure stable revenue growth.
- (3).Capitalize on global plastic reduction trends by developing PCR-certified recycled plastics and bio-based material opportunities.
- (4).Integrate R&D, production, and sales resources across Taiwan, Qingyuan, and Vietnam to build a highly competitive global enterprise team.

4 、 INFLUENCE OF EXTERNAL COMPETITIVE ENVIRONMENT ,ENVIRONMENTAL REGULATION AND OVERALL MANAGEMENT ENVIRONMENT

Looking ahead to the global economy in 2026, while the AI industry brings significant promise, the overall outlook remains cautious. Uncertainty stems from potential reciprocal tariffs by the U.S., the prolonged Russia-Ukraine conflict, and the regional conflict in the Middle East that erupted early this year. These geopolitical tensions may once again fuel inflationary pressures, casting a shadow over economic growth.

With production and operational bases in Taiwan, Vietnam, and Mainland China, our company remains committed to legal compliance and ethical management. We closely monitor local regulatory updates and shifts in the global economic landscape. By facilitating rapid cross-departmental communication and consulting with industry experts, we strive to implement effective countermeasures. Our goal is to proactively address environmental changes and minimize any potential impact or disruption to our operations.

5、CONCLUSION

In response to the shifting global economic landscape, the company is proactively driving product transformation, focusing on high-end material R&D and the acquisition of new strategic clients. We sincerely ask for the continued support of all shareholders as our management team navigates this journey. Finally, please accept our deepest gratitude.

Wishing you the best of health and every success.

Henry Global Investment Co.,Ltd.
Chairman.

SHEN, KUO-JUNG
General Manager.

WANG, YUN-ZHEN
Accounting Officer

II 、 CORPORATE GOVERNANCE REPORT

1 、 INFORMATION ON DIRECTORS, SUPERVISORS, PRESIDENT, VICE PRESIDENTS, ASSISTANT VICE PRESIDENTS, AND HEADS OF DEPARTMENTS AND BRANCH OFFICES.

(1) 、 Directors and supervisors' information

(1)-1 、 Name,experience(education)and shareholdong and character of directors and supervisors.

April 7th ,2026 Unit : Shares

Title (Note1)	Nationality or place of registraion	Name	Gender/ Age (Note2)	Date Elected	Term (year)	Date First Elected (Note 3)	Shareholding when elected		Current Shareholding		Spouse &Minor children Shareholding		Shareholding in the name of other person		Experience (Education) (Note 4)	Other position	Executives,directors or supervisors who are spouses or within two degrees of kinship			Remark
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Chairman	R.O.C.	Henry Global Investment Co.,Ltd.		2025.06.03	3 years	2013.06.04	5,132,455	4.52	5,132,455	4.52	0	0.00	0	0.00	Chairman, Pontex Polyblend Co.,Ltd.	None	None	None	None	None

Chairman and general manager	R.O.C.	Representative: SHEN, KUO-JUNG	M 71-80 years	2025.06.03	3 years	2025.06.03	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1.Honorary Doctorate, International American University (IAU), USA 2.The University of Sydney, Australia 3.Honorary Doctorate in Management, Chaoyang University of Technology MBA. 4. Chairman and general manager,Pontex Polyblend Co.,Ltd. 5.Chairman, HWA FONG RUBBER IND. CO., LTD. 6.Chairman, Mediera Corporation 7. Senior Advisor to the President 8. Chairman, Hefu Construction Co., Ltd. 9.Chairman, BUFFALO MACHINERY COMPANY LIMITED 10.Chairman, Hezhuan Holdings 11.Chairman,OPTIHEALTH MEDICINAL SUPPLIES CO., LTD. 12.Chairman, HWA FONG DISTRIBUTION CO., LTD. 13.Chairman, BMB Venture Capital Investment Corporation	1.Chairman and general manager,Pontex Polyblend Co.,Ltd. 2.Chairman, HWA FONG RUBBER IND. CO., LTD. 3.Chairman, Mediera Corporation 4. Senior Advisor to the President 5. Chairman, Hefu Construction Co., Ltd. 6.Chairman, BUFFALO MACHINERY COMPANY LIMITED 7.Chairman, Hezhuan Holdings 8.Chairman,OPTIHEALTH MEDICINAL SUPPLIES CO., LTD. 9.Chairman, HWA FONG DISTRIBUTION CO., LTD. 10.Chairman, BMB Venture Capital Investment Corporation 11.Chairman, Fengzhuan Co., Ltd. 12.Chairman, Rongyi Land Development Co., Ltd.	None	None	None	None
------------------------------	--------	--------------------------------	---------------------	------------	------------	------------	---	------	---	------	---	------	---	------	---	------	---	--	------	------	------	------

Title (Note1)	Nationality or place of registraion	Name	Gender/ Age (Note2)	Date Elected	Term (year)	Date First Elected (Note 3)	Shareholding when elected		Current Shareholding		Spouse &Minor children Shareholding		Shareholding in the name of other person		Experience (Education) (Note 4)	Other position	Executives,directors or supervisors who are spouses or within two degrees of kinship			Remark
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
														14.Chairman, Fengzhuan Co., Ltd. 15.Chairman, Rongyi Land Development Co., Ltd.						
Director	R.O.C	Jia-Jie Approachab le Co.,Ltd.		2025.06.03	3 years	2022.06.02	124,264	0.11	124,264	0.11	0	0.00	0	0.00	Director, Pontex Polyblend Co.,Ltd	None	None	None	None	None
		Representive: Xu,Yin-Zhu	F 41-50 years	2025.06.03	3 years	2022.06.02	0	0.00	0	0.00	0	0.00	0	0.00	Master's degree in Business Administration from Cheng Shiu University of Science and Technology.	1. Manager of DAILY POLYMER CORP. 2. Independent Director of Jia Jie Biomedical Co., Ltd 3. Independent Director of Golden Win International CORP.	None	None	None	None
Director	R.O.C	Teng Tsai investment Co.,Ltd		2025.06.03	3 years	2010.06.04	1,309,077	1.15	1,099,000	0.97	0	0.00	635,000	0.56	Director, Pontex Polyblend Co.,Ltd	None	None	None	None	None
		Representive Xiong,Di- Jun	M 71-80 years	2025.06.03	3 years	2014.05.27	513,245	0.45	513,245	0.45	0	0.00	0	0.00	Master of Educational Administration Philippine Christian University	None	None	None	None	None

Title (Note1)	Nationality or place of registration	Name	Gender/ Age (Note2)	Date Elected	Term (year)	Date First Elected (Note 3)	Shareholding when elected		Current Shareholding		Spouse & Minor children Shareholding		Shareholding in the name of other person		Experience (Education) (Note 4)	Other position	Executives, directors or supervisors who are spouses or within two degrees of kinship			Remark
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Director	R.O.C	Houndey enterprise Co.,Ltd		2025.06.03	3 years	2023.06.07	6,842,589	6.03	6,842,589	6.03	0	0.00	0	0.00	Director, Pontex Polyblend Co.,Ltd	Director of LJ INNOVATION CO., LTD.	None	None	None	None
		Representative: HUANG, PIN-ZHI	M 31-40 Years old	2025.06.03	3 years	2023.06.07	0	0.00	0	0.00	0	0.00	0	0.00	General Manager, HOUNDEY ENTERPRISE CO., LTD Master of The University of Manchester, MSC Finance	General Manager, HOUNDEY ENTERPRISE CO., LTD Director, LJ INNOVATION CO., LTD. Director, Pinhuang Investment Co., Ltd.	None	None	None	None
Director	R.O.C	Chang, Ming-Tung	M 71-80 Years old	2025.06.03	3 years	2016.06.02	1,677,282	1.48	1,677,282	1.48	0	0.00	0	0.00	Graduated from the Department of Accounting, Soochow University Director, Pontex Polyblend Co.,Ltd	None	Director	LAI, XING-YI	Within two degrees of kinship	None
Director	R.O.C	LAI, XING-YI (Note.6)	F 51-60 Years old	2025.06.03	3 years	2019.06.06	1,416,557	1.25	1,416,557	1.25	2,278,485	2.01	5,132,455 (Henry Global Investment Co.,Ltd.)	4.52	B.S., Dept. of Food and Nutrition (Nutrition Division), Fu Jen Catholic University Chairman, Henry Global Investment Co.,Ltd Director, Pontex Polyblend Co.,Ltd	Chairman, Henry Global Investment Co.,Ltd Director, Pontex Polyblend Co.,Ltd Supervisor, Pontex(Q.Y Polyblend Co.,Ltd	Director	Chang, Ming-Tung	Within two degrees of kinship	None

Title (Note1)	Nationality or place of registraion	Name	Gender/ Age (Note2)	Date Elected	Term (year)	Date First Elected (Note 3)	Shareholding when elected		Current Shareholding		Spouse &Minor children Shareholding		Shareholding in the name of other person		Experience (Education) (Note 4)	Other position	Executives,directors or supervisors who are spouses or within two degrees of kinship			Remark
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Director	R.O.C	LIJI-HUAN	F 31-40 Years old	2025.06.03	3 years	2025.06.03	0	0.00	0	0.00	0	0.00	0	0.00	Bachelor of Arts in Cultural and Creative Industries, National Pingtung University Director, DATAVAN INTERNATIONAL CORPORATION	Director, DATAVAN INTERNATIONAL CORPORATION Vice manager, Daily Ocean CO., LTD.	None	None	None	None
Independent Director	R.O.C	WANG,JUN- WEI	M 41-50 Years old	2025.06.03	3 years	2025.06.03	0	0.00	0	0.00	0	0.00	0	0.00	Bachelor of Business Administration, National Chin-Yi Institute of Technology Finace Manager, G-Way Consulting Corp.	Member of Remuneration Committee and Audit Committee of the Company Director, Daily Ocean CO., LTD. Finace Manager, G- Way Consulting Corp. Independent Director, NEWRETAIL CO., LTD. Supervisor, Tearoom Bowie CO., LTD. Superisvor, Peihsike Co., Ltd. Director, Weidaotong Consulting Co., Ltd.	None	None	None	None

Title (Note1)	Nationality or place of registraion	Name	Gender/ Age (Note2)	Date Elected	Term (year)	Date First Elected (Note 3)	Shareholding when elected		Current Shareholding		Spouse &Minor children Shareholding		Shareholding in the name of other person		Experience (Education) (Note 4)	Other position	Executives,directors or supervisors who are spouses or within two degrees of kinship			Remark
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Independent Director	R.O.C	HONG,REN- JIE	M 61-70 Years old	2025.06.03	3 years	2025.06.03	0	0.00	0	0.00	0	0.00	0	0.00	Bachelor of Laws (LL.B.), National Chung Hsing University	Member of Remuneration Committee and Audit Committee of the Company Representative, HONG,REN-JIE law firm Independent Director,TSG Star Travel Corp. Supervisor, AMIT WIRELESS INC.	None	None	None	None
Independent director	R.O.C	Lin,Chih- Hong	M 41-50 Years old	2025.06.03	3 years	2024.06.06	0	0.00	0	0.00	0	0.00	0	0.00	Bachelor's Degree in Finance and Banking, Providence University Master of Business Administration, Pacific University, Hawaii, USA Chairman, JIUJU MARBLE CO., LTD Chairman, Siang Shun Investment Co., Ltd. Supervisor, Bo Sheng Construction Co., Ltd.	Member of the Audit Committee of the Company Chairman ,JIUJU MARBLE CO., LTD Chairman, Siang Shun Investment Co., Ltd. Supervisor, Bo Sheng Construction Co., Ltd.	None	None	None	None

Title (Note1)	Nationality or place of registraion	Name	Gender/ Age (Note2)	Date Elected	Term (year)	Date First Elected (Note 3)	Shareholding when elected		Current Shareholding		Spouse &Minor children Shareholding		Shareholding in the name of other person		Experience (Education) (Note 4)	Other position	Executives,directors or supervisors who are spouses or within two degrees of kinship			Remark
							Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation	
Independent director	R.O.C	ZHENG,MIN G-ZHENG	M 41-50 Years old	2025.06.03	3 years	2024.06.06	0	0.00	0	0.00	0	0.00	0	0.00	Bachelor of Science in Industrial Engineering, National Kaohsiung University of Applied Sciences	Member of the Audit Committee of the Company Consultant, CHIEN SHING STAINLESS STEEL CO., LTD.	None	None	None	None

Note 1: Corporate shareholders should have the name of corporate shareholders and representative illustrated separately (the name of the corporate. shareholders should be noted) also, Table 1 should be filled out.

Note 2: Please list the actual age, and it may be listed in ranges, such as 41–50 years old or 51–60 years old.

Note 3: Indicate the date of the first-time elected director or supervisor; also, the period of interruption should be noted.

Note 4: Previous work experiences relating to their current roles; if the person works in the auditor’s firm or in an affiliated company during the. aforementioned time period, the job title and responsibilities must be provided.

Note 5: Where the chairperson of the board of directors and the general manager or person of an equivalent post (the highest level manager) of a company. are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto.

5-1 The chairman of the company serves as the general manager simultaneously, therefore, the chairman could have more information to understand. operating conditions. The board of directors could grasp more operating conditions. Because of the flat organization, which elevates management efficiency and makes the execution more smoothly.

5-2 More than half of the company’s directors are not employees or managers. Aside from strengthening the supervision and balancing mechanism, it. could also reduce the concentration of power caused by the chairman who also is the general manager, resulting in a loss of objectivity and supervision.

Note 6: Director LAI,XING-YI resigned from the Board on March 23, 2023. Consequently, her tenure was suspended during the period from March 23, 2023, to June 2, 2025. During this time, her shareholdings were held under the name of Henry Global Investment Co.,Ltd

(2) 、 Directors who are representative of institutional shareholders, major shareholders of the institutional shareholders:

(2)-1 、 Major shareholders of the institutional shareholders:

April 7 2026

Names of Institutional Shareholders (Note 1)	Corporate shareholders' main shareholders (Note 2)
Henry Global Investment Co.,Ltd	LAI,XING-YI 60%, Shen,Jia-An 10%, Shen,Jia-Ling 10%, Shen,Mao-Ken20%
Teng Tsai Investment Co.,Ltd.	Xiong,Di-Jun 97.50%, Yang,Shun-Ting2.50%
Bang- Tai Investment Co.Ltd.	Hong,De-Neng 99.8%, Xu,Han-Yang 0.2%
Houndey enterprise Co.,Ltd	JADE LONG JOHN ENTERPRISE CO., LTD. 29.63%, Longtan Investment Co., Ltd. 11.93%, YA CHAMPION INDUSTRIAL CO., LTD. 9.00%, Pin Huang Investment Co., Ltd. 7.13%, Fang Di Ya Capital Investment Co., Ltd. 5.80%, Long Chang Investment Co., Ltd. 4.27%, TEXLON TEXTILE CORPORATION 2.34%, Hsieh,Chih-Lin 2.33%, Wen,Wen-Hsu 2.17%, Hsieh,Shih-Ching 2.03%

Note 1: The director or supervisor is the representative of an institutional shareholder, this section should indicate the name of institutional shareholder.

Note 2: Provide the names of the major shareholders of said institutional shareholder (the top 10 shareholders with the largest shareholdings) and respective shareholdings. If the major shareholders are juridical persons, fill in Table 2 below.

Note 3: If an institutional shareholder is not a corporate, the name of the institutional shareholder and its shareholding disclosed above shall be the name of investor and the percentage of its investment or donation. Any donor who has passed away should be marked "Deceased"

(2)-2 、Marjor shareholders of the Company’s major institutional shareholders:

April 7 2026

Name of institutional shareholders (Note 1)	Major shareholders of institutional shareholders (Note 2)
JADE LONG JOHN ENTERPRISE CO., LTD.	WEN,WEN-XU 3.02%, JIANG,SHU-JUAN 0.06%, WEN,YOU-ZHANG 0.06%, WEN,LING-QI 0.04%
Long Tan Investment	WEN,WEN-XU 0.18%, JIANG,SHU-JUAN 0.18%, WEN,YOU-ZHANG 99.64%
Ya Champion industrial Co.,Ltd	XIE,RUI-BANG 15.16%, XIE,SHI-QING 1.81%, WU,ZHI-MING 1.85%, XIE,ZHONG-XIN 6.01%, XIE,YU-XUAN 2.08%, XIE,JI-HAN 2.08%
Pin Huang Investment Co.Ltd	Huang,Chi-Wen 29.72%, Liu,Hui-Ming 36.24%, Huang,Xiang-Yun 16.96%, Huang,Pin-Zhi 17.08%
Fang Di Ya Capital Investment Co., Ltd.	WEN,YOU-ZHANG96.55% 、 WEN,WEN-XU 1.73% 、 JIANG,SHU-JUAN1.55% 、 WEN,LING-QI0.17%
Long Chang Investment Co., Ltd.	INFINITY SIGHT LIMITED 100%
TEXLON TEXTILE CORPORATION	Zhang,Yi-Han 45.45% 、 Zhang,Liang-Zheng 23.95% 、 Zhong,Xiu-Lei 15.59% 、 Zhang,Liang-Zuo 10%

Note 1: If the major shareholder indicated in Table 1 is an institutional shareholder, this section should indicate the names. of the institutional shareholders.

Note 2: Fill in the major shareholders’ names of the institutional shareholders (10 largest holding percentages) and the. holding percentage of each.

Note 3: If the institutional shareholder is not a company, the names and shareholding ratio of shareholders to be disclosed. are the names of people who contributed or donated the capital and the ratio of their contribution or donation. Any donor who has passed away should be marked "Deceased"

(2)-3、Professional qualifications and independence analysis of directors and supervisors.

Name	Requirements	Professional qualifications and experience (Note1)	Independent status (Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Henry Global Investment Co.,Ltd. Representative: SHEN, KUO-JUNG	Possess the work experience required by the company Served as director,chairman, and general manager. Not having under any circumstance under Article 30 of Company Act.			0
Teng Tsai investment Co.,Ltd Representative: Xiong,Di-Jun	Possess the work experience required by the company Served as director,chairman, and general manager. Not having under any circumstance under Article 30 of Company Act.			0
Houndey enterprise Co.,Ltd Representative: Huang,Pin-Zhi	Possess the work experience required by the company Served as director,chairman, and general manager. Not having under any circumstance under Article 30 of Company Act.	None		0
Bang- Tai Investment Co.Ltd. Representative: Xu,Yin-Zhu	Possess the work experience required by the company Served as director,chairman, and general manager. Not having under any circumstance under Article 30 of Company Act.			2
Chang, Ming-Tun	Possess the work experience required by the company Served as director,chairman, and general manager. Not having under any circumstance under Article 30 of Company Act.			0

Name	Requirements	Professional qualifications and experience (Note1)	Independent status (Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
LAI,XING-YI	<p>Possess the work experience required by the company Served as director,chairman, and general manager.</p> <p>Not having under any circumstance under Article 30 of Company Act.</p>			0
LI,JI-HUAN	<p>Possess the work experience required by the company Served as director,chairman, and general manager.</p> <p>Not having under any circumstance under Article 30 of Company Act.</p>			0
WANG,JUN-WEI	<p>Possess the work experience required by the company Served as director,chairman, and general manager.</p> <p>Not having under any circumstance under Article 30 of Company Act.</p>	<p>An independent director and member of the Audit Committee and Remuneration Committee who meets the requirement of independence, including but not limited to whether the self, spouse and second degree of kinship served as the directors, supervisors or employees of the company or its affiliated companies; do not hold the number of shares in the company; do not serve as directors, supervisor or employee of the company or affiliated companies with a specific relationship; the amount of remuneration received from providing business, legal, financial, accounting and other services to the company or its affiliated companies in the last 2 years.</p>		1

Name	Requirements	Professional qualifications and experience (Note1)	Independent status (Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
HONG,REN-JIE	<p>Possess the work experience required by the company Served as director, chairman, and general manager.</p> <p>Not having under any circumstance under Article 30 of Company Act.</p>	<p>An independent director and member of the Audit Committee and Remuneration Committee who meets the requirement of independence, including but not limited to whether the self, spouse and second degree of kinship served as the directors, supervisors or employees of the company or its affiliated companies; do not hold the number of shares in the company; do not serve as directors, supervisor or employee of the company or affiliated companies with a specific relationship; the amount of remuneration received from providing business, legal, financial, accounting and other services to the company or its affiliated companies in the last 2 years.</p>	1	
Lin, Chih-Hong	<p>Possess the work experience required by the company Served as director, chairman, and general manager.</p> <p>Not having under any circumstance under Article 30 of Company Act.</p>	<p>An independent director and member of the Audit Committee and Remuneration Committee who meets the requirement of independence, including but not limited to whether the self, spouse and second degree of kinship served as the directors, supervisors or employees of the company or its affiliated companies; do not hold the number of shares in the company; do not serve as directors, supervisor or employee of the company or affiliated companies with a specific relationship; the amount of remuneration received from providing business, legal, financial, accounting and other services to the company or its affiliated companies in the last 2 years.</p>	0	

Name	Requirements	Professional qualifications and experience (Note1)	Independent status (Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
ZHENG,MING-ZHENG	<p>Possess the work experience required by the company Served as director, chairman, and general manager.</p> <p>Not having under any circumstance under Article 30 of Company Act.</p>	<p>An independent director and member of the Audit Committee and Remuneration Committee who meets the requirement of independence, including but not limited to whether the self, spouse and second degree of kinship served as the directors, supervisors or employees of the company or its affiliated companies; do not hold the number of shares in the company; do not serve as directors, supervisor or employee of the company or affiliated companies with a specific relationship; the amount of remuneration received from providing business, legal, financial, accounting and other services to the company or its affiliated companies in the last 2 years.</p>	0	

(2)-4 、 Board diversity and independence:

(1) Board Diversity

Currently, the composition of the Board of Directors has met the diversity requirements. To align with future development needs, we will continue to review the essential elements of diversity and further strengthen our goals for Board diversity during upcoming elections. Our specific management objective is to progressively increase the number of Board members with expertise and backgrounds in Corporate Governance, Environmental Sustainability, Corporate Social Responsibility (CSR), and Legal Affairs. This enhancement aims to improve the Board’s ability to oversee and guide the company in response to international development trends. Furthermore, the company prioritizes gender equality within the Board; there are currently three female directors, and we intend to gradually increase female representation in the future.

(II) Board Independence

The Board of Directors consists of 11 members, including 4 Independent Directors, who represent 36.36% of the total board seats. No more than two directors share a spousal relationship or a second-degree kinship. Additionally, there are no circumstances as stipulated under Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act. The primary responsibility of the Board is to oversee the company's compliance with laws, ensure financial transparency, provide timely disclosure of material information, and exercise objective and independent judgment regarding the company's financial and business operations. As such, all members met the necessary legal requirements at the time of their appointment.

Note 1: Professional qualifications and experience: separately state the professional. qualifications and experience of each director and supervisor. If they are members of the audit committee and with accounting or financial expertise, should describe their accounting or financial background and work experience. Furthermore, illustrate whether there is none of the behaviors listed in Article 30 of the Company Act.

Note 2: The independent directors should state the correspondence of independence, including but not limited to whether the self, spouse, and second degree of kinship serve as the directors, supervisors or employees of the Company or its affiliated companies; The number of shares and proportion of the self, spouse, and second degree of kinship' (or in the name of others). Whether serving as the director, supervisor or employee of a company with a specific relationship with the company (refer to Article 3, Paragraph 1, Subparagraph 5 ~ 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies). The amount of remuneration received from providing such business, legal, financial, and accounting services to the company or its affiliated companies in the last 2 years.

Note 3: For the method of disclosure, please refer to the best practice reference. examples on the website of the Corporate Governance Center of the Taiwan Stock Exchange.

(2)-5、THE INFORMATION OF GENERAL MANAGERS, VICE GENERAL MANAGERS, SENIOR MANAGERS, AND MANAGERS OF DEPARTMENTS OR BRANCHES

April 7, 2026

Title (Note1)	Nationality	Name	Gender	Date Elected	Shareholdings		Spouse & Minor children Shareholding		Shareholding in the name of other person		Experience (Education) (Note2)	Other position	Managers who are spouses or within two degrees of kinship			Remark (note 3)
					shares	%	Shares	%	Shares	%			Title	Name	Relationship	
Chairman and general manager	R.O.C.	SHEN, KUO-JUNG	M	2025.06.03	0	0.00	0	0.00	0	0.00	1.Honorary Doctorate, International American University (IAU), USA 2.The University of Sydney, Australia 3.Honorary Doctorate in Management, Chaoyang University of Technology MBA. 4. Chairman and general manager,Pontex Polyblend Co.,Ltd. 5.Chairman, HWA FONG RUBBER IND. CO., LTD. 6.Chairman, Mediera Corporation 7. Senior Advisor to the President 8. Chairman, Hefu Construction Co., Ltd. 9.Chairman, BUFFALO MACHINERY COMPANY LIMITED 10.Chairman, Hezhuan Holdings 11.Chairman,OPTIHEALTH MEDICINAL SUPPLIES CO., LTD. 12.Chairman, HWA FONG DISTRIBUTION CO., LTD. 13.Chairman, BMB Venture Capital Investment Corporation 14.Chairman, Fengzhuan Co., Ltd. 15.Chairman, Rongyi Land Development Co., Ltd.	1.Chairman and general manager,Pontex Polyblend Co.,Ltd. 2.Chairman, HWA FONG RUBBER IND. CO., LTD. 3.Chairman, Mediera Corporation 4. Senior Advisor to the President 5. Chairman, Hefu Construction Co., Ltd. 6.Chairman, BUFFALO MACHINERY COMPANY LIMITED 7.Chairman, Hezhuan Holdings 8.Chairman,OPTIHEALTH MEDICINAL SUPPLIES CO., LTD. 9.Chairman, HWA FONG DISTRIBUTION CO., LTD. 10.Chairman, BMB Venture Capital Investment Corporation 11.Chairman, Fengzhuan Co., Ltd. 12.Chairman, Rongyi Land Development Co., Ltd.	None	None	None	-
Executive Senior Manager and Governance manager.	R.O.C.	Hong, Jing-Cheng	M	2015.01.01	0	0.00	2,082	0.00	0	0.00	Department of Accounting, Feng Chia University Executive senior manager of administrative management department,Pontex Polyblend Co.,Ltd.	None	None	None	None	-

Title (Note1)	Nationality	Name	Gender	Date Elected	Shareholdings		Spouse & Minor children Shareholding		Shareholding in the name of other person		Experience (Education) (Note2)	Other position	Managers who are spouses or within two degrees of kinship			Remark (note 3)
					shares	%	Shares	%	Shares	%			Title	Name	Relationship	
Senior Manager	R.O.C	Liao, Shih-Yuan	M	2015.03.02	12,691	0.01	0	0.00	0	0.00	Master of Polymer, National Taiwan University of Science and Technology Assistant Manager, CMDC Chemical Materials Division, Pou Chen Corporation. Senior Manager, Pontex(Q.Y) Polyblend Co.,Ltd.	Assistant Vice President, Overseas Business Development Division, Pontex Polyblend Co.,Ltd. Director, Pontex(Q.Y) Polyblend Co.,Ltd. Acting General Manager, Pontex(Q.Y) Polyblend Co.,Ltd.and Vietnam Pontex Polyblend Co.,Ltd. Legal Representative, Vietnam Pontex Polyblend Co.,Ltd.	None	None	None	-
Senior Manager	R.O.C	Liao, Shih-Yuan	M	2015.07.01	0	0.00	0	0.00	0	0.00	Master of Polymer, National Taiwan University of Science and Technology Senior Manager of R&D division of compound material business department, Pontex Polyblend Co.,Ltd.	None	None	None	None	-
Senior Manager	R.O.C	Chang, Ying-Wei	M	2024.07.01	0	0.00	0	0.00	0	0.00	Department of Civil Engineering, Tungnan Junior College of Technology Senior Manager, Sales Department, Composite Materials Business Division, Pontex Polyblend Co.,Ltd.	None	None	None	None	-
Finance Manager	R.O.C	LI, YO U-YUN	F	2025.03.16	2,965	0.00	0	0.00	0	0.00	Bachelor of Management in Agribusiness Management, National Pingtung University of Science and Technology Associate Degree in Accounting and Statistics, National Taichung Institute of Commerce (now National Taichung University of Science and Technology) Finance Manager, Pontex Polyblend Co.,Ltd.	None	None	None	None	-
Accounting officer	R.O.C	WANG, YUN-ZHEN	F	2025.03.16	7,000	0.01	12,000	0.01	0	0.00	Bachelor of Applied Business, Open Junior College of Continuing Education, National Taichung Institute of Technology	None	None	None	None	-

Title (Note1)	Nationality	Name	Gender	Date Elected	Shareholdings		Spouse & Minor children Shareholding		Shareholding in the name of other person		Experience (Education) (Note2)	Other position	Managers who are spouses or within two degrees of kinship			Remark (note 3)
					shares	%	Shares	%	Shares	%			Title	Name	Relationship	
											Accounting Section Chief, Pontex Polyblend Co.,Ltd.					

Note 1: The information of the general manager, vice general managers, senior managers, and managers of departments or branches should be included positions. equivalent to the general manager, vice general manager, or senior managers should also be included regardless of the title.

Note 2: The experience related to the current position, such as having worked in an accounting firm or an affiliated corporate during the period disclosure before, the title and position in charge should be stated.

Note 3: Where the chairman of the board of directors and the president or person of an equivalent post (the highest level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (such as increasing the number of independent director seats, and more than half of all directors must not concurrently serve as employees or managers) must be disclosed:

- (1) The chairman of the company serves as the general manager simultaneously, therefore, the chairman could have more information to understand operating conditions. The board of directors could grasp more operating conditions. Because of the flat organization, which elevates management efficiency and makes the execution more smoothly.
- (2) More than half of the company's directors are not employees or managers. Aside from strengthening the supervision and balancing mechanism, it could also reduce the concentration of power caused by the chairman who also is the general manager, resulting in a loss of objectivity and supervision.

2、Remuneration of Directors, Supervisors, General Manager and Vice General Manager, etc.:

(1) Remuneration to directors and independent directors (A company that has posted after-tax deficits within the three most recent fiscal years shall disclose the name and remuneration paid to directors.)

Title	Name	Remuneration								Ratio of total remuneration(A+B+C+D) to net income(%) (Note 10)		Relevant Remuneration Received by Directors Who are Also Employee								Ratio of total Compensation (A+B+C+D+E+F+G) to net income(%) (Note 10)		Remuneration from ventures other Than subsidiaries or from the patent company (Note11)
		Base Compensation (A) (Note 2)		Severance pay (B)		Director Compensation (C) (Note 3)		Allowance (D) (Note 4)				Salary, Bonuses, and Allowances (E) (Note5)		Serverance Pay(F)		Employee Compensation (G) (Note 6)						
		The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note 7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	Cash	Stock	Cash	Stock	The Company	All companies in the consolidated financial statements (Note7)	
Chirman	Henry Global Investment Co.,Ltd.	0	0	0	0	0	0	0	0	0.00	0.00	663	663	0	0	0	0	0	0	-0.77	-0.77	-
	Legal representative: SHEN, KUO-JUNG (Appointed on June 3, 2025)	0	0	0	0	0	0	0	0	0.00	0.00	1,283	1,283	0	0	0	0	0	0	-1.48	-1.48	-
	Legal representative: SHEN, MAO-KEN (Term ended on June 3, 2025)	0	0	0	0	0	0	0	0	0.00	0.00	798	2,599	0	0	0	0	0	0	-0.92	-3.00	-
Director	Teng Tsai investment Co.,Ltd	0	0	0	0	0	0	0	0	0.00	0.00	0	0	0	0	0	0	0	0	0.00	0.00	-
	Legal representative: Xiong, Di-Jun	82	82	0	0	0	0	84	84	-0.19	-0.19	0	0	0	0	0	0	0	0	-0.19	-0.19	-
Director	Jung-Shiung Investment (Term ended on June 3, 2025)	0	0	0	0	0	0	0	0	0.00	0.00	0	0	0	0	0	0	0	0	0.00	0.00	-
	Legal representative: Zheng, Rong-Zhu	0	0	0	0	0	0	48	48	-0.06	-0.06	0	0	0	0	0	0	0	0	-0.06	-0.06	-

Title	Name	Remuneration								Ratio of total remuneration(A+B+C+D) to net income(%) (Note 10)		Relevant Remuneration Received by Directors Who are Also Employee								Ratio of total Compensation (A+B+C+D+E+F+G) to net income(%) (Note 10)		Remuneration from ventures other Than subsidiaries or from the patent company (Note11)	
		Base Compensation (A) (Note 2)		Severance pay (B)		Director Compensation (C) (Note 3)		Allowance (D) (Note 4)				Salary,Bonuses,and Allowances (E) (Note5)		Serverance Pay(F)		Employee Compensation (G) (Note 6)							
		The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note 7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	Cash	Stock	Cash	Stock	The Company	All companies in the consolidated financial statements (Note7)		
	(Term ended on June 3, 2025)																						
Director	Bang- Tai Investment Co.Ltd.	0	0	0	0	0	0	0	0	0.00	0.00	0	0	0	0	0	0	0	0	0.00	0.00	-	
	Legal representative: Xu,Yin-Zhu (Appointed on June 3, 2025)	82	82	0	0	0	0	36	36	-0.14	-0.14	0	0	0	0	0	0	0	0	-0.14	-0.14	-	
	Legal representative: Chen,Zong-Yi (Term ended on June 3, 2025)	0	0	0	0	0	0	48	48	-0.06	-0.06	0	0	0	0	0	0	0	0	-0.06	-0.06	-	
Director	JIA JIE Approachable CO., LTD . (Term ended on June 3, 2025)	0	0	0	0	0	0	0	0	0.00	0.00	0	0	0	0	0	0	0	0	0.00	0.00	-	
	Legal representative: Xu,Yin-Zhu (Term ended on June 3, 2025)	0	0	0	0	0	0	48	48	-0.06	-0.06	0	0	0	0	0	0	0	0	-0.06	-0.06	-	
Director	Houndey enterprise Co.,Ltd	0	0	0	0	0	0	0	0	0.00	0.00	0	0	0	0	0	0	0	0	0.00	0.00	-	
	Legal representative: Huang,Pin-Zhi (Appointed on June 3, 2025)	82	82	0	0	0	0	48	48	-0.15	-0.15	0	0	0	0	0	0	0	0	-0.15	-0.15	-	
	Legal representative: Huang,Qi-Wen (Term ended on June 3, 2025)	0	0	0	0	0	0	36	36	-0.04	-0.04	0	0	0	0	0	0	0	0	-0.04	-0.04	-	

Title	Name	Remuneration								Ratio of total remuneration(A+B+C+D) to net income(%) (Note 10)		Relevant Remuneration Received by Directors Who are Also Employee								Ratio of total Compensation (A+B+C+D+E+F+G) to net income(%) (Note 10)		Remuneration from ventures other Than subsidiaries or from the patent company (Note11)
		Base Compensation (A) (Note 2)		Severance pay (B)		Director Compensation (C) (Note 3)		Allowance (D) (Note 4)				Salary,Bonuses,and Allowances (E) (Note5)		Serverance Pay(F)		Employee Compensation (G) (Note 6)						
		The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note 7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	Cash	Stock	Cash	Stock	The Company	All companies in the consolidated financial statements (Note7)	
Director	Chang, Ming-Tun	82	82	0	0	0	0	84	84	-0.19	-0.19	0	0	0	0	0	0	0	0	-0.19	-0.19	-
Director	LAI,XING-YI (Appointed on June 3, 2025)	82	82	0	0	0	0	36	36	-0.14	-0.14	0	0	0	0	0	0	0	0	-0.14	-0.14	-
Director	LI,JI-HUAN (Appointed on June 3, 2025)	82	82	0	0	0	0	36	36	-0.14	-0.14	0	0	0	0	0	0	0	0	-0.14	-0.14	-
Independent Director	Shen,Xiu-Xiong (Term ended on June 3, 2025)	0	0	0	0	0	0	72	72	-0.08	-0.08	0	0	0	0	0	0	0	0	-0.08	-0.08	-
Independent Director	Xu,ji-Shan (Term ended on June 3, 2025)	0	0	0	0	0	0	72	72	-0.08	-0.08	0	0	0	0	0	0	0	0	-0.08	-0.08	-
Independent Director	Li,Wen-Bin (Term ended on June 3, 2025)	0	0	0	0	0	0	18	18	-0.02	-0.02	0	0	0	0	0	0	0	0	-0.02	-0.02	-
Independent Director	WANG,JUN-WEI (Appointed on June 3, 2025)	82	82	0	0	0	0	54	54	-0.16	-0.16	0	0	0	0	0	0	0	0	-0.16	-0.16	-
Independent Director	HONG,REN-JIE (Appointed on June 3, 2025)	82	82	0	0	0	0	30	30	-0.13	-0.13	0	0	0	0	0	0	0	0	-0.13	-0.13	-
Independent Director	Lin,Chih-Hong	82	82	0	0	0	0	102	102	-0.21	-0.21	0	0	0	0	0	0	0	0	-0.21	-0.21	-
Independent Director	ZHENG,MING-ZHENG (Appointed on June 3, 2025)	82	82	0	0	0	0	54	54	-0.16	-0.16	0	0	0	0	0	0	0	0	-0.16	-0.16	-

Title	Name	Remuneration						Ratio of total remuneration(A+B+C+D) to net income(%) (Note 10)		Relevant Remuneration Received by Directors Who are Also Employee						Ratio of total Compensation (A+B+C+D+E+F+G) to net income(%) (Note 10)		Remuneration from ventures other Than subsidiaries or from the patent company (Note11)		
		Base Compensation (A) (Note 2)		Severance pay (B)		Director Compensation (C) (Note 3)				Allowance (D) (Note 4)		Salary,Bonuses,and Allowances (E) (Note5)		Serverance Pay(F)					Employee Compensation (G) (Note 6)	
		The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note 7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	Cash	Stock		Cash	Stock
<p>1. Please state the policy, system, standards and structure of independent directors 'remuneration payment, and describe the relevance of responsibilities, risks, time invested and other factors to amount of remuneration: The remuneration of the directors of the Company is paid by the board of directors by the authorization of the Articles of Incorporation, according to the director's participation in the company's operations and contribution, and taking domestic and foreign industry standards into consideration. When the company is profitable, the board of directors approves the distribution of directors' remuneration and employee's compensation by the Articles of Incorporation. Independent directors are the members of the Audit Committee. In addition to the remuneration paid to independent directors, considering the responsibilities, risks, and investment time, different reasonable remunerations are determined.</p> <p>2. In addition to the table disclosure above, the other remuneration to the directors of the Company in the last year from all companies in financial reports (such as to be a consultant, not an employee)</p> <p>None</p>																				

(2) Remuneration to directors and independent directors (A company that has posted after-tax deficits within the three most recent fiscal years shall disclose the name of directors according to the remuneration range.)

Title	Name	Remuneration								Ratio of total remuneration(A+B+C+D) to net income(%) (Note 10)		Relevant Remuneration Received by Directors Who are Also Employee						Ratio of total Compensation (A+B+C+D+E+F+G) to net income(%) (Note 10)		Remuneration from ventures other Than subsidiaries or from the patent company (Note11)
		Base Compensation (A) (Note 2)		Severance pay (B)		Director Compensation (C) (Note 3)		Allowance (D) (Note 4)				Salary,Bonuses, and Allowances (E) (Note5)		Serverance Pay(F)		Employee Compensation (G) (Note 6)				
		The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	The Company	All companies in the consolidated financial statements (Note7)	
Director	Henry Global Investment Co.,Ltd.	490	490	0	0	0	0	504	504	-1.15	-1.15	2,744	4,545	0	0	0	0	-4.32	-6.40	-
	Legal representative: SHEN, KUO-JUNG (Appointed on June 3, 2025)																			-
	Legal representative: SHEN, MAO-KEN (Term ended on June 3, 2025)																			-
	Teng Tsai investment Co.,Ltd																			-
	Legal representative: Xiong,Di-Jun																			-
	Jung-Shiung Investment																			-
	Legal representative: Zheng,Rong-Zhu (Term ended on June 3, 2025)																			-
	Bang- Tai Investment Co.Ltd.																			-
	Legal representative:																			-

(3) Range of remuneration

Range of remuneration (NT\$)	Name of directors			
	Sum of A,B,C,D		Sum of A,B,C,D	
	The company (Note 8)	All companies in the consolidated financial statements (Note 9)H	The company (Note 8)	All companies in the consolidated financial statements (Note 9)I
Less than NT\$ 1,000,000	Henry Global Investment Co.,Ltd.	Henry Global Investment Co.,Ltd.	Henry Global Investment Co.,Ltd.	Henry Global Investment Co.,Ltd.
	Henry Global Investment Co.,Ltd. Legal representative: SHEN, MAO-KEN (Term ended on June 3, 2025)	Henry Global Investment Co.,Ltd. Legal representative: SHEN, MAO-KEN (Term ended on June 3, 2025)	Henry Global Investment Co.,Ltd. Legal representative: SHEN, MAO-KEN (Term ended on June 3, 2025)	Teng Tsai investment Co.,Ltd Legal representative: Xiong,Di-Jun
	Henry Global Investment Co.,Ltd. Legal representative: SHEN, KUO-JUNG (Appointed on June 3, 2025)	Henry Global Investment Co.,Ltd. Legal representative: SHEN, KUO-JUNG (Appointed on June 3, 2025)	Teng Tsai investment Co.,Ltd Legal representative: Xiong,Di-Jun	Jung-Shiung Investment Legal representative: Zheng,Rong-Zhu (Term ended on June 3, 2025)
	Teng Tsai investment Co.,Ltd Legal representative: Xiong,Di-Jun	Teng Tsai investment Co.,Ltd Legal representative:Xiong,Di-Jun	Jung-Shiung Investment Legal representative: Zheng,Rong-Zhu (Term ended on June 3, 2025)	Bang- Tai Investment Co.Ltd. Legal representative: Chen,Zong-Yi (Term ended on June 3, 2025)
	Jung-Shiung Investment Legal representative: Zheng,Rong-Zhu (Term ended on June 3, 2025)	Jung-Shiung Investment Legal representative: Zheng,Rong-Zhu (Term ended on June 3, 2025)	Bang- Tai Investment Co.Ltd. Legal representative: Chen,Zong-Yi (Term ended on June 3, 2025)	Bang- Tai Investment Co.Ltd .Legal representative: Xu,Yin-Zhu (Appointed on June 3, 2025)
	Bang- Tai Investment Co.Ltd. Legal representative: Chen,Zong-Yi (Term ended on June 3, 2025)	Bang- Tai Investment Co.Ltd. Legal representative: Chen,Zong-Yi (Term ended on June 3, 2025)	Bang- Tai Investment Co.Ltd. Legal representative: Xu,Yin-Zhu (Appointed on June 3, 2025)	JIA JIE Approachable CO., LTD. Legal representative: Xu,Yin-Zhu (Term ended on June 3, 2025)
	Bang- Tai Investment Co.Ltd. Legal representative: Xu,Yin-Zhu (Appointed on June 3, 2025)	Bang- Tai Investment Co.Ltd. Legal representative: Xu,Yin-Zhu (Appointed on June 3, 2025)	JIA JIE Approachable CO., LTD. Legal representative: Xu,Yin-Zhu (Term ended on June 3, 2025)	Houndey enterprise Co.,Ltd Legal representative: Huang,Qi-Wen (Term ended on June 3, 2025)
	JIA JIE Approachable CO., LTD. Legal representative: :	JIA JIE Approachable CO., LTD. Legal representative: Xu,Yin-Zhu	Houndey enterprise Co.,Ltd Legal representative:	Houndey enterprise Co.,Ltd Legal representative:

Range of remuneration (NT\$)	Name of directors			
	Sum of A,B,C,D		Sum of A,B,C,D	
	The company (Note 8)	All companies in the consolidated financial statements (Note 9)H	The company (Note 8)	All companies in the consolidated financial statements (Note 9)I
	Xu,Yin-Zhu (Term ended on June 3, 2025)	(Term ended on June 3, 2025)	Huang,Qi-Wen (Term ended on June 3, 2025)	Huang,Pin-Zhi (Appointed on June 3, 2025)
	Houndey enterprise Co.,Ltd Legal representative: Huang,Qi-Wen (Term ended on June 3, 2025)	Houndey enterprise Co.,Ltd. Legal representative: Huang,Qi-Wen (Term ended on June 3, 2025)	Houndey enterprise Co.,Ltd Legal representative: Huang,Pin-Zhi (Appointed on June 3, 2025)	Chang, Ming-Tun
	Houndey enterprise Co.,Ltd Legal representative: Huang,Pin-Zhi (Appointed on June 3, 2025)	Houndey enterprise Co.,Ltd Legal representative: Huang,Pin-Zhi (Appointed on June 3, 2025)	Chang, Ming-Tun	LAI,XING-YI (Appointed on June 3, 2025)
	Chang, Ming-Tun	Chang, Ming-Tun	LAI,XING-YI (Appointed on June 3, 2025)	LI,JI-HUAN (Appointed on June 3, 2025)
	LAI,XING-YI (Appointed on June 3, 2025)	LAI,XING-YI (Appointed on June 3, 2025)	LI,JI-HUAN (Appointed on June 3, 2025)	WANG,JUN-WEI (Appointed on June 3, 2025)
	LI,JI-HUAN (Appointed on June 3, 2025)	LI,JI-HUAN (Appointed on June 3, 2025)	WANG,JUN-WEI (Appointed on June 3, 2025)	HONG,REN-JIE (Appointed on June 3, 2025)
	WANG,JUN-WEI (Appointed on June 3, 2025)	WANG,JUN-WEI (Appointed on June 3, 2025)	HONG,REN-JIE (Appointed on June 3, 2025)	Lin,Chih-Hong
	HONG,REN-JIE (Appointed on June 3, 2025)	HONG,REN-JIE (Appointed on June 3, 2025)	Lin,Chih-Hong	ZHENG,MING-ZHENG (Appointed on June 3, 2025)
	Lin,Chih-Hong	Lin,Chih-Hong	ZHENG,MING-ZHENG (Appointed on June 3, 2025)	Shen,Xiu-Xiong (Term ended on June 3, 2025)
	ZHENG,MING-ZHENG (Appointed on June 3, 2025)	ZHENG	Shen,Xiu-Xiong (Term ended on June 3, 2025)	Xu, Ji-Shan (Term ended on June 3, 2025)
	Shen,Xiu-Xiong (Term ended on June 3, 2025)	MING-ZHENG (Appointed on June 3, 2025)	Xu, Ji-Shan (Term ended on June 3, 2025)	Li, Wen-Bin (Term ended on June 3, 2025)
	Xu, Ji-Shan (Term ended on June 3, 2025)	Shen,Xiu-Xiong (Term ended on June 3, 2025)	Li, Wen-Bin (Term ended on June 3, 2025)	
	Li, Wen-Bin	Xu, Ji-Shan (Term ended on June 3, 2025)		
		Li, Wen-Bin (Term ended on June 3, 2025)		

Range of remuneration (NT\$)	Name of directors			
	Sum of A,B,C,D		Sum of A,B,C,D	
	The company (Note 8)	All companies in the consolidated financial statements (Note 9)H	The company (Note 8)	All companies in the consolidated financial statements (Note 9)I
	(Term ended on June 3, 2025)			
NT\$ 1,000,000 ~ NT\$ 2,000,000 (exclusive)			Henry Global Investment Co.,Ltd. Legal representative: SHEN, KUO-JUNG (Appointed on June 3, 2025)	Henry Global Investment Co.,Ltd. Legal representative: SHEN, KUO-JUNG (Appointed on June 3, 2025)
NT\$ 2,000,000 ~ NT\$ 3,500,000 (exclusive)				Henry Global Investment Co.,Ltd. Legal representative: SHEN, MAO-KEN (Term ended on June 3, 2025)
NT\$3,500,000 ~ NT\$5,000,000 (exclusive)				
NT\$ 5,000,000 ~ NT\$ 10,000,000 (exclusive)				
NT\$ 10,000,000 ~ NT\$ 15,000,000 (exclusive)				
NT\$ 15,000,000 ~ NT\$ 30,000,000 (exclusive)				
NT\$ 30,000,000 ~ NT\$ 50,000,000 (exclusive)				
NT\$ 50,000,000 ~ NT\$ 100,000,000 (exclusive)				
More than NT\$100,000,000				
Total	19	19	19	19

Note 1: List the names of the directors separately (for institutional shareholders, list the names of the institutional shareholders and the representatives separately), as well as the directors and independent directors, and disclose all payments in summary. If a director also holds the position of general manager or vice general manager, fill in this table and table (1) below, or tables (2), and (3) below.

Note 2: The remuneration to the directors in the most recent year (including salaries, professional allowances, severance payment, different types of bonuses, and gratuities).

Note 3: Fill in the the amount of remuneration paid to the directors passed by the board of directors in the most recent year.

Note 4: The director's related business implementation expense in the most recent year (including travel expenses, special allowance, allowances, and providing such as dormitory and vehicle). If providing a house, vehicle or other transportation vehicle or specific expense occurred, should disclose the character and cost of the assets, an actual amount or rent estimated at fair value, fuel and other payments. If a driver is assigned, specify the compensation of the driver by the Company but not included it as a part of the remuneration.

Note 5: The payment to directors who also performed as employees (including holding the position as general manager, vice general. manager, other managers, and employee), including salaries, professional allowances, severance payment, different types of bonuses, gratuities, traveling expense, special allowance, allowances, and providing such as dormitory and vehicle. If providing a house, vehicle or other transportation vehicle or specific expense occurred, should disclose the character and cost of the assets, an actual amount or rent estimated at fair value, fuel and other payments. If a driver is assigned, specify the compensation of the driver by the Company but not included it as a part of the remuneration. Furthermore, the salary recognized under IFRS 2 "Share-Based Payment", the acquisition of share subscription warrants, restricted stock for employees, and the subscription of new shares in a cash capital increase, should be included as remuneration.

Note 6: If the directors also performed as employees (including holding the position as general manager, vice general manager, other. managers, and employee) and received compensation as employees (including stock and cash), disclose the amount of remuneration to employee passed by the board of directors on 10 March 2022. If the estimation is not possible, calculate the amount planned to pay in the current period on the basis of the actual amount paid in the previous year, and fill in Table 1-(3).

Note 7: Disclose the total amount of payment of all companies (including the Company) included in the consolidated financial. statements to the directors of the Company.

Note 8: Disclose the names of the directors in the respective bracket of the payment scale by the total amount of payment from the. Company.

Note 9: Disclose the total of all itemized payments from all companies (including the Company) included in the consolidated financial. statements to each director of the Company and disclose the names of the directors in respective brackets of the payment scale.

Note 10: Net income refers to the net income of the previous period in the most recent year's individual or separate financial report .

Note 11:

- a. Put down the amount of remuneration from direct investee companies other than the subsidiaries or the parent company to. the. directors of the Company (If there is no payment, put down "None").

- b. If the directors have received payment from direct investee companies other than the subsidiaries or the parent company, include this amount in Column I of the payment scale, and change the name in the column and name as “parent company and all direct investee companies”
 - c. Remuneration refers to the reward, payment (including payment to employees, directors, and supervisors) and performing professional duties to directors who also act in the capacity of directors, supervisors or managers in the direct investee companies other than the subsidiaries or in the parent company.
- * The content of remuneration disclosed in this table is different from the purpose of taxation. This table is just for the disclosure of information only, not as a reference for taxation.

(4) Remuneration of general managers and vice general managers (disclosed the name and the way of remuneration individually)

Title	Name	Salary (A) (Note 2)		Severance Pay(B)		Bonus and allowances (C) (Note3)		Employee compensation (D) (Note 4)				Ratio of total compensation(A+B+C+D)to net income(%) (Note8)		Remuneration from ventures other Than subsidiaries or from the parent company (Note9)
		The Company	All companies in the consolidated financial statements (Note5)	The Company	All companies in the consolidated financial statements (Note5)	The Company	All companies in the consolidated financial statements (Note5)	The Company		All companies in the consolidated financial statements (Note5)		The Company	All companies in the consolidated financial statements (Note5)	
								Cash	Stock	Cash	Stock			
Chairman and General Manager	SHEN, MAO-KEN (Term as Chairman concluded on June 3, 2025) (Term as General Manager concluded on August 31, 2025)	1,200	3,001	0	0	48	48	0	0	0	0	-1.44	-3.52	-

Title	Name	Salary (A) (Note 2)		Severance Pay(B)		Bonus and allowances (C) (Note3)		Employee compensation (D) (Note 4)				Ratio of total compensation(A+B+C+D)to net income(%) (Note8)		Remune ration from ventures other Than subsidiaries or from the patent company (Note9)
		The Company	All companies in the consolidated financial statements (Note5)	The Company	All companies in the consolidated financial statements (Note5)	The Company	All companies in the consolidated financial statements (Note5)	The Company		All companies in the consolidated financial statements (Note5)		The Company	All companies in the consolidated financial statements (Note5)	
								Cash	Stock	Cash	Stock			
Chairmanand General Manager	SHEN, KUO- JUNG (Appointed as Chairman on June 17, 2025) (Appointed as General Manager on September 1, 2025)	1,115	1,115	0	0	168	168	0	0	0	0	-1.48	-1.48	-
General Manager	YU,YU-FA (Term as General Manager concluded on August 31, 2025)	1,702	1,702	0	0	391	391	0	0	0	0	-2.42	-2.42	-

Title	Name	Salary (A) (Note 2)		Severance Pay(B)		Bonus and allowances (C) (Note3)		Employee compensation (D) (Note 4)				Ratio of total compensation(A+B+C+D)to net income(%) (Note8)		Remune ration from ventures other Than subsidiaries or from the patent company (Note9)
		The Company	All companies in the consolidated financial statements (Note5)	The Company	All companies in the consolidated financial statements (Note5)	The Company	All companies in the consolidated financial statements (Note5)	The Company		All companies in the consolidated financial statements (Note5)		The Company	All companies in the consolidated financial statements (Note5)	
								Cash	Stock	Cash	Stock			
Vice General Manager	Wu,Mei-Ling (Term ended on August 31, 2025)	821	821	0	0	0	0	0	0	0	0	-0.95	-0.95	-
Vice General Manager	Chang Ming- Tong (Term ended on April 30, 2026)	1,020	1,439	0	0	60	60	0	0	0	0	-1.25	-1.73	-

* Disclose all people holding positions equivalent to the general manager, or vice general manager (e.g.: president, CEO, chief officer, and so forth) regardless of the title.

(5) Remuneration of general managers and vice general managers (discloses the name and the way of remuneration individually)

Title	Name	Salary (A) (Note 2)		Severance Pay(B)		Bonus and allowances (C) (Note3)		Employee compensation (D) (Note 4)				Ratio of total compensation(A+B+C+D)t o net income(%) (Note8)		Remune ration from ventures other Than subsidiaries or from the patent company (Note9)
		The Company	All companies in the consolidate d financial statements (Note5)	The Company	All companies in the consolidate d financial statements (Note5)	The Company	All companies in the consolidate d financial statements (Note5)	The Company		All companies in the consolidated financial statements (Note5)		The Company	All companies in the consolidate d financial statements (Note5)	
								Cash	Stock	Cash	Stock			
Chairmanand General Manager	SHEN, MAO-KEN (Term as Chairman concluded on June 3, 2025) (Term as General Manager concluded on August 31, 2025)													-
Chairmanand General Manager	SHEN, KUO-JUNG (Appointed as Chairman on June 17, 2025) (Appointed as General Manager on September 1, 2025)	5,858	8,078	0	0	667	667	0	0	0	0	-7.53	-10.10	-
General Manager	YU, YU-FA (Term as General Manager concluded on August 31, 2025)													-
Vice General Manager	Wu, Mei-Ling (Term ended on August 31, 2025)													-
Vice General Manager	Chang Ming-Tong (Term ended on April 30, 2026)													-

* Disclose all people holding positions equivalent to the general manager, or vice general manager (e.g.: president, CEO, chief officer, and so forth) regardless of the title.

(6) Range of Remuneration

Range of Renumeration (NT\$)	Name of General Managers and vice General Managers	
	The Company (Note 6)	The Company (Note 7)
Less than NT\$ 1,000,000	Wu,Mei-Ling (Term ended on August 31, 2025)	Wu,Mei-Ling (Term ended on August 31, 2025)
NT\$ 1,000,000 ~NT\$ 2,000,000(exclusive)	SHEN, MAO-KEN (Term as Chairman concluded on June 3, 2025) (Term as General Manager concluded on August 31, 2025) SHEN, KUO-JUNG (Appointed as Chairman on June 17, 2025) (Appointed as General Manager on September 1, 2025) Chang Ming-Tong (Term ended on April 30, 2026)	SHEN, KUO-JUNG (Appointed as Chairman on June 17, 2025) (Appointed as General Manager on September 1, 2025) Chang Ming-Tong (Term ended on April 30, 2026)
NT\$ 2,000,000 ~NT\$ 3,500,000 (exclusive)	YU,YU-FA (Term as General Manager concluded on August 31, 2025)	SHEN, MAO-KEN (Term as Chairman concluded on June 3, 2025) (Term as General Manager concluded on August 31, 2025) YU,YU-FA (Term as General Manager concluded on August 31, 2025)
NT\$3,500,000 ~NT\$5,000,000 (exclusive)		
NT\$ 5,000,000 ~NT\$ 10,000,000 (exclusive)		
NT\$ 10,000,000 ~NT\$ 15,000,000 (exclusive)		
NT\$ 15,000,000 ~NT\$ 30,000,000 (exclusive)		
NT\$ 30,000,000 ~NT\$ 50,000,000 (exclusive)		
NT\$ 50,000,000 ~NT\$ 100,000,000 (exclusive)		
More than NT\$100,000,000		
Total	5	5

Note 1: List the names of the directors separately (for institutional shareholders, list the names of the institutional shareholders and. the representatives separately), as well as the directors and independent directors, and disclose all payments in summary. If a director also holds the position of general manager or vice general manager, fill in this table and table (1) below, or tables (2), and (3) below.

Note 2: The remuneration to the directors in the most recent year (including salaries, professional allowances, severance payment, different types of bonuses, and gratuities).

Note 3: The payment to directors who also performed as employees (including holding the position as general manager, vice general. manager, other managers, and employee), including salaries, professional allowances, severance payment, different types of bonuses, gratuities, traveling expense, special

allowance, allowances, and providing such as dormitory and vehicle. If providing a house, vehicle or other transportation vehicle or specific expense occurred, should disclose the character and cost of the assets, an actual amount or rent estimated at fair value, fuel and other payments. If a driver is assigned, specify the compensation of the driver by the Company but not included it as a part of the remuneration. Furthermore, the salary recognized under IFRS 2 “Share-Based Payment”, the acquisition of share subscription warrants, restricted stock for employees, and the subscription of new shares in a cash capital increase, should be included as remuneration.

Note 4: If the directors also performed as employees (including holding the position as general manager, vice general manager, other. managers, and employee) and received compensation as employees (including stock and cash), disclose the amount of remuneration to employee passed by the board of directors. If the estimation is not possible, calculate the amount planned to pay in the current period on the basis of the actual amount paid in the previous year, and fill in Table 1-(3).

Note 5: Disclose the total amount of payment of all companies (including the Company) included in the consolidated financial. statements to the directors of the Company.

Note 6: Disclose the names of the directors in the respective bracket of the payment scale by the total amount of payment from the Company.

Note 7: Disclose the total amount of payment of all companies (including the Company) included in the consolidated financial. statements to the directors of the Company.

Note 8: Net income refers to the net income of the previous period in the most recent year’s individual or separate financial report .

Note 9:

- a. Put down the amount of remuneration from direct investee companies other than the subsidiaries or the parent company to. the. directors of the Company (If there is no payment, put down “None”).
- b. If the directors have received payment from direct investee companies other than the subsidiaries or the parent company, include. this amount in Column I of the payment scale, and change the name in the column and name as “parent company and all direct investee companies”
- c. Remuneration refers to the reward, payment (including payment to employees, directors, and supervisors) and performing. professional duties to directors who also act in the capacity of directors, supervisors or managers in the direct investee companies other than the subsidiaries or in the parent company.

* The content of remuneration disclosed in this table is different from the purpose of taxation. This table is just for the disclosure of information only, not as a reference for taxation.

(7) Managerial officers with the top five highest remuneration amounts in a TWSE/TPEX-listed company (disclose their names and remuneration method individually)

Title	Name	Salary (A) (Note 2)		Severance Pay(B)		Bonus and allowances (C) (Note3)		Employee compensation (D) (Note 4)				Ratio of total compensation(A+B+C+ D)to net income(%) (Note6)		Remuneration from ventures other Than subsidiaries or from the parent company (Note7)
		The Company	All companies in the consolidated financial statements (Note5)	The Company	All companies in the consolidated financial statements (Note5)	The Company	All companies in the consolidated financial statements (Note5)	The Company		All companies in the consolidated financial statements (Note5)		The Company	All companies in the consolidated financial statements (Note5)	
								Cash	Stock	Cash	Stock			
Chairman and General Manager	SHEN, MAO-KEN (Term as Chairman concluded on June 3, 2025) (Term as General Manager concluded on August 31, 2025)	1,200	3,001	0	0	48	48	0	0	0	0	-1.44	-3.52	-
General Manager	YU, YU-FA (Term as General Manager concluded on August 31, 2025)	1,702	1,702	0	0	391	391	0	0	0	0	-2.42	-2.42	-

Title	Name	Salary (A) (Note 2)		Severance Pay(B)		Bonus and allowances (C) (Note3)		Employee compensation (D) (Note 4)				Ratio of total compensation(A+B+C+ D)to net income(%) (Note6)		Remuneration from ventures other Than subsidiaries or from the patent company (Note7)
		The Compan y	All companies in the consolidated financial statements (Note5)	The Company	All companies in the consolidated financial statements (Note5)	The Company	All companies in the consolidated financial statements (Note5)	The Company		All companies in the consolidated financial statements (Note5)		The Company	All companies in the consolidated financial statements (Note5)	
								Cash	Stock	Cash	Stock			
Chairman and General Manager	SHEN, KUO-JUNG (Appointed as Chairman on June 17, 2025) (Appointed as General Manager on September 1, 2025)	1,115	1,115	0	0	168	168	0	0	0	0	-1.48	-1.48	-
Vice General Manager	Chang Ming-Tong (Term ended on April 30, 2026)	1,020	1,439	0	0	60	60	0	0	0	0	-1.25	-1.73	-
Senior manager	Lin, Xian-Yuan	1,025	1,292	0	0	53	53	0	0	0	0	-1.24	-1.55	-

Note 1: The term “Top Five Highest-Paid Executives” refers to the company's managerial personnel. The definition of “managerial personnel” shall follow the standards set forth in the letter No. 0920001301 dated March 27, 2003, issued by the former Securities and Futures Commission of the Ministry of Finance. The identification of the “Top Five Highest-Paid” is based on the total compensation received by managerial personnel from all entities

included in the consolidated financial statements. This includes salaries, retirement and pension payments, bonuses, and special allowances, as well as employee remuneration (i.e., the sum of A + B + C + D). The individuals with the five highest totals are then identified. If a director concurrently serves as one of the aforementioned executives, they must be listed in both this table and the previous one (Item (1)(1)).

Note2: This refers to the salaries, position allowances, and severance payments received by the top five highest-paid executives in the most recent fiscal year.

Note3: Put down different types of bonuses, gratuities, traveling subsidies, special expense accounts, allowances, and payment in kind including accommodation and company vehicle for the top five highest paid executives in the previous period. If housing, company car or other transportation vehicle or exclusive expense is incurred, disclose the nature and cost of the assets, the actual amount of rent or estimated at fair value, fuel payment and other payment. If a driver is assigned, specify the remuneration to the driver by the Company but not included it as a part of the remuneration. Salary expense recognized under IFRS 2 “Share-Based Payment”, including the acquisition of ESO, RSU/RSA, and subscription of new shares for raising capital, which should be included as remuneration.

Note 4: Put down the amount of remuneration to the top five highest paid executives as employees (including stock and cash) passed by the Board in the most recent year. If the estimation is not possible, calculate the amount in proportion to the actual payment of the previous year, and fill in Table 1-(3).

Note 5: Disclose the total payment from all companies included in the financial statements (including the Company) to the top five highest paid executives of the Company.

Note 6: Net income refers to the net income of the previous period. If IFRS has been adopted in reporting, net income shall be referred to as the net income as presented in the separate financial statement covering the previous period.

Note 7:

- a. Put down the amount of related payment to the top five highest paid executives from all direct investee companies other than the subsidiaries or the parent company (If there is no payment, put down “None”).
- b. Remuneration includes the reward and wages (including payment to employees, directors and supervisors) and professional allowances to the top five highest paid executives of the Company from direct investee companies other than the subsidiaries or the parent company in the capacity of directors, supervisors or managers of these companies.

* The remuneration disclosed in the table is different from income as defined in the Income Tax Act. This table is therefore provided for disclosure only and is not used for taxation purposes

(4) Name of the managers received employee remuneration and distribution of remuneration : The company doesn't distribute employee remuneration.

(5) Separately Compare and explain the total amount of remuneration paid to the company's directors, supervisors, general managers and vice general managers, etc. in the last two years by the Company and all companies in the consolidated financial statement, the analysis of the proportion of after-tax net profit in parent company only or individual financial reports, and explain the relationship between business performance and future risks and the policy, standard and composition of paying remuneration, the procedure of determining remuneration.

1. The ratio of the remuneration to net income paid to directors, supervisors, general manager and vice general manager

Item Title	Ratio of total remuneration to net income			
	2025		2024	
	The company	Companies in the consolidated financial statements	The company	Companies in the consolidated financial statements
Director	-5.16%	-7.24%	-6.87%	-9.33%
Supervisor	0.00%	0.00%	0.00%	0.00%
General manager and vice general manager	-5.13%	-5.61%	-7.57%	-7.97%
Total	-10.29%	-12.85%	-14.44%	-17.30%

2. The policy and standard of paying remuneration, the procedure of combining and determining remuneration, and the relationship between business performance.

- (1) The remuneration of directors and supervisors of the company is divided into two items: the remuneration of directors and supervisors for receiving travel allowance when attending the joint meeting of directors and supervisors and profit distribution. If there is profit in the current year and the profit before tax per share exceeds NT\$1, no more than 8% will be distributed as remuneration for directors and supervisors under the articles of incorporation. The specific amount authorized by the remuneration committee shall be based on the resolutions following articles of incorporation, submitted to the board of directors for approval, and it is then submitted to the shareholders' meeting for report.
- (2) The remuneration paid by the company to the general manager and vice general manager is handled by the company's personnel related regulations, and the payment is made after considering the annual performance assessment results of each person and the achievement of responsibility goals and other quantitative indicators.
- (3) Relevance of business performance: The manager's remuneration is determined by the company's personnel management regulations.
- (4) Relevance of future risks: If there is any surplus in the company's overall performance, it will be distributed according to the company's articles of incorporation, so that there will be no risk to the future.

To sum up, the company's policy of paying directors, supervisors, general manager and vice general manager remuneration and the procedure for setting remuneration have a positive correlation with business performance, and there is no factor to guide relevant personnel to increase the company's risk in pursuit of remuneration. Therefore, future risks should be limited.

3、OPERATIONS OF THE BOARD OF DIRECTORS:

The term of the 15th Board of Directors is from 2025.06.03 to 2028.06.02

In Fiscal Year 2025 and up to the date of this annual report's publication, the Board of Directors convened 8 meetings in total, with 6 held in 2025.

Title	Name (Note1)	Attendance in person(B)	By Proxy	Attendance rate (%) (B/A)(Note2)	Remarks
Chairman	Henry Global Investment Co.,Ltd. SHEN, KUO-JUNG	5	0	100.00%	(Should have attended: 5 meetings) Newly appointed on 2025.06.03
Director	Teng Tsai investment Co.,Ltd Representative: Xiong,Di-Jun	8	0	100.00%	Reelection and reappointment on 2025.06.03
Director	Houndey enterprise Co.,Ltd Representative: Huang,Pin-Zhi	5	0	100.00%	(Should have attended: 5 meetings) Newly appointed on 2025.06.03
Director	Bang- Tai Investment Co.Ltd. Representative: Xu,Yin-Zhu	5	0	100.00%	(Should have attended: 5 meetings) Newly appointed on 2025.06.03
Director	Chang, Ming-Tun	8	0	100.00%	Reelection and reappointment on 2025.06.03
Director	LAI,XING-YI	5	0	100.00%	(Should have attended: 5 meetings) Newly appointed on 2025.06.03
Director	LI,JI-HUAN	5	0	100.00%	(Should have attended: 5 meetings) Newly appointed on 2025.06.03
Independent Director	WANG,JUN-WEI	5	0	100.00%	(Should have attended: 5 meetings) Newly appointed on 2025.06.03
Independent	HONG,REN-JIE	4	1	80.00%	(Should have attended: 5 meetings) Newly appointed on 2025.06.03

Director	Lin,Chih-Hong	7	1	87.50%	(Should have attended: 5 meetings) Newly appointed on 2025.06.03
Independent	ZHENG,MING-ZHENG	5	0	100.00%	(Should have attended: 5 meetings) Newly appointed on 2025.06.03

Other mentionable items:

1. If any of the following circumstances occur, the dates of the meetings, sessions, contents of motion, all independent directors' opinions and the company's response should be specified:

(1) Matters referred to in Article 14-3 of the Securities and Exchange Act.

Date /Session	Proposal	Opinion of all the Independent Directors	The Company to the opinions of the Independent Directors
2025.03.06 14th Session, No.16	<p>1、Internal Control System Statement for 2024 – Submitted for review and approval.</p> <p>2、2024 Business Report and Financial Statements – Submitted for review and approval.</p> <p>3、2024 Deficit Compensation Proposal – Submitted for review and approval.</p> <p>4、Re-election of Directors – Submitted for review and approval.</p> <p>5、Determination of the Date, Time, Venue, and Related Matters for the 2025 Annual General Meeting of Shareholders – Submitted for review and approval.</p> <p>6、Matters Regarding the Submission of Proposals by Shareholders Holding 1% or More of Total Shares – Submitted for review and approval.</p> <p>7、Matters Regarding the Nomination of Director Candidates by Shareholders Holding 1% or More of Total Shares – Submitted for discussion.</p> <p>8、Amendments to the "Articles of Incorporation" – Submitted for review and approval.</p> <p>9、Amendments to the "Rules of Procedure for Board of Directors Meetings" – Submitted for</p>	Without objection or reservation.	None, all directors who attended agreed the proposal.

	<p>review and approval.</p> <p>10、Amendments to the "Corporate Governance Best Practice Principles" – Submitted for review and approval.</p> <p>11、Amendments to the "Audit Committee Charter" – Submitted for review and approval.</p> <p>12、2024 Board of Directors (Including Functional Committees) Performance Evaluation Results – Submitted for review and approval.</p> <p>13、Proposal for Provision of Endorsements/Guarantees for Pontex Vietnam – Submitted for review and approval.</p>		
	<p>14、Proposal to appoint Cushman & Wakefield (HK) Limited Taiwan Branch to handle the sale of the real estate assets of the Taichung Tanzi Headquarters. Submitted for review and approval.</p>	<p>(1)The estimated unit price in the appraisal report appears to be on the lower side, which negatively impacts the total valuation. It is suggested that the reserve price for the tender should be set at a higher level.</p> <p>(2) It is recommended to engage a third independent appraisal firm for an additional valuation.</p>	<p>As the Audit Committee did not reach a resolution to approve this proposal, and the number of affirmative votes failed to meet the two-thirds (2/3) majority requirement of all directors (8 votes required for a special resolution), the proposal was not adopted.</p>
	<p>15、Proposal for the 100% equity acquisition of "Qi Xu Enterprise Co., Ltd." to obtain the leasehold rights (Right-of-use Assets) of TSC land in the "Tanzi Juxing Industrial Park," Taichung City, for the purpose of constructing the Company's new factory. Submitted for review and approval.</p>	<p>(1) It is deemed inappropriate for the Company to acquire Right-of-use Assets of TSC land through an equity acquisition structure.</p> <p>(2) Based on the financial statements of Qi Xu Enterprise Co., Ltd., the proposed valuation is considered excessively high and unreasonable.</p>	<p>As the Audit Committee did not reach a resolution to approve this proposal, and the number of affirmative votes failed to meet the two-thirds (2/3) majority requirement of all directors (8 votes required for a special resolution), the proposal was not adopted.</p>
<p>2025.04.23 14th Session, No.17</p>	<p>1. Resolution on the Nomination of Director Candidates for the 2025 Annual General Meeting of Shareholders — Submitted for discussion.</p>	<p>Without objection or reservation.</p>	<p>None, all directors who attended agreed the proposal.</p>

	<p>2. Report on the Status of the Private Placement of Common Shares Approved by the 2023 Shareholders' Meeting: Update on implementation, fund utilization, project progress, and achieved benefits.</p> <p>3. Proposal to Lift Non-Compete Restrictions for Newly Appointed Directors — Submitted for review and approval.</p>		
2025.05.08 14th Session, No.18	1. Proposal to determine that overdue accounts receivable do not constitute "Loans to Others." Submitted for review and approval.	Without objection or reservation.	None, all directors who attended agreed the proposal.
2025.06.17 15th Session, No.1	1. Election of the 15th Term Chairman. Submitted for election.	Without objection or reservation.	There were no other nominations. Director Chang, Ming-Tun nominated Henry Global Investment Co., Ltd. for the position of the 15th Term Chairman. The nomination was approved by the unanimous consent of all eleven (11) directors present. In accordance with Article 208 of the Company Act, Henry Global Investment Co., Ltd. was duly elected as the 15th Term Chairman of the Company.
2025.08.06 15th Session, No.2	1. Proposal for the appointment of the Company's General Manager. Submitted for review and approval.	Independent Directors Lin, Chih-Hong and Zheng, Ming-Zheng proposed that while the appointment may be approved in light of the Chairman's heavy official duties, the Chairman is requested to continue seeking a professional manager to take over the position of General Manager.	Independent Directors Lin, Chih-Hong and Zheng, Ming-Zheng proposed that, given the Chairman's demanding official schedule, the appointment may be approved at this time; however, the Chairman is requested to continue seeking a professional manager to succeed as General Manager. The proposal was approved as submitted by all directors present, with the aforementioned

			comments from the Independent Directors explicitly recorded in the minutes.
	2.Proposal for the appointment of members of the Company's 6th Term Remuneration Committee. Submitted for review and approval.	Without objection or reservation.	None, all directors who attended agreed the proposal.
	3.Proposal to authorize the Chairman to handle the financing project with First Bank. Submitted for review and approval.		
	4.2024 Sustainability Report — Submitted for review and approval.		
	5.Proposal regarding the Company's factory relocation and real estate asset revitalization. Submitted for review and approval.	Without objection or reservation.	There were no other comments. Upon the Chairman's solicitation of opinions from all directors present, it was resolved to authorize the Chairman to conduct a comprehensive feasibility study for the Company's three manufacturing plants in Taiwan, Qingyuan, and Vietnam. The scope of this study shall include factory relocation assessments (including methods of relocation), real estate disposal analysis, and a cost-benefit evaluation. The Chairman is requested to submit a formal proposal and recommended actions to the next Board meeting for further deliberation, after which subsequent actions will be carried out based on the Board's final resolution.
2025.08.06 15th Session, No.2	Extempore Motion: Pursuant to the "Communication with Management Letter" sent on July 31, 2025, by CPAs Chiu, Lang-Min and Chien, Chih-Hung of Lan Jai CPAs firm, regarding the Material Information released by the Company on July 28, 2025, the Board is requested to prudently evaluate whether there is any impact on	Without objection or reservation.	The resolution following the Board's deliberation is as follows: As the matter is currently in the stage of prosecution

	the financial statements.		by the prosecutor, the Company shall await the judicial proceedings. Any adjustments to the accuracy of the financial statements will be made only if the final judgment confirms a definite impact. It is deemed inappropriate to perform an assessment at this current stage. This resolution shall be communicated to the Company's certifying CPAs, who may, at their discretion, include this as a subsequent event disclosure in the financial statements if necessary.
2025.11.07 15th Session, No.3	1. The Company's "2026 Internal Audit Plan" — Submitted for review and approval.	Without objection or reservation.	None, all directors who attended agreed the proposal.
	2. Proposal to amend partial provisions of the Internal Control System: "Purchasing and Payment Cycle – Procurement Operations." — Submitted for review and approval.		
	3. Proposal to amend partial provisions of the Internal Control System: "Payroll Cycle – Payroll Calculation and Disbursement Operations." — Submitted for review and approval.		
	4. Proposal to amend the Company's "Personnel Table of Authority" and the "Management Delegation of Responsibility and Approval Matrix" (applicable to Taiwan, Mainland China, and Vietnam). Submitted for review and approval.		The proposal was tabled by resolution of the directors present. It shall be re-submitted for deliberation as a separate motion once a consensus regarding the amendments has been reached.
	5. Evaluation of the Independence and Competency of the Company's Certifying CPAs. Submitted for review and approval.	Without objection or reservation.	None, all directors who attended agreed the proposal.
6. Proposal for the engagement and remuneration of the Company's certifying CPAs for the 2026 fiscal year. Submitted for review and approval.	It is recommended to postpone the signing of the 2026 engagement documents with LAN JAI CPA's firm. The Company shall first	Upon the Chairman's solicitation of opinions from all directors present, it was resolved, in	

		solicit interest from the "Big Four" accounting firms regarding the auditing of the Company's financial statements. An evaluation report is tentatively scheduled to be presented in February next year, after which a final decision on the 2026 certifying CPAs will be made. This resolution is hereby submitted to the Board for deliberation.	accordance with the Audit Committee's recommendation, to postpone the signing of the 2026 engagement documents with Uni-Link Certified Public Accountants. Regarding the "Big Four" accounting firms, Deloitte and EY are currently excluded from consideration. The Company is directed to solicit interest from PwC and KPMG regarding their willingness to attest to the Company's financial statements. As previously noted, an evaluation report is tentatively scheduled for February next year, at which time the final selection of the 2026 certifying CPAs will be determined.
	<p>7. Proposal to authorize the Chairman to handle the new mid-to-long-term financing agreement with First Bank. — Submitted for review and approval.</p> <p>8. The Company's "2026 Operating Plan" — Submitted for review and approval.</p> <p>9. Proposal regarding the Chairman's remuneration — Submitted for review and approval.</p>	Without objection or reservation.	None, all directors who attended agreed the proposal.
2025.11.07 15th Session, No.3	10. Proposal to proceed with the revitalization and disposal of real estate assets for the Company's Taiwan, Qingyuan, and Vietnam plants, and the review of the "Feasibility Evaluation and Analysis Report." Submitted for review and approval.	Without objection or reservation.	"As the Company's future development focuses on the drone industry, which involves national defense and strategic industries, it is no longer appropriate to maintain corporate entities in Mainland China. Therefore, it is recommended that the Qingyuan Plant be prioritized for disposal. Furthermore, considering that Southeast Asia remains a primary destination for global corporate

			<p>investment, the Vietnam Plant should be retained for the time being."</p> <p>Resolution:</p> <p>There were no further comments. It was unanimously resolved by all directors present to approve the following priority order for asset disposal:</p> <p>First Priority: Qingyuan Pontex Plant</p> <p>Second Priority: Taiwan Bontex Plant</p> <p>Final Priority: Vietnam Pontex Plant</p> <p>In the event that a suitable buyer emerges, the Audit Committee and the Board of Directors shall be convened at any time for further deliberation and discussion.</p>	
	<p>Extempore Motion: Independent Director ZHENG, MING-ZHENG's Opinions: "Currently, Chairman SHEN, KUO-JUNG concurrently serves as the President of the Company. In alignment with the directors' recommendations, a professional President should be appointed as soon as possible to share the Chairman's responsibilities. Candidates may be sourced through external recruitment or internal promotion. This matter should be formally included in the Board's progress tracking list."</p> <p>Chairman's Instructions: "Directors are cordially invited to assist in recommending suitable candidates for the position of President."</p>			
2026.03.04 15th Session, No.4	<p>1. The Company's 2025 "Internal Control System Statement" — Submitted for review and approval.</p> <p>2. The Company's 2025 Business Report and Financial Statements — Submitted for review and approval.</p> <p>3. The Company's 2025 Loss Report — Submitted for review and approval.</p>	Without objection or reservation.	None, all directors who attended agreed the proposal.	

	4.Proposal for the re-election of the Company's Directors. Submitted for review and approval.	Without objection or reservation.	There were no further comments. The proposal was put to a vote by a show of hands. There were 9 votes in favor and 2 votes against (by Independent Director Lin, Chih-Hong and Independent Director ZHENG, MING-ZHENG). According to the voting results, the proposal was approved as submitted.
2026.03.04 15th Session, No.4	<p>5. Determination of the date, time, location, and other related matters for the 2026 Annual General Meeting of Shareholders (AGM).</p> <p>6. Handling of proposals from shareholders holding 1% or more of the total issued shares.</p> <p>7. Handling of nominations for Director candidates from shareholders holding 1% or more of the total issued shares.</p> <p>8. Proposed amendments to the Personnel Table of Authority and Management Delegation of Responsibility Matrix (Taiwan, Mainland China, and Vietnam).</p> <p>9. Proposal for the change of the Company's accounting firm and certifying CPAs effective from 2026, and the evaluation of the independence and competency of the new CPAs.</p> <p>10. Proposal for the remuneration of the Company's newly appointed certifying CPAs.</p> <p>11. Proposal to amend partial provisions of the Internal Control System: "Payroll Cycle – Payroll Calculation and Disbursement Operations."</p> <p>12. Review of the 2025 performance evaluation results for the Board of Directors (including Functional Committees).</p> <p>13. Proposal to provide endorsements and guarantees for Vietnam Pontex.</p> <p>14. Review of the 2025 Year-End Red Envelopes for Directors and Year-End Bonuses for Managers.</p> <p>15. Appointment of the Chief Accounting Officer.</p> <p>16. Appointment of the Chief Financial Officer (CFO) and the Acting Spokesperson.</p>	Without objection or reservation.	None, all directors who attended agreed the proposal.

<p>2026.04.24 15th Session, No.5</p>	<p>1. Determination of the List of Director Nominees for the 2026 Annual General Meeting of Shareholders.</p> <p>2. Proposal to release the newly appointed Directors from non-competition restrictions. — Submitted for review and approval.</p> <p>3. Change of the members of the designated unit responsible for the "Handling of Internal Material Information." — Submitted for review and approval.</p>	<p>Without objection or reservation.</p>	<p>None, all directors who attended agreed the proposal.</p>
--	--	--	--

(2). Other than the matters stated above, there were no resolutions of the Board of Directors regarding which Independent Directors expressed dissenting or qualified opinions that were recorded in the minutes or through written statements: None.

2. Execution of Directors' Recusal from Proposals Involving Conflicts of Interest:

The following details specify the names of the Directors, the content of the proposals, the reasons for recusal due to potential conflicts of interest, and the status of their participation in the voting process:

(1) April 23, 2025 (The 17th Meeting of the 14th Board of Directors)

Proposal 3: Proposal to release the newly appointed Directors from non-competition restrictions.

Interested Parties & Recusal: Director Huang, Qi-Wen (Representative of Houndey Enterprise Co., Ltd.), Director Xu, Yin-Zhu, Director Chen, Zong-Yi, and Director Lin, Chih-Hong were identified as interested parties. They recused themselves from the discussion and did not participate in the voting process.

Resolution: After the Chairman solicited opinions from the remaining directors present, the proposal was approved as submitted.

(2) August 6, 2025 (The 2nd Meeting of the 15th Board of Directors)

Proposal 1: Appointment of the Company's President.

Interested Parties & Recusal: Chairman SHEN, KUO-JUNG, being the candidate for the position, was identified as an interested party and recused himself from the discussion and voting process.

Resolution: The proposal was approved as submitted with the unanimous consent of all other directors present.

Additional Remarks: Independent Directors Lin, Chih-Hong and ZHENG, MING-ZHENG suggested that, given the Chairman's demanding workload, while this appointment is approved for now, the Chairman should continue to search for a professional manager to take over the role of President in the future.

(3) August 6, 2025 (The 2nd Meeting of the 15th Board of Directors)

Proposal 2: Appointment of the members of the 6th Remuneration Committee.

Interested Parties & Recusal: The three nominees, Independent Directors Lin, Chih-Hong, ZHENG, MING-ZHENG, and WANG, JUN-WEI, were identified as interested parties and recused themselves from the discussion and voting process.

Resolution: Upon the Chairman’s solicitation of opinions from the remaining directors present, the proposal was unanimously approved as submitted.

3. Information on the Board of Directors’ Self-Evaluation (or Peer Evaluation), including Evaluation Cycles, Periods, Scope, Methods, and Content:

Evaluation Cycle	Evaluation Period	Evaluation Scope	Evaluation Method	Evaluation Content
The Board of Directors shall conduct an internal performance evaluation at least once a year. Furthermore, an evaluation shall be conducted by an external professional independent institution or a team of experts and scholars at least once every three years.	2025/1/1~12/31	I. The Board of Directors as a whole II. Individual board members III. Functional Committees (Remuneration Committee and Audit Committee)	Evaluation Methods: Internal self-evaluation by the Board of Directors Self-evaluation by individual board members Peer evaluation among board members Evaluation by appointed external professional institutions, experts, or through other appropriate methods	Performance Evaluation Criteria (Performance Indicators) 1. Board Performance Self-Evaluation Criteria: A. Degree of participation in Company operations B. Improvement in the quality of Board decision-making C. Board composition and structure D. Election and continuing education of Directors E. Internal control 2. Individual Board Member Performance Self-Evaluation Criteria: A. Alignment with the Company’ s goals and missions B. Awareness of Director responsibilities C. Degree of participation in Company operations D. Management of internal relationships and communication E. Professionalism and continuing education of Directors F. Internal control

				<p>3. Remuneration Committee Performance Self-Evaluation Criteria:</p> <p>A. Degree of participation in Company operations</p> <p>B. Awareness of Functional Committee responsibilities</p> <p>C. Improvement in the quality of Functional Committee decision-making</p> <p>D. Composition and member election of the Functional Committee</p> <p>4. Audit Committee Performance Self-Evaluation Criteria:</p> <p>A. Degree of participation in Company operations</p> <p>B. Awareness of Functional Committee responsibilities</p> <p>C. Improvement in the quality of Functional Committee decision-making</p> <p>D. Composition and member election of the Functional Committee</p> <p>E. Internal control</p>
--	--	--	--	---

4.Evaluation of Goals and Execution Status for Strengthening Board Functions (Current and Recent Years)

(1). Board Governance Framework

The Company’s Articles of Incorporation define the scope of authority for the Board of Directors. Furthermore, the "Rules of Procedure for Board of Directors Meetings" were established in compliance with regulatory standards. To further enhance board operations, an amendment to these rules was approved by the Board on March 4, 2026.

(2). Establishment of the Remuneration Committee

To strengthen corporate governance, the Company established the Remuneration Committee on November 23, 2011. The committee is responsible for setting and periodically evaluating the compensation and remuneration packages for Directors and managers.

(3). Establishment of the Audit Committee

Following the Board of Directors' re-election on June 2, 2022, the Company formally established the Audit Committee in accordance with the law to replace the supervisor system.

(4). Evaluation of Execution Status: Information Transparency

To enhance information transparency and protect shareholders' rights, the Company promptly discloses all material resolutions on the Market Observation Post System (MOPS) immediately following each Board of Directors meeting.

1-2 、 THE OPERATION OF THE AUDIT COMMITTEE:

The term of the 1st session of the audit committee is from 2025.06.04 to 2028.06.03

A total of 7 (A) (5 times in 2025) meetings of the audit committee were held in the previous period. The attendance of the independent director was as follows:

Title	Name (Note 1)	Attendance in Person(B)	Proxy	Attendance rate(%) (B/A) (Note 2)	Remarks
Independent Director	WANG,JUN-WEI	4	0	100.00%	Convener The expected number of attendances is 4. (NEW 2025.06.03)
Independent Director	HONG,REN-JIE	3	1	75.00%	The expected number of attendances is 4. (NEW 2025.06.03)
Independent Director	Lin,Chih-Hong	6	1	85.71%	The expected number of attendances is 7.
Independent Director	ZHENG,MING-ZHENG	4	0	100.00%	The expected number of attendances is 4. (NEW 2025.06.03)

Other Required Disclosures

1. If any of the following circumstances occur, the dates of meetings, sessions, contents of motion, independent directors' objections, qualified opinion or contents of the major proposals, resolutions of the Audit Committee and the Company's response to the Audit Committee's opinion should be specified:

(1) Matters referred to Article 14-5 of the Securities and Exchange Act.

Dates of meetings	Sessions	Contents of motion	Resolution of the audit committee	The company's response to the audit committee's opinion
2025.03.06	1st session, No.12	<p>1. Review and approval of the Company's 2024 "Statement of Internal Control System."</p> <p>2. Review and approval of the 2024 Business Report and Financial Statements.</p> <p>3. Review and approval of the 2024 Loss Offsetting Proposal.</p> <p>4. Proposal to provide endorsements and guarantees for Vietnam Pontex.</p>	Approved	None, Submit to the board of directors of the company for approval
		<p>5. Proposal to engage Cushman & Wakefield (HK) Limited, Taiwan Branch, to handle the sale of the Company's real estate assets located at the Taichung Tanzi Headquarters. — Submitted for review and approval.</p>		

			<p>for further valuation.</p> <p>Director Li, Wen-Bin:</p> <p>It is suggested that the Company should invite a second sales agency (or auction firm) to provide a comparative proposal for the terms of the sale.</p> <p>Director Xu, Ji-Shan:</p> <p>Engaging a third appraisal firm would be time-consuming and may cause delays. It is suggested to directly demand an increase in the starting bid price instead.</p> <p>The conditions under which the process may transition to private negotiation (individual price negotiation) after several failed tenders must be clearly defined to avoid any potential legal risks or compliance concerns.</p>	
2025.03.06	1st session, No.12	6. Proposal for the Company to acquire a 100% equity stake in "Chi-Xu Enterprise Co., Ltd." to obtain the land lease rights (right-of-use assets) for Taiwan Sugar Corporation (Taisugar) land located in the "Tanzi Juxing Industrial Park," Taichung City, to be used as the site for the Company's new plant construction. —	Committee Member Lin, Chih-Hong: Expressed opposition to this proposal.	As the Audit Committee did not reach a resolution of approval for this proposal, the

		Submitted for review and approval.	<p>Method of Acquisition: The Company should not utilize the acquisition of equity interest as a means to obtain land lease rights (right-of-use assets) from Taiwan Sugar Corporation.</p> <p>Valuation Concerns: Based on the financial statements of Chi-Xu Enterprise, the appraised acquisition price is deemed excessively high and unreasonable.</p> <p>Committee Members Shen, Xiu-Xiong, Xu, Ji-Shan, and Li, Wen-Bin:</p> <p>It is recommended that this proposal be submitted to the Board of Directors for further and more thorough discussion.</p>	voting results did not meet the legal requirement for a special resolution, which necessitates the affirmative vote of at least two-thirds (2/3) of all directors in office (8 votes). Accordingly, the proposal was not approved.
2025.04.23	1st session, No.13	<p>1. Report on the implementation, fund utilization, project progress, and effectiveness of the private placement of common shares approved by the 2023 Annual General Meeting.</p> <p>2. Proposal to release the newly appointed Directors from non-competition restrictions.</p>	Approved	None, Submit to the board of directors of the company for approval
2025.05.08	1st session, No.14	Proposal for the determination that overdue accounts receivable do not constitute "loans to others." — Submitted for review and approval.	The proposal was approved as originally submitted. However, the Board issued a reminder that the subsequent	None, Submit to the board of directors of the company for approval

			collection of overdue accounts must be strictly enforced.	
2025.08.06	2nd session, No.1	1. Election of the Convener for the current term of the Audit Committee. — Submitted for discussion.	After deliberation by all committee members present, a consensus for electing a new convener could not be reached. It was therefore resolved that, pursuant to Article 7 of the Organizational Charter, the election of the convener would be discussed during this meeting. In the event that a consensus remains unreachable, Independent Director WANG, JUN-WEI, who received the highest number of votes during the election, shall continue to serve as the Convener until the Committee reaches a different resolution. Independent Director WANG, JUN-WEI shall continue to serve as the Convener until a further resolution is made by the Committee.	Independent Director WANG, JUN-WEI shall continue to serve as the Convener until such time as the Committee resolves otherwise.
		Based on the recommendation of Commissioner HONG, REN-JIE, it is proposed that the Company file a petition for the bankruptcy of Kwang Fong Co., Ltd. with the court, in order to seek a distribution of creditor's rights.		
2025.11.07	2nd session, No.2	1. Review and approval of the Company's "2026 Annual Audit Plan."	Approved	None, Submit to the board

		<p>2. Proposal to amend certain provisions of the Company's Internal Control System: "Procurement and Payment Cycle – Procurement Operations."</p> <p>3. Proposal to amend certain provisions of the Company's Internal Control System: "Payroll Cycle – Salary Calculation and Payment Operations."</p> <p>4. Evaluation of the independence and suitability of the Company's Certifying Public Accountants (CPAs).</p>		<p>of directors of the company for approval</p>
		<p>5. Proposal for the appointment and remuneration of the Company's Certifying Public Accountants (CPAs) for the fiscal year 2026. — Submitted for review and approval.</p>	<p>After deliberation by all committee members present, it is recommended that the Company postpone signing the 2026 engagement documents with LAN JAI CPAs firm. Instead, the Company shall first inquire with the "Big Four" accounting firms regarding their interest in auditing the Company's financial statements. An evaluation report is tentatively scheduled to be presented in February of next year (2027), after which a final decision regarding the CPAs for the fiscal year 2026 will be made. This resolution shall be submitted to the Board of Directors for further review.</p>	<p>Submit to the board of directors of the company for approval</p>
		<p>6. Election of the Convener for the current term of the Audit Committee. — Submitted for discussion.</p>	<p>After deliberation by all committee members present,</p>	

			as a consensus for electing a new convener still could not be reached, it was resolved in accordance with the Organizational Charter that Independent Director WANG, JUN-WEI, who received the highest number of votes, shall continue to serve as the Convener until such time as the Committee reaches a different resolution.	
2026.03.04	2nd session, No.3	1. Review and approval of the Company's "2025 Internal Control System Statement." 2. Review and approval of the Company's 2025 Business Report and Financial Statements.	Approved	None, Submit to the board of directors of the company for approval
		3. Proposal for the Company's 2025 accumulated deficit. — Submitted for review and approval.	Resolution: Approved as originally submitted. Commissioner Lin, Chih-Hong: As the Company has experienced consecutive losses, it is noted that the Chairman assumed office in June 2025. It is expected that during the full fiscal year of 2026, the Chairman will lead the Company in strengthening business expansion and operational	None, Submit to the board of directors of the company for approval

			<p>performance.</p> <p>Commissioner Zheng, Ming-Zheng: Inquired about the Company' s strategy to reduce losses, specifically identifying the primary sources of loss and whether cost-saving (expense reduction) measures can be implemented.</p> <p>Summary of Chairman' s Response: 1.Revenue Growth (Increasing Income): The Company will demand an increase in "volume" from existing customers while aggressively developing new clients (including ongoing negotiations with two major footwear manufacturers). By securing new customers initiated last year through a multi-pronged approach, we aim to expand our overall business base.</p> <p>2.Expense Control (Cost Cutting): A plan for</p>	
--	--	--	---	--

			<p>workforce streamlining and operational enhancement across Taiwan, Qingyuan, and Vietnam will be proposed at the May Board meeting. We intend to replace underperforming personnel to improve labor productivity. Furthermore, we will strictly control expenditures such as overseas travel and entertainment expenses to lower the operating expense ratio.</p> <p>3.Strategic Goal: To achieve the goal of loss reduction by generating new revenue through increased sales and implementing cost-saving measures through expense reduction.</p>	
		<p>4. Proposal for the change of the Company’s accounting firm and Certifying Public Accountants (CPAs) starting from the fiscal year 2026, along with the evaluation of the new CPAs' independence and suitability.</p> <p>5. Proposal for the remuneration of the Company’s newly appointed CPAs.</p> <p>6. Proposal to amend certain provisions of the Company’s Internal Control System: "Payroll Cycle – Salary Calculation and Payment Operations."</p> <p>7. Proposal to provide endorsements and guarantees for Vietnam Pontex.</p>	Approved	None, Submit to the board of directors of the company for approval

		8. Appointment of the Chief Accounting Officer. 9. Appointment of the Chief Financial Officer (CFO) and the Acting Spokesperson.		
2026.04.24	2nd session, No.4	1. Review and approval of the release of newly appointed directors from non-competition restrictions. — Submitted for review and approval.	Approved	None, Submit to the board of directors of the company for approval

(2) Other than the aforementioned matters, any resolutions made by the Board of Directors with the consent of more than two-thirds of all directors but without the approval of the Audit Committee:None.

2.Execution of Independent Directors' recusal from proposals involving personal interests, including the names of the independent directors, the content of the proposals, the reasons for recusal, and the voting status:

Board Meeting Date: April 23, 2025 (14th Term, 13th Meeting) Proposal 2: Proposal for the release of newly appointed directors from non-competition restrictions. Resolution: As Independent Director Lin, Chih-Hong was a party interested in this proposal, he recused himself from the discussion and did not participate in the voting to avoid a conflict of interest. After the Chairperson consulted the remaining committee members present, the proposal was approved as originally submitted.

3. Communications between the independent directors, the Company's chief internal auditor and CPAs (e.g., the material items, methods, and results of audits of corporate finance or operations, etc.)

Date	Method	Object	Communication items	Resolution
2025.03.06	Board of Directors	CPA	<p>Presentation in 2024 financial statement audit item communication.</p> <ol style="list-style-type: none"> 1. Independence of CPA. 2. Corporate governance unit's responsibilities: The governance unit is responsible for supervising financial reporting. 3. Audit Scope of the group: Parent Company: Pontex Polyblend Co.,Ltd., Subsidiaries: MULTITEX POLYBLEND CO.,LTD and POLYTECH GLOBAL LIMITED, Affiliated Companies: Pontex (Q.Y.) Polyblend Co.Ltd. and Cleated Molding Global Limited, Grandchild companies: Vietnam Bang Tai Polyblend Co.,Ltd. 4. Significant risk: Revenue recognition risk. 5. Internal Control Testing Implement and Findings: Sales and Receivables Cycle and Control Testing-No significant abnormalities found, Purchases and Payments Cycle and Control Testing-No significant abnormalities found, Production Cycle and Control Testing-No significant abnormalities found, Payroll Cycle and Control Testing-No significant abnormalities found, Property, Plant, and Equipment Cycle and Control Testing-No significant abnormalities found, Financing Cycle and Penetration Testing-No significant abnormalities found, Financial Statement Preparation Processa and Penetration Testing-No significant abnormalities found, Supervision and Management of Subsidiaries and Penetration Testing-No significant abnormalities found. 6. Key Audit Matters: Allowance for doubtful accounts and inventory valuation. 7. Expected Audit Opinion for the year of 113 of R.O.C: Unqualified opinion with other matters paragraph. 8. Update and share securities and exchange act. 	<p style="text-align: center;">After communication, the audit committee fully understood the direction and focus of the CPA's audit.</p>
2026.03.04	Board of Directors	CPA	<p>Presentation in 2025 financial statement audit item communication.</p> <ol style="list-style-type: none"> 1. Independence of CPA. 2. Corporate governance unit's responsibilities: The governance unit is responsible for supervising financial reporting. 3. Audit Scope of the group: Parent Company: Pontex Polyblend Co.,Ltd., Subsidiaries: MULTITEX POLYBLEND CO.,LTD and POLYTECH GLOBAL LIMITED, Affiliated Companies: Pontex (Q.Y.) Polyblend Co.Ltd. and Cleated Molding Global Limited, Grandchild companies: Vietnam Bang Tai Polyblend Co.,Ltd. 4. Significant risk: Revenue recognition risk. 5. Internal Control Testing Implement and Findings: Sales and Receivables Cycle and Control Testing-No significant abnormalities found, Purchases and Payments Cycle and Control Testing-No significant abnormalities found, Production Cycle and Control Testing-No significant abnormalities found, Payroll Cycle and Control Testing-No significant abnormalities found, Property, Plant, and Equipment Cycle and Control Testing-No significant abnormalities found, Financing Cycle and Penetration Testing-No significant abnormalities found, Financial Statement Preparation Processa and Penetration Testing-No significant abnormalities 	<p style="text-align: center;">After communication, the audit committee fully understood the direction and focus of the CPA's audit.</p>

			found, Supervision and Management of Subsidiaries and Penetration Testing-No significant abnormalities found. 6. Key Audit Matters: Allowance for doubtful accounts and inventory valuation. 7. Expected Audit Opinion for the year of 114 of R.O.C: Unqualified opinion with other matters paragraph. 8. Update and share securities and exchange act.	
--	--	--	--	--

Remarks: On 2 June 2022, the directors were fully re-elected, and an audit committee was established to replace the supervisor.

1-3 、 CORPORATE GOVERNANCE IMPLEMENTATION STATUS AND DEVIATIONS FROM THE “CORPORATE GOVERNANCE. BEST-PRACTICE PRINCIPLES FOR TWSE/TPEX LISTED COMPANIES”

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Abstract Explanation	
1. Does the company establish and disclose the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”?	V		To establish a sound corporate governance system, the company has established the "Corporate Governance Code" in 2015 by the "Corporate Governance Best Practice Principles for Listed Companies." and disclosed it on the company's website.	None
2. Shareholding structure &shareholders’ rights:				
(1)Does the company establish an internal operating procedure to deal with shareholders’ suggestions, doubts, disputes and litigations, and implement based on the procedure?	V		(1) To protect the interests of shareholders, the Company has established the "Corporate Governance Code" to follow. The company's website has set up a spokesperson and an investor relations contact person, which to handle shareholders' suggestions, doubts, or disputes. If there is a dispute, the company's legal counsel will be appointed to assist the lawyer.	None
(2) Does the company possess the list of its major shareholders as well as the ultimate owners of those shares?	V		(2) The Company holds the principal shareholders according to the shareholder list provided by the agent for stock affairs.	None
(3) Does the company establish and. execute the risk management and firewall system within its conglomerate structure?	V		(3) The Company has established the "Regulations of Supervising Subsidiaries" and "Regulations of Related Party Transactions Management", which are implemented by relevant laws and regulations based on the Fair Trade Act.	None

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Abstract Explanation	
(4) Does the company establish internal. rules against insiders trading with undisclosed information?	V		(4) The Company has established the "Procedure of Tackling Internal Material Information and Avoiding Insider Trading Management" to follow to prevent the occurrence of insider trading.	None
3. Composition and Responsibilities of the Board of directors				
(1) Does the Board develop and implement a diversified policy for the composition of its members?	V		(1) The Company's board of directors is diverse, all of whom have practical experience in management, and the company has stated in the "Regulations of Electing Director and Supervisor" that all members of the board of directors have the professional knowledge, experience, skills and qualities to perform their duties, and actively supervise and manage the company's operations and important decisions.	None
(2) Does the company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee?	V		(2) The Company has set up a remuneration committee and its organizational regulations and implementation by law, and the audit committee and its organizational regulations and implementation were established according to law on 2 June 2022.	None
(3) Does the company establish a standard to measure the performance of the Board and implement it annually, and are performance evaluation results submitted to the Board of directors and referenced when determining the remuneration of individual directors and nominations for reelection?	V		(3) According to the performance evaluation method of the board of directors, the Company evaluates the board of directors and director members at the end of each year and reports to the board of directors in the first quarter of the following year by regulations. All evaluation results will be used as a reference for individual directors'	None

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Abstract Explanation	
(4) Does the company regularly evaluate the independence of CPAs?	V		remuneration and a nomination for re-election in the future. (4) The Company will simultaneously evaluate the independence of certified accountants when regularly replacing them.	None
4. Does the company appoint a suitable number of competent personnel and a supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their functions, assisting directors and supervisors with compliance, handling work related to meetings of the board of directors and the shareholders' meetings, and producing minutes of board meetings and shareholders' meetings)?	V		The Company has appointed one corporate governance officer in accordance with regulations, who works together with personnel from the finance and accounting departments and audit department, to handle corporate governance-related matters.	None
5. Does the company establish a communication channel and build a designated section on its website for stakeholders (including but not limited to shareholders, employees, customers, and suppliers), as well as handle all the issues they care for in terms of corporate social responsibilities?	V		In addition to the spokesperson, deputy spokesperson and providing contact mail (ethics@pontex.com), the Company has also set up an area on the company website for stakeholders to properly respond to important corporate social responsibility issues that they are concerned about. The communication channel works smoothly. The Company has internal communication channels and suggestion boxes for employees, and employees could express their opinions by post and telecommunications or in writing.	None

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Abstract Explanation	
6. Does the company appoint a professional shareholder service agency to deal with shareholder affairs?	V		The Company's stock affairs have appointed a professional agency to deal with the affairs of the shareholders' meeting.	None
7. Information Disclosure (1) Does the company have a corporate website to disclose both financial standings and the status of corporate governance?	V		(1) In addition to inputting the relevant financial and business information into the designated website under the regulations, the company profile, financial business information, product introduction, corporate governance, and other related information are also disclosed on the company's website. Furthermore, there is a contact person responsible for maintaining and updating the information, and at the same time, relevant information could be queried through the Market Observation Post System.	None
(2) Does the company have other information disclosure channels (e.g., building an English website, appointing designated people to handle information collection and disclosure, creating a spokesman system, webcasting investor conferences)?	V		(2) The Company has assigned a contact person to be responsible for the collection of company information and the disclosure of important events, and the spokesperson will coordinate external speeches.	None
(3) Does the company announce and report annual financial statements within two months after the end of each fiscal year, and announce and report Q1, Q2, and Q3 financial	V		(3) The Company announced the 2025 annual financial report on 4 March 2026, 5 days earlier than the time regulated by the law, and announced the completion of the Q1, Q2, and Q3 financial reports and the operating	None

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Abstract Explanation	
statements, as well as monthly operation results, before the prescribed time limit?			conditions of each month before the prescribed deadline.	
8. Is there any other important information to facilitate a better understanding of the company’s corporate governance practices (e.g., including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors’ and supervisors’ training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors and supervisors)?	V		<p>1. Employees' rights and interests: The Company has always treated employees with integrity and protected their legitimate rights and interests following the Labor Standards Act.</p> <p>2. Employee care: Establish a good relationship with employees through various welfare and education training.</p> <p>3. Investor relations: Handle shareholders' suggestions and inquiries through a spokesperson.</p> <p>4. Supplier relationship: The Company and suppliers have always maintained a good relationship of mutual assistance and benefit.</p> <p>5. Rights of stakeholders: The stakeholders could communicate with the Company and make suggestions to maintain their legitimate rights and interests.</p> <p>6. Condition of directors' and supervisors' additional study: The Company's directors all have an industrial professional background and practical experience in management, and directors and supervisors are encouraged to have advanced study.</p> <p>7. Implementation of risk management policies and risk measurement standards: Setting various internal management regulations according to the law and</p>	None

Evaluation Item	Implementation Status (Note 1)			Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Abstract Explanation	
			<p>conducting various risk management and assessments.</p> <p>8. Implementation of customer policy: The Company maintains a stable and good relationship with customers to create profits.</p> <p>9. Condition of purchasing liability insurance for directors and supervisors: The Company has purchased liability insurance for directors and supervisors.</p>	
9. Please explain the improvements which have been made in accordance with the results of Corporate Governance Evaluation released by the Corporate Governance Center, Taiwan Stock Exchange, and provide the priority enhancement measures.	V		<p>The improvement and enhancement measures regarding to the corporate governance evaluation of our company as follows:</p> <p>1. For the year of 2026, the Company has uploaded an English version of the shareholder meeting handbook, the year of 2025 annual report, and the year of 2025 financial report for public access. Starting from the year of 2024, within 75 days after the end of each fiscal year, the Company will submit the year of 2025 annual financial report, approved by the Board of Directors, for public access and simultaneously upload major information in English.</p> <p>2. On April 27, 2023, the Company has appointed a corporate governance supervisor, who is concurrently serving as an associate executive officer in the Administration Department. Whether this position will be designated as a full-time role is still under evaluation.</p> <p>3. The Chairman and General Manager of the Company are the same individual. In the year of 2022, an additional independent director seat was added in advance, total is 4 seats. During the year of 2023, one independent director resigned. A supplementary election will be held at the shareholder meeting in the year of 2024 to fill the vacancy and maintain the total of 4 independent director seats.</p> <p>4. Starting from the year of 2023, the Company has initiated greenhouse gas inventory in accordance with ISO 14064-1. In the year of 2024, the Company plans to complete the preparation and submission of a sustainability report as required. Additionally, the Company intends to engage a third party for verification planning</p>	

Evaluation Item	Implementation Status (Note 1)		Abstract Explanation	Deviations from the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No		
			to continuously enhance corporate social responsibility. 5. The Company completed the ISO 14064-1 Greenhouse Gas (GHG) Inventory consultancy in 2023. For 2026, the Company is on track to complete the preparation and filing of its Sustainability Report in accordance with regulatory requirements. Furthermore, a third-party verification plan has been commissioned to ensure ongoing enhancement of the Company’s Corporate Social Responsibility (CSR).	

Note: Regardless of whether the evaluation item is achieved or not, the company shall state an appropriate explanation.

1-4 、 COMPOSITION, RESPONSIBILITIES AND OPERATIONS OF THE REMUNERATION COMMITTEE.

1.4.1 Remuneration committee members

Title (Note1). Name	Criteria	Professional qualification & work experience (Note 2)	Independence criteria (Note 3)	Number of other public companies in which the individual is concurrently serving as a remuneration committee member
Independent Director Converner	WANG,JUN-WEI	Possess the work experience required by the company. Not being a person specified in any subparagraph of Article 30 of the Company Act.	Being an independent director, and comply with independence, including but not limited to the person, spouse, relatives within the second degree who do not serve as directors,supervisors, employed or its affiliated companies. Not holding the number of shares of the company. Not serving as director, supervisor or employee of a company that has a specific relationship with the company. Not providing business, legal, financial, accounting for the company or related companies in the last two years for the received amount of remuneration.	1,(NEWRETAIL CO., LTD.)

Title (Note1). Name		Criteria	Professional qualification & work experience (Note 2)	Independence criteria (Note 3)	Number of other public companies in which the individual is concurrently serving as a remuneration committee member
Independent Director	Lin,Chih-Hong	Possess the work experience required by the company. Not being a person specified in any subparagraph of Article 30 of the Company Act.	Possess the work experience required by the company. Not being a person specified in any subparagraph of Article 30 of the Company Act.	Being an independent director, and comply with independence, including but not limited to the person, spouse, relatives within the second degree who do not serve as directors,supervisors, employed or its affiliated companies. Not holding the number of shares of the company. Not serving as director, supervisor or employee of a company that has a specific relationship with the company. Not providing business, legal, financial, accounting for the company or related companies in the last two years for the received amount of remuneration.	None
Independent Director	ZHENG,MING-ZHENG	Possess the work experience required by the company. Not being a person specified in any subparagraph of Article 30 of the Company Act.	Possess the work experience required by the company. Not being a person specified in any subparagraph of Article 30 of the Company Act.	Being an independent director, and comply with independence, including but not limited to the person, spouse, relatives within the second degree who do not serve as directors,supervisors, employed or its affiliated companies. Not holding the number of shares of the company. Not serving as director, supervisor or employee of a company that has a specific relationship with the company. Not providing business, legal, financial, accounting for the company or related companies in the last two years for the received amount of remuneration.	None

Note 1: Specify the years of seniority of related work, professional designation and experience, and the

status of independence of the members of the remuneration committee. For independent directors, refer to P.23, Appendix I, profiles of directors and supervisors (I) content as stated in the remark column. Put down the director, independent director, or others for identity (specify if the person is the convener).

Note 2: Professional designation and experience: specify the professional designation and experience of individual members of the remuneration committee.

Note 3: Status of independence: specify the status of independence of the members of the remuneration committee, including but not limited to holding a position as director, supervisor or employee of the Company and its affiliates by the person, spouse, kindred within the 2nd tier. Quantity and proportion of Company shares held by the person, spouse, and kindred within the 2nd tier (or in the name of a third party), holding a position as Director, Supervisor or employee of companies in a special relationship with the Company (refer to Subparagraphs 5~8 of Paragraph 1 under Article 6 of the Regulations Governing the Appointment and Exercise of Powers by The Remuneration Committee of a Company Whose Stock is Listed on Taiwan StockExchange or Taipei Exchange), the amount of remuneration for rendering services in commerce, legal affairs, finance, and accounting to the Company or its affiliates in the last 2 years.

Note 4: For information on the means of disclosure, refer to the sample version of the best practice principles posted on the website of the Corporate Governance Center of Taiwan Stock Exchange.

1.4.2 Operations of remuneration committee

(1) There are 3 members of the remuneration committee.

(2) The term of office for current members runs from August 6, 2025 through June 2, 2028. A total of 2 (A) Remuneration Committee meetings were held in the previous period. The qualification and attendance record of the Remuneration Committee members was as follows:

Title	Name	Attendance in person (B)	By Proxy	Attendance (%) (B/A) (Note)	Remarks
Converner	WANG,JUN-WEI	2	0	100%	Re-election (2025.06.03 reelection)
Committee Member	Lin,Chih-Hong	2	0	100%	Re-election (2025.06.03 reelection)
Committee Member	ZHENG,MING-ZHENG	2	0	100%	Re-election (2025.06.03 reelection)

Responsibilities of the remuneration committee:

(1) Set up and regularly review the company's directors, supervisors, and managers' annual and long-term performance goals and salary policies, systems, standards, and structures.

(2) Regularly evaluate the achievement of the performance goals of the company's directors, supervisors, and managers, and determine the content and amount of their salaries. When performing the responsibilities in the preceding paragraph, the committee shall follow the following principles:

(1) Ensure the Company's salary arrangements comply with relevant laws and are sufficient to attract outstanding talents.

(2) The performance evaluation and remuneration of directors, supervisors, and managers should refer to the normal level of payment in the industry, and consider the time dedicated by the individual, the responsibilities are undertaken, the achievement of personal goals, the

performance of other positions, and the remuneration company paid for same position recent years. Additionally, via the achievement of the company's short-term and long-term business goals, the company's financial status, etc., to evaluate the reasonable relevance between individual performance and the company's operating performance and future risks.

- (3) Directors and managers should not be guided to engage in behaviors that exceed the company's risk appetite in pursuit of salary.
- (4) The proportion of distributing dividends for the short-term performance of Directors and senior managers and the partial variable remuneration should be determined by considering the characteristics of the industry and the nature of the company's business.
- (5) Members of the committee are not allowed to participate in discussions and vote on their salary decisions.

The proposals and results of the meeting and the company's handling of members' opinions

Date and Term	Proposal details and follow-ups	Resolution	The Company's Handling of Members' Opinions
August 6, 2025 6th Session, No.1	<p>Proposal: Remuneration for the Chairman</p> <p>Description:</p> <p>1.This proposal is handled in accordance with Article 26 of the Company's Articles of Incorporation: "The remuneration of directors... shall be determined by the Board of Directors."</p> <p>2.Taking into account the personal opinion of the newly appointed Chairman, SHEN, KUO-JUNG, and the Company's current operational status, the proposed monthly salary is NT\$200,000. Should the Chairman concurrently serve as the General Manager in the future, an additional monthly allowance of NT\$20,000 will be granted. Further adjustments to the remuneration will be discussed by the Board once the Company's business performance improves.</p> <p>3.Upon review and recommendation by the Remuneration Committee, this proposal is submitted to the Board of Directors for resolution, with retroactive effect from the date of election on June 17, 2025.</p> <p>4.Submitted for review and approval.</p>	<p>Following deliberation by the committee members present, the resolution is as follows and shall be implemented upon approval by the Board of Directors:</p> <p>1.Salary Adjustment: The Chairman's monthly salary shall be adjusted to NT\$160,000. If concurrently serving as General Manager, an additional allowance of NT\$20,000 shall be added, totaling NT\$180,000 per month.</p> <p>2.Performance-Based Increase: When the Company's Earnings Per Share (EPS) reaches 1.5, the Chairman's monthly salary shall be increased to NT\$200,000 or above; the allowance for concurrently serving as General Manager shall remain unchanged.</p> <p>3.Retroactive Compensation: Upon achieving an EPS of 1.5, the cumulative difference between the adjusted salary and the originally received monthly salary of NT\$160,000 shall be backpaid to the Chairman.</p> <p>4.Effective Date: As stated in Description Item 3, this resolution shall take retroactive effect from the date of election on June 17, 2025.</p> <p>Commissioner WANG, JUN-WEI: Voted in favor of the original proposal.</p> <p>Commissioners Lin, Chih-Hong and ZHENG, MING-ZHENG: Voted in favor of the amended resolution as stated above.</p>	None
March 4, 2026	1.Proposal for the 2025 Year-End Bonuses for Directors and	Following deliberation by the committee members present, the resolution was	

6th Session, No.2	Managers. — Submitted for review and approval.	reached and shall be implemented upon approval by the Board of Directors: The aforementioned "2025 Year-End Bonuses for Directors and Managers" was unanimously approved and shall be submitted to the Board of Directors for resolution.	
<p>Other Required Disclosure Items:</p> <p>1. If the Board of Directors does not adopt or amends the recommendations of the Remuneration Committee: (Including the date of the meeting, term, content of the proposal, Board resolution, and the Company's handling of the Remuneration Committee's opinions. If the remuneration approved by the Board is superior to the Committee's recommendation, the discrepancy and reasons must be stated): None.</p> <p>2. Resolutions of the Remuneration Committee where members expressed dissenting or qualified opinions, supported by a record or written statement: (Including the date of the meeting, term, content of the proposal, opinions of all members, and the handling of said opinions):</p> <p>Following deliberation by the members present, the resolution was reached as follows and shall be implemented upon approval by the Board of Directors:</p> <p>The Chairman's monthly salary shall be adjusted to NT\$160,000. If concurrently serving as General Manager, a monthly allowance of NT\$20,000 shall be added, totaling NT\$180,000.</p> <p>When the Company's Earnings Per Share (EPS) reaches 1.5, the Chairman's monthly salary shall be increased to NT\$200,000 or above; the allowance for concurrently serving as General Manager shall remain unchanged.</p> <p>Upon achieving an EPS of 1.5, the cumulative difference between the adjusted salary and the originally received monthly salary of NT\$160,000 shall be backpaid to the Chairman.</p> <p>As stated in Description Item 3, this resolution shall take retroactive effect from the date of election on June 17, 2025.</p> <p>Voting Record:</p> <p>Member WANG, JUN-WEI: Supported the approval of the original proposal.</p> <p>Members Lin, Chih-Hong and ZHENG, MING-ZHENG: Supported the amended resolution as stated above.</p>			

Notes:

- (1) If a member of the Remuneration Committee resigns before the end of the fiscal year, the date of resignation shall be specified in the "Remarks" column. The actual attendance rate (%) shall be calculated based on the number of Remuneration Committee meetings held during the member's tenure and their actual attendance.
- (2) If a reelection of the Remuneration Committee occurs before the end of the fiscal year, both the outgoing and incoming members shall be listed. The "Remarks" column must specify whether each member is outgoing, newly appointed, or re-elected, along with the date of the reelection. The actual attendance rate (%) shall be calculated based on the number of Remuneration Committee meetings held during the member's respective tenure and their actual attendance.

1.4.3 Promotion of sustainable Development Implementation Status

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
1. Has the Company established a governance structure for promoting sustainable development, including the designation of a dedicated (or concurrent) unit responsible for sustainability efforts, authorized by the Board of Directors and overseen by senior management, with supervision by the Board?		V	<p>1. The Company currently assigns the Office of the President to oversee sustainability-related matters based on identified sustainability issues, coordinating relevant departments within the existing organizational structure. A dedicated sustainability unit has not yet been established.</p> <p>2. The Company has consistently promoted sustainable development and business continuity. Monthly company-wide meetings are held via video conferencing, connecting the Taiwan headquarters, the Qingyuan plant in Guangdong, China, and the Binh Duong plant in Vietnam. These meetings are used to identify sustainability issues relevant to business operations and stakeholder interests, develop and implement annual plans, and track execution outcomes to ensure sustainability strategies are fully integrated into day-to-day operations.</p>	None

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
			3. In every Board meeting, the highest-ranking business executive reports on the Company's current operational status, sustainability development, and business strategies. The Board of Directors and Supervisors provide guidance and oversight on strategic direction and implementation.	
2. Does the company conduct risk assessments on Environmental, Social, and Governance (ESG) issues related to its operations based on the principle of materiality, and has it formulated corresponding risk management policies or strategies?(NOTE 2)	V		Although the company has not yet established a formal risk management policy, we remain diligent in minimizing and preventing negative impacts on environmental protection and occupational safety and health. In alignment with global environmental and occupational health and safety trends, the company has implemented the ISO 14001 management system. Additionally, the company has adopted procedures such as the "Material Information Handling and Insider Trading Prevention Procedures" and "Internal Control Self-Assessment Procedures and Methods." Through the ongoing operation of various management systems and procedures, the company is able to identify and respond to risks related to operations, including those concerning the environment, employee safety,	None

Evaluation item	Implementation status (Note 1)			Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O	Abstract explanation	
			<p>customers, suppliers, and other stakeholders.</p> <p>The company convenes meetings as necessary, during which department heads conduct risk assessments and identify potential risk factors. Internal and external communications are then carried out as needed to address and mitigate those risks.</p> <p>(1) Environmental Aspects:</p> <p>(a) In accordance with ISO 14001 requirements, the company conducts annual risk identification and formulates response measures through its "Environmental Considerations Auditing and Operating Procedures," ensuring the effective operation of the environmental, safety, and health (ESH) system.</p> <p>(b) We have developed various management methods to reduce waste, emissions, and pollution risks, and actively prevent environmental pollution.</p> <p>(c) The company implements waste sorting to reduce waste and considers minimal waste and recyclability</p>	

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
			<p>during product development.</p> <p>(2) Social Aspects:</p> <p>(a) The company conducts annual information security training for all employees to enhance awareness and prevent data breaches involving the company and its clients.</p> <p>(b) Critical internal websites and application systems are isolated from the public internet via firewalls to improve cybersecurity and prevent malicious attacks; regular disaster recovery drills for information systems are also conducted.</p> <p>(c) Quarterly meetings are held with the Employee Welfare Committee, Labor-Management Committee, and Occupational Safety Committee to communicate with employees. Legal updates are provided in a timely manner to prevent labor disputes. Employees may submit suggestions through meetings or suggestion boxes, fostering harmonious labor relations.</p> <p>(d) Measures in line with ISO 14001 standards are implemented to reduce pandemic-related risks.</p>	

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
			<p>(3) Governance Aspects:</p> <p>(a) Various management measures are in place. Safety personnel conduct audits on safety practices across departments and propose improvements to ensure a safe and healthy work environment. Regular fire drills and occupational safety training are conducted to strengthen emergency response and self-management capabilities.</p> <p>(b) In response to major infectious disease outbreaks:</p> <p>i. The company follows external guidelines such as "Business Continuity Guidelines for Major Epidemics," "Employer Guidelines for Hiring Migrant Workers During Epidemics," and "Migrant Worker Management Measures," adjusting internal controls dynamically based on public updates.</p> <p>ii. Employees are encouraged to get vaccinated. Executives and directors reduce external participation in corporate governance training and instead attend virtual sessions to maintain governance education.</p> <p>iii. Employee travel and large gatherings are</p>	

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
			<p>temporarily suspended.</p> <p>(c) Each department conducts an annual self-assessment of internal controls to review the effectiveness of the previous year's internal control implementation and legal compliance.</p> <p>(d) To adapt to industrial and business changes—including technological shifts, lack of innovation, and changes in business models—the company takes the following actions:</p> <p>i. Holds regular internal meetings to exchange and discuss market information.</p> <p>ii. Provides regular product development progress reports.</p> <p>iii. Clearly defines and reports on specifications, costs, and market expectations for new product projects.</p> <p>(e) In accordance with IATF 16949 strategies and risk management protocols, the company ensures that relevant operations are carried out effectively.</p>	

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
<p>3. Environmental Issues</p> <p>(1) Does the company establish proper environmental management systems based on the characteristics of their industries?</p>	V		<p>All factories of the company follow ISO14001 to establish an environmental management system and continue to pass third-party verification. TUV SUD verified the factory in 2023 years and issued an ISO 14001 quality certificate. The validity period is from 21 February 2024 to 20 February 2027. The Company implements wastewater treatment, noise prevention, waste recycling, and toxic substance treatment following the environmental safety management system and environmental protection laws and regulations, uploads data to the "Environmental Protection Administration Industrial Waste Report and Management System" and "Toxic and Concerned Chemical Substances Registration and Declaration System" monthly to declare relevant report data.</p>	None
<p>(2) Does the company endeavor to utilize all resources more efficiently and use renewable materials which have a low impact on the environment?</p>	V		<p>The Company continues to strive for elevating the utilization efficiency of various resources. For instance, instead of providing paper cups, employees need to prepare drinking cups by themselves, and employees are asked to bring their tableware. Copy paper, envelopes, and paper bags are reused as official document delivery bags. Waste bags used in on-site operations are also recycled into garbage bags. The raw materials used by the company</p>	None

Evaluation item	Implementation status (Note 1)			Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O	Abstract explanation	
			comply with the RoHS and REACH regulations of the European Union. The production unit actively handles the recycling of materials and reduces the pollution during the manufacturing process to decrease the impact on the environment.	
(3) Does the company evaluate the potential risks and opportunities in climate change with regard to the present and future of its business, and take appropriate action to counter climate change issues?	V		Because the Company is engaged in plastic products and compound materials, it places great importance on issues related to climate change. It requires employees to start from daily life. For example, document printing should take duplex printing, recycle and reuse. A recycling box is set up next to the photocopier for recycling paper. The Company uses electronic invoices and encourages employees to transmit official documents or letters electronically. It also reduces printed faxes and directly transmits as files, which greatly reduces paper consumption. In addition, the temperature of the airconditioner in the office is set at 28 degrees in summer, and energy-saving LED T5 lamps are used for lighting. Employees respond to the company's policy to form a good habit of turning off lights and saving energy, in order to slow down global	None

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
			<p>warming.</p> <p>Current related measures are as follows:</p> <p>(1) The water tank has been established to reuse the water from the chiller, and there is no deviation.</p> <p>(2) The wastewater used in factory production has been installed with treatment equipment and is repeatedly used in production-related operations, and there is no deviation.</p> <p>(3) The manufacturing process switches to more water-saving and power-saving equipment, and there is no deviation.</p>	
(4) Does the company take inventory of its greenhouse gas emissions, water consumption, and the total weight of waste in the last two years, and implement policies on energy efficiency and carbon dioxide reduction, greenhouse gas reduction, water reduction, or waste management?	V		<p>The waste in the company's factory is only general industrial waste, and no toxic waste is produced. All waste is sorted at the source for waste reduction. Resources are sorted and recycled before being placed in garbage trucks. The waste is also processed by the contents approved in the industrial waste cleanup plan and is transported to qualified incinerators for incineration according to law.</p> <p>The Company's manufacturing process is extrusion shaping. The air pollutants produced are mostly</p>	None

Evaluation item	Implementation status (Note 1)			Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O	Abstract explanation	
			<p>particulate matter pollution and volatile organic compound material. Therefore, the Company has installed 3 sets of air pollution prevention equipment and 2 sets of washing tower equipment in the factory, so that the waste gas and volatile organic compound material emission from the factory could be effectively treated to ensure compliance with regulatory requirements. The Company's wastewater during the manufacturing process is recycled and reused. There is wastewater treatment equipment in the factory, which can recycle and reuse the manufacturing process wastewater to reduce water consumption and achieve energy-saving effects.</p> <p>According to the schedule stipulated by the Financial Supervisory Commission, planning and guidance for greenhouse gas inventory and other related operations have been conducted.</p>	
<p>4. Social Issues</p> <p>(1) Does the company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?</p>	V		<p>The Company recognizes and voluntarily abides by internationally recognized human rights standards such as the "Universal Declaration of Human Rights", "The United Nations Global Compact", "United Nations Guiding Principles on Business and</p>	None

Evaluation item	Implementation status (Note 1)			Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O	Abstract explanation	
			Human Rights" "International Labour Organization", and respects the protection regulated in Bill of Human Rights. Following relevant labor laws, Bill of Human Rights, and Occupational Safety and Health Act, the Company has established "Regulations of Appointment Management", "Work Regulation", "Regulations of Sexual Harassment Complaint and Tackling", "Regulations of Employee Complaint Management", and "Regulations of Workplace Violence Behavior Complaint and Tackling", etc., and announced and posted on the company's website to protect the rights and interests of employees and to protect the health and safety of employees.,	
(2) Does the company have reasonable employee benefit measures (including salaries, leave, and other benefits), and do business performance or results reflect on employee salaries?	V		The Company's employee welfare and compensation policies are executed following the company's "Regulations of Salary Management", "Regulations of Welfare Management", "Regulations of Rewards and Punishment Management", "Regulations of Year-end Bonuses Management", and "Incentive Measures on Technology Research and Development". Additionally, according to the Company's	None

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
			<p>"Regulations of Employee Salary Management", the Company's income from continuing operations before income tax before deducting employee compensation and directors' remuneration, shall allocate no less than 1% as employee compensation. The payment objects may include the employees of the subordinate company that meet the conditions set by the board of directors.</p> <p>Employee's welfare: the Company has set up an employee welfare committee. The source of welfare funds: the Company allocates 0.05% of the income to plan and provide high-quality welfare for colleagues every month, such as providing uniforms, travel subsidies for employees, scholarships for employees or their children, bonuses for birthdays, weddings and birth, funeral grants, hospitalization grants, festival celebrations, etc. The company provides welfare such as group insurance, free health checks, and meal subsidies. As for the holidays, the company provides two days off per week, and paid leaves following the Labor Standards Act. Colleagues could also apply for unpaid leave when they need a longer vacation in case of childcare, serious injuries, major accidents, etc., to balance personal and family care needs. The workplace diversifies and the company accomplishes that both</p>	

Evaluation item	Implementation status (Note 1)			Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O	Abstract explanation	
			men and women have the same compensation with equal pay and equal promotion opportunities, maintaining more than 14% of female officer positions to promote economic growth. In 2023, the average proportion of female employees was 33%, and the average proportion of female officers was 14%. The Company emphasizes the rights and welfare of employees. As for the hardware facilities, the company provides free parking lots, books, newspapers and magazines reading, staff restaurants, coffee bars, staff dormitories, etc., to provide convenient daily needs for the employees. In the aspect of caring for the physical and mental health of the employees, the company arranged annual health checks. The doctors and nurses come to the factory to provide employees with stress relief and health care. In addition, an exercise space is set up, with fitness equipment and table tennis tables. Therefore, the employees could do exercise to relieve stress and achieve sports effects after work.	

Evaluation item	Implementation status (Note 1)			Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O	Abstract explanation	
(3) Does the company provide a healthy and safe working environment and organize training on health and safety for its employees on a regular basis?	V		<p>Employees are the most important assets of a company. Providing a comfortable and safe working environment is the company's commitment and the basic guarantee for employees. Therefore, establishing a good working environment to ensure the workplace safety of employees is the primary responsibility of every company. The Company emphasizes the safety and health of employees, from the physical examination of new employees, regular health checks of employees, maintenance of mechanical equipment, safety signs of mechanical equipment (Chinese and Vietnamese versions), use of personal protective equipment, training and on-the-job training of on-site employees, etc. which are well regulated and implemented. Emergency response training for various disasters will be held once a half a year to avoid accidents. The company's environmental safety personnel will go to the workplace of each factory to conduct inspections from time to time, inspect the work environment and the use of mechanical equipment on site, in order to improve the environment of the workplace, strengthen the</p>	None

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
			<p>safety protection of equipment, and reduce the occurrence of disasters. As for the dangerous mechanical equipment used in the workplace, the company also assigned personnel to receive training from training institutions and obtain qualification certificates or licenses before they could operate and use the mechanical equipment. The company will also regularly monitor the operating environment every six months and announce the relevant monitoring results to ensure a safe and healthy working environment for employees. The management of health checks that prevent occupational disease, particularly for those who have abnormal value in special harmful working experience will also be tracked and given individual health consultation, care, and guidance as necessary. Since 2022, on-site medical care has been implemented, and professional healthcare personnel comes to the company every month. The professional doctor is arranged to provide on-site services at least once a year so that colleagues can grasp their health conditions.</p> <p>The total number of occupational accidents in 2023</p>	

Evaluation item	Implementation status (Note 1)			Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O	Abstract explanation	
			<p>was 0, in addition to continuous advocacy for prevention policies, and give proposing prevention policies, the on-site supervisor will also use the morning meeting to publicize the safety of the operation and correct the unsafe operation and behavior of the employees.</p> <p>The certificates currently obtained by the company include ISO9001, ISO14001, IATF16949, Global Recycled Standard (GRS), Post-Consumer Recycled resin (PCR), etc.</p>	
(4) Does the company provide its employees with career development and training sessions?	V		<p>The Company has formulated the "Regulations of Education and Training Management" to plan integrated competency training for officers and colleagues at all levels, including orientation, professional training, officer training, etc., to help colleagues continue to learn and grow through diverse learning methods. According to the training plan or demand requested by officers, the company arranged for related personnel to participate in external professional training courses to cultivate the key professional capacities of colleagues. A total of 142 people participated in the training in 2024, and the subsidiary in China has a total of 21 personnel.</p>	None

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
			During the regular performance interview every year, the officer discusses with the employees and sets up an annual personal capacity development plan. Through regular inspection and feedback, the company assists the employees with building the best career capacity development plan.	
(5) Does the company's products and services comply with relevant laws and international standards in relation to customer health and safety, customer privacy, and marketing and labeling of products and services, and are relevant consumer protection and grievance procedure policies implemented?	V		The company has set up a business email for clients and an extension of business department service. The service includes customer complaints, dispute resolution, and the post-service mechanism. Customer data is managed as confidential files by Personal Data Protection Act. Non-related personnel is not allowed to view it. The company's products must comply with relevant regulations such as FDA/ISO/RoHS/REACH/IATF16949/ISO14001, etc. In addition to setting up "Regulations of Marketing Management" to protect consumers' rights and meet consumers' requirements for product services.	None

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
(6) Does the company implement supplier management policies, requiring suppliers to observe relevant regulations on environmental protection, occupational health and safety, or labor and human rights? If so, describe the results.	V		The Company follows IATF16949/ ISO14001 /PCR certification processes and formulates the company's "Regulations of Procurement Management" and "Management Procedure of Supplier Evaluation" to manage suppliers. In addition to the strict demand for quality management of the suppliers, safety and health regulations and labor-related regulations should also be followed, and if found to violate the facts, the Company will propose a deadline for improvement.	None
5. Does the company reference internationally accepted reporting standards or guidelines, and prepare reports that disclose non-financial information of the company, such as corporate social responsibility reports? Do the reports above obtain assurance from a third party verification unit?		V	The Company, with a paid-in capital of less than NT\$2 billion, has not yet prepared a sustainability report. In accordance with regulations, the Company will prepare the 2024 sustainability report in 2025 and submit it after obtaining third-party assurance. The Company adheres to the principles and guidelines of the "Corporate Sustainability Best Practice Principles for TWSE/TPEX Listed Companies" in implementing corporate governance, promoting environmental sustainability, and fulfilling social responsibility.	None

Evaluation item	Implementation status (Note 1)			Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O	Abstract explanation	
<p>The Company has formulated the company's "Sustainable Development Best Practice Principles " based on the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies", and it was approved by the board of directors on 10 March 2022. At present, it is still handled by the above-mentioned rules and the relevant regulations of the Taipei Exchange, and there is not much difference in the current operation.</p>				
<p>7. Other important information to facilitate a better understanding of the company's implementation of sustainable development:</p> <p>(a) Human Rights: The company has always paid attention to human rights and cared for the disadvantaged in society. Since 1994, the company has continuously hired physically challenged indigenous peoples. Currently, the company employs 1 physically challenged and 2 indigenous people, all of which are higher than government regulations. Additionally, a more appropriate job is arranged for the person to meet his physical conditions.</p> <p>(b) Energy conservation: The company cooperates with laws and government energy conservation and carbon emission reduction policies. In addition to strengthening the promotion of energy conservation, the company also installs energy-saving and water-saving tools to improve the company's internal electricity and water equipment, such as adopting energy-saving lamps and automatic water-saving valves, etc., and designating a specific person to be responsible for water and electricity switches and control.</p> <p>(c) Environmental Protection: The company actively invests in the development and production of eco-friendly products, such as eco-friendly biodegradable plastics, non-halogen flame retardant plastic materials, and eco-friendly recycled compound materials that meet US regulations. Additionally, the company implements environmental protection measures such as resource classification and recycling throughout the company. The current implementation has good effects.</p> <p>(d) Community Participation: The company is enthusiastically involved in the improvement of the community, such as assisting in the completion of the widening project of the external roads of Longxing Lane where the community is located, which has achieved good results in facilitating the entry and exit of vehicles and people in the community. Furthermore, donate funds and sponsor gifts to the Community Development Association to promote rural regeneration activities, and assist in the promotion of the Civil Defense of the Neighborhood Watches to ensure a safer and more comfortable living environment in the community. Additionally, the company holds community environment cleanup and hiking and mountain</p>				

Evaluation item	Implementation status (Note 1)		Abstract explanation	Deviations from the "Sustainable Development Best Practice Principles of TWSE/TPEX listed Companies" and Reasons
	Y E S	N O		
			cleanup activities from time to time to maintain a clean and tidy community environment.	
			(e) Social Welfare: Actively participate in the activities of public interest groups that care for the physically and mentally challenged, and recruit volunteers to actively engage in charity activities.	
			(f) Safety and Health: The company pays attention to the safety and health of the factory, including setting up management personnel for labor safety and fire, and regularly promoting and organizing fire prevention and disaster prevention drills. Additionally, the company strives to improve factory safety protection measures and pollution prevention to prevent labor and factory safety incidents.	

Note 1: If "Yes" is checked under implementation, please describe the key policies, strategies, measures and results adopted. If "No". is checked under implementation, please give reasons and describe relevant strategies and measures to be adopted in the future.

Note 2: The materiality principle refers to environmental, social, or corporate governance issues that have a material impact on the. investors or other stakeholders of the company.

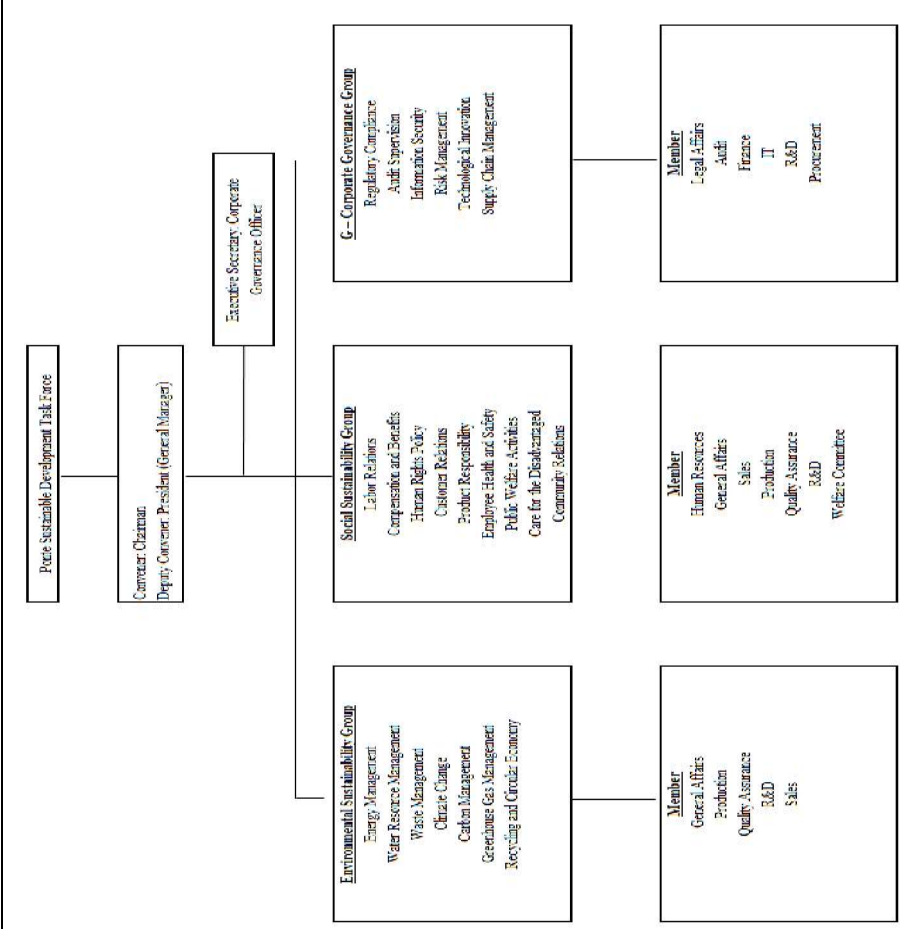
Note 3: For information on the means of disclosure, refer to the sample version of the best practice principles posted on the website. of the Corporate Governance Center. of Taiwan Stock Exchange.

1.4.4 Climate-Related Information for TWSE/TPEX Listed Companies

1 Status of Implementation of Climate-Related Information

ITEM	Implementation status
1. Description of the Board of Directors' and Management's Oversight and Governance of Climate-Related Risks and Opportunities.	In response to climate change-related risks, the Company designates the Board of Directors as the highest supervisory body. It follows relevant regulations and aims to implement comprehensive risk management, ensuring a clear understanding of operational risks and the effectiveness of risk management practices. The Board bears the ultimate responsibility for risk management. Although a "Sustainable Development Committee" has not yet been established under the Board, the "Pontex Sustainable Development Task Force," whose proposals are submitted for Board approval, currently serves as the organizational body for promoting sustainability. The Chairperson and General Manager serve as the convener and deputy convener, respectively. This task force is responsible for identifying and assessing various risks, including operational, financial, information security, legal, human resources, environmental, and climate change risks, and reporting to the Board.

I. Organizational Structure:



2. Describe how the identified climate-related risks and opportunities impact the company's business, strategy, and financial planning (short-, medium-, and long-term).

II. Job Responsibilities

1. Coordinate and plan the company's policies to align with ESG (Environmental, Social, and Governance) sustainability development and implement corporate social responsibility initiatives.
2. Supervise or execute the promotion and operation of the company's sustainability development tasks.
3. Collect and compile issues of concern from stakeholders, to serve as key focus areas for the company's sustainability development efforts.
4. Participate in the preparation and organization of data for the sustainability report and related tasks.

Serial No.	Issue Category	Impact Timeframe	Potential Financial Impact	Risk or Opportunity Analysis (Potential Impact on Company)	Response Strategy	Risk/Opportunity Level
1	Transition Risk / Policy and Legal	Short-Term	Increased operational costs	The Climate Change Response Act is expected to impose carbon fees on large carbon emitters starting in 2025. The company will face potential carbon fee risks.	Continue promoting energy-saving and carbon-reduction measures; assess the replacement of outdated equipment in factories.	High
2	Transition Risk / Policy and Legal	Short/Medium-Term	Increased operational costs	The Taiwanese government has declared a 2050 net-zero transition target. The proportion	Focus on energy management, electricity savings, and assess the installation of	Very High

					of renewable energy and natural gas in the power mix will increase, potentially causing electricity price hikes.	solar power generation to reduce reliance on purchased electricity.	
3	Transition Risk / Policy and Legal	Medium-Term	Increased operational costs	According to regulations from the competent authority, listed companies must complete carbon inventory by 2026 and undergo external verification by 2028.	Comply with regulations, complete the factory greenhouse gas inventory by 2026, and seek external consultant guidance to cultivate internal carbon inventory experts.	High	
4	Transition Risk / Market	Medium-Term	Increased operational costs	The European Union will impose a carbon tax starting in 2027, which may increase raw material costs and affect product competitiveness.	Monitor market changes, seek alternative low-cost raw materials based on business conditions, and increase the use of recycled materials to enhance product competitiveness.	Medium	
5	Physical Risk / Chronic	Medium-Term	Increased operational costs	Climate change will raise average temperatures, leading to higher cooling	Strengthen equipment and pipeline maintenance; implement regular cleaning	High	

					loads and increased electricity consumption for chillers and air conditioning units.	procedures for cooling towers and air conditioning systems.	
6	Transition Risk / Market	Medium-Term	Decreased product revenue	In response to international customers' low-carbon product demands, products that do not reduce carbon emissions may face higher carbon taxes, decreasing customer purchase intent.	Collaborate with suppliers to complete product carbon footprint surveys and reduction measures; stay updated on industry developments and customer expectations.	High	
7	Physical Risk / Chronic	Medium/Long-Term	Decreased product revenue	Under the RCP8.5 scenario, average drought periods will last 4 months, potentially leading to water shortages and reduced water supply, impacting operations and revenue.	Implement water conservation internally, recycle process water, and establish emergency response plans for water shortages to ensure effective execution of response measures.	Medium	
8	Physical Risk / Acute	Medium/Long-Term	Decreased product revenue	Increased extreme rainfall could cause flooding in factory areas, affecting production.	Install flood detention ponds in the factory and maintain them regularly to reduce the likelihood of flooding caused	Medium	

					by heavy rainfall and floods.	
9	Opportunity / Resource Efficiency	Short-Term	Reduced operational costs	Applying the circular economy concept, assist industries in recycling defective products and waste materials, reducing raw material usage and waste generation, effectively lowering operational costs.	Promote a zero-waste goal for factories, enhance communication with customers, expand the reuse and modification application areas, and promote single-material formulations to improve recycling convenience.	Very High
10	Opportunity / Products and Services	Short-Term	Increased product revenue	The global net-zero carbon emission environmental issue is gaining attention. Industry customers demand recycled materials to meet plastic reduction goals and protect ecological systems.	Continue promoting PCR-certified recycled materials to meet customer material requirements and capture global environmental business opportunities.	Very High
<p>Note: Due to the increasing frequency and severity of extreme weather events, shipping may be affected by windstorms, leading to increased transportation costs, which has not yet been included in the assessment.</p>						

3. Describe the financial impact of extreme climate events and transition actions.

4. Describe how the identification, assessment, and management processes of climate risks are integrated into the overall risk management system.

5. If scenario analysis is used to assess resilience to climate change risks, explain the scenarios, parameters, assumptions, analysis factors, and key financial impacts used.

3. For the same table, describe the potential financial impact categorized by short, medium, and long-term timeframes and by risk levels.

4. The company has considered environmental and climate change risks in its risk types. It understands the nature and characteristics of identifiable risk events and assesses their probability and severity. This is used as a reference to prioritize risk control measures, aiming to prevent or reduce potential risks and keep them within an acceptable range to protect the interests of stakeholders.

5. For physical risks, reference the Taiwan Climate Change Projection Information and Adaptation Knowledge Platform (TCCIP) and the National Disaster Prevention and Protection Technology Center. Based on scenarios like RCP 8.5, it estimates the average change rate of temperature rise and the annual total number of days with single-day rainfall exceeding 200 mm from 2021 to 2040.

With reference to Taiwan's 2050 Net-Zero Emissions Pathway and Strategy for transition risk scenarios, the Company has utilized the carbon tax as a key parameter. The following analysis evaluates the impact across the dimensions of policy and law, market, technology, reputation, finance, and operations, assuming a carbon tax rate of NT\$300 per tonne:

Note: RCPs (Representative Concentration Pathways) represent concentration pathways, which are used in the IPCC's Fifth Assessment Report to redefine future change scenarios based on the change history of concentration levels. They distinguish the scenarios using the difference in radiative forcing (the energy imbalance between 2100 and 1750) as an indicative value. The scenario named RCP2.6 means that the radiative forcing will increase by 2.6 watts per square meter by 2100. RCP4.5, RCP6.0, and RCP8.5 represent increases in radiative forcing of 4.5, 6.0, and 8.5 watts per square meter, respectively.

Assessment Factor	Location
	Taichung
Temperature increase from 2021 to 2040 (RCP 8.5):	1.5°C
Average change rate of annual days with single-day rainfall exceeding 200mm (RCP 8.5):	52%

Assessment Factor	Factory
	Tanzih Factory
Sea level rise (RCP 8.5):	No impact
Area below the tidal line (flood risk) (RCP 8.5)	No impact
Area below the 2050 flood level (RCP 8.5)	No impact
Average drought duration (RCP 8.5)	4 months

6. If there is a transition plan to manage climate-related risks, describe the content of the plan, as well as the indicators and targets used to identify and manage physical and transition risks.

6. Our company closely monitors global climate change trends and international response strategies, integrating this issue into the company's sustainable development agenda. We continuously conduct analysis and control, with the key strategic initiatives summarized below. Indicators and targets can be found in section 8:

- (1) Greenhouse Gas Inventory and Verification: In alignment with regulatory requirements, we will gradually complete greenhouse gas inventories and third-party verification.
- (2) Enhancing Energy Efficiency: We will gradually introduce energy management and monitoring systems, replace high-energy-consuming equipment, improve energy efficiency, and reduce energy usage.
- (3) Adoption of Renewable Energy: We plan to install rooftop solar power generation systems at our factories and gradually promote the use of renewable energy.
- (4) Environmentally Friendly Product R&D and Design: In response to the low-carbon transformation trend, our R&D team considers the product lifecycle and value chain carbon emissions, focusing on emissions reduction, waste reduction, safety, and recyclable products, helping downstream customers reduce carbon emissions.
- (5) Supply Chain Collaboration: We will collaborate with suppliers to explore

7.If internal carbon pricing is used as a planning tool, explain the basis for determining the price.

8. If climate-related targets are set, describe the activities covered, the scope of greenhouse gas emissions, the planning timeframe, and progress made each year. If carbon offsets or Renewable Energy Certificates (RECs) are used to achieve the targets, explain the source and quantity of the offset reduction or the number of RECs.

future emission reduction potential.
 (6) Strengthening Climate Resilience: We will regularly maintain flood control equipment, gradually establish emergency response SOPs for water use and rainfall, and enhance response capabilities. We will also establish a safety stock mechanism, regularly reviewing it to maintain stable raw material supply.

7.Internal Carbon Pricing: We have not yet introduced internal carbon pricing.

8. Strategies and Future Goals:

Strategy	Future Goals
Greenhouse Gas Inventory & Verification	Complete greenhouse gas inventory for all offices and production plants in Taiwan by 2026.
	Complete greenhouse gas verification for all offices and production plants in Taiwan by 2028.
Enhancing Energy Efficiency	Achieve a 1% reduction in electricity consumption in production plants.
	Fully replace LED lights in office areas.
	Implement energy management and monitoring systems in production plants by 2026.
Adoption of Renewable Energy	Complete installation of 300KW solar power generation capacity by 2026.
Environmentally Friendly Product R&D & Design	Develop smart cabin ADAS driver assistance, and incorporate near-infrared penetration functionality and sensor cameras for electric vehicle interiors, with NIR packaging material PBT+30GF.
	Develop low-rigidity, low-humidity materials with low-carbon GRS recycled carbon fiber MXD6 + rCF and PPS/PA9T/HTN + rCF for eVToL low-altitude flying vehicles.
	Use transparent ABS/PS/PC materials for semiconductor transparent light mask boxes with conductive materials to achieve transparent anti-static functionality.
Supply Chain Collaboration	Complete carbon inventory survey with the top 10 key suppliers by 2027.
Strengthening Climate	Establish and regularly review the safety stock mechanism every

9. Describe the greenhouse gas inventory and assurance process, along with reduction targets, strategies, and specific action plans (to be filled out in sections 1-1 and 1-2).	<table border="1" data-bbox="1055 97 2013 129"> <tr> <td data-bbox="1055 97 1317 129">Resilience</td> <td data-bbox="1317 97 2013 129">year.</td> </tr> </table> <p data-bbox="1055 180 2065 248">9. Greenhouse Gas Inventory and Verification Status: The company has not completed verification for 2026.</p>	Resilience	year.
Resilience	year.		

1-1 Recent Two-Year Greenhouse Gas Inventory and Assurance Status

1-1-1 Greenhouse Gas Inventory Information

State the annual greenhouse gas emissions (tonnes CO2e), intensity (tonnes CO2e/NT\$ millions), and the scope of data coverage. (2026 marks the first disclosure).				
2025 Total Greenhouse Gas Emissions	Greenhouse Gas Emissions	Total Emissions (tonnes/CO2e)	Operating Revenue (NT\$ millions)	Intensity (tonnes CO2e/NT\$ millions)
	Scope 1	178.8059	356	0.5023
	Scope 2	1,543.0288	356	4.3344
	Scope 3	2,004.6464	356	5.6310

Note 1: Scope 1 (Direct emissions from sources owned or controlled by the Company), Scope 2 (Energy indirect emissions from the generation of imported electricity, heat, or steam), and Scope 3 (Other indirect emissions produced by the Company’s activities from sources owned or controlled by other entities, excluding energy indirect emissions).

Note 2: The data coverage for Scope 1 and Scope 2 emissions shall follow the timeline prescribed by the regulations under Paragraph 2, Article 10 of these Regulations. The disclosure of Scope 3 emissions is voluntary.

Note 3: Greenhouse Gas (GHG) inventory standards: The Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 issued by the International Organization for Standardization.

Note 4: GHG emissions intensity may be calculated per unit of product/service or by revenue; however, at a minimum, the data calculated by revenue (NT\$ millions) must be stated.

1-1-2 Greenhouse Gas Assurance Information

Disclose the assurance details for the most recent two years as of the date of the annual report, including the scope of assurance, the assurance provider, the assurance standards applied, and the assurance conclusions.

In compliance with the above-mentioned regulations and ESG roadmap, the company will complete GHG assurance by 2028.

Note 1:

If the company has not obtained complete GHG assurance opinions by the annual report publication date, it shall disclose that “complete assurance information will be published in the sustainability report” or, if no such report is prepared, “complete assurance information will be disclosed via the Market Observation Post System (MOPS),” with full disclosure in the following year’s annual report.

Note 2:

Assurance providers must meet the qualifications outlined by the Taiwan Stock Exchange and Taipei Exchange regarding sustainability report assurance institutions.

Note 3:

For disclosure content, please refer to best practice examples provided on the TWSE Corporate Governance Center website.

1-2 GHG Reduction Targets, Strategies, and Action Plans

"Disclose the base year and corresponding data for greenhouse gas (GHG) reduction, the reduction targets, strategies, specific action plans, and the progress toward achieving those targets

The company has not yet completed its GHG inventory based on ISO 14064-1. Reduction targets will be established after completing the inventory in 2026.

Although no formal reduction targets are currently set, the company remains committed to its responsibilities as a global citizen and continues to actively implement feasible energy-saving and carbon-reduction measures to pursue sustainable development. °

Note 1: Shall be handled in accordance with the timeline prescribed by the regulations under Paragraph 2, Article 10 of these Regulations.

Note 2: The base year shall be the year in which the inventory was completed based on the boundaries of the consolidated financial statements. For example, according to the regulations under Paragraph 2, Article 10 of these Regulations, companies with a capital of NT\$10 billion or more must complete the 2024 consolidated financial statement inventory in 2025; thus, the base year is 2024. If a company completes the consolidated financial statement inventory ahead of schedule, that earlier year may be used as the base year. Furthermore, base year data may be calculated using a single year or an average of several years.

Note 3: For disclosure content, please refer to the best practice examples on the Corporate Governance Center website of the Taiwan Stock Exchange (TWSE).

1.4.5 Fulfillment of ethical corporate management and deviations and reasons from the " Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies "

Evaluation item	Implementaion status (Note 1)			Deviations from the "Ethical Corporate Management Best Practice Principles of TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Abstract explanation	
<p>1. Establishment of ethical corporate management policies and programs</p> <p>(1) Does the company have a Board-approved ethical corporate management policy and state in its regulations and external correspondence the ethical corporate management policy and practices, as well as the active commitment of the Board of directors and management towards enforcement of such policy?</p>	V		<p>1. The Company formulated the "Ethical Corporate Management Best Practice Principles" which is established in chapter 45 of the Company's administrative regulations after approved by the board of directors which serves as the policy basis for the board of directors and management to actively implement their commitment to ethical business operations. The regulation specifies that directors, supervisors, managers, employees, appointees, or those with substantial control ability are prohibited from engaging in any dishonest behavior. The content of the administrative regulations and annual implementation are provided in the section of investment relations-corporate governance on the Company website and disclosed in the annual report by regulations.</p>	<p>1. Establishment of ethical corporate management policies and programs</p> <p>(1) Does the company have a Board-approved ethical corporate management policy and state in its regulations and external correspondence the ethical corporate management policy and practices, as well as the active commitment of the Board of directors and management towards enforcement of such</p>

Evaluation item	Implementaion status (Note 1)			Deviations from the "Ethical Corporate Management Best Practice Principles of TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Abstract explanation	
(2) Does the company have mechanisms in place to assess the risk of unethical conduct, and perform regular analysis and assessment of business activities with a higher risk of unethical conduct within the scope of business? Does the company implement programs to prevent unethical conduct based on the above and ensure the programs cover at least the matters described in Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies?	V		2. In response to Article 7, paragraph 2 [Illegal Political Donations] in the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies", the company formulates in Article 11 in the. Administrative regulations that the company and its directors, supervisors, managers, employees, assignees and those with substantial control capabilities directly or indirectly provide donations to political parties or organizations or individuals participating in political activities shall comply with the Political Donations Act and relevant internal procedures of the company, and shall not seek commercial interests or transaction advantages. Furthermore, engaging in other business activities with risks of dishonesty in the scope of business is prohibited under each sub-item, which is based on the relevant regulations to prevent mistakes. To cooperate with the annual internal control audit conducted by the CPAs, the company regularly assesses whether there are any activities within its scope of business that may pose a risk of dishonest behavior.	policy? (2) Does the company have mechanisms in place to assess the risk of unethical conduct, and perform regular analysis and assessment of business activities with a higher risk of unethical conduct within the scope of business? Does the company implement programs to prevent unethical conduct based on the above and ensure the programs cover at least the matters described in Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed

Evaluation item	Implementaion status (Note 1)			Deviations from the "Ethical Corporate Management Best Practice Principles of TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Abstract explanation	
(3) Does the company provide clearly the operating procedures, code of conduct, disciplinary actions, and appeal procedures in the programs against unethical conduct? Does the company enforce the programs above effectively and perform regular reviews and amendments?	V		3. In the "Ethical Corporate Management Best Practice Principles", the Company regulates the handling procedures of various violations of integrity, such as prevention of dishonest behaviors, violations of the handling procedures, rewards and punishments, complaint systems and disciplinary actions, etc., and implement them in conjunction with related internal operating methods. "Regulations Governing Procedure for Board of Directors Meetings" is included, which regulates that directors, supervisors, and manager are not allowed to participate in decision-making or voting if there is a conflict of interest in any decision-making or transaction. People who violate the regulations will be punished with warnings, demerits, deducting year-end bonuses, demotion, dismissal and taking legal actions and other punishments. The Company has formulated the "Regulations of Employee Complaint Management", which has been implemented for many years and provide a reasonable channel for the explanation.	Companies? (3) Does the company provide clearly the operating procedures, code of conduct, disciplinary actions, and appeal procedures in the programs against unethical conduct? Does the company enforce the programs above effectively and perform regular reviews and amendments?
3. Operation of the integrity channel (1) Does the company establish both a reward/punishment system and an integrity hotline? Can the accused be reached	V		(1) The Company has established a whistleblower mailbox at ethics@pontex.com . Designated	Compliance with the integrity and operation

Evaluation item	Implementaion status (Note 1)			Deviations from the "Ethical Corporate Management Best Practice Principles of TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Abstract explanation	
by an appropriate person for follow-up?			personnel are assigned to handle reports, ensuring strict confidentiality of both the whistleblower's identity and the reported content. For reports that reveal violations or harm to the Company's interests, rewards are granted in accordance with the "Employee Rewards and Disciplinary Management Policy."	guidelines for listed and over-the-counter companies / None.
(2) Does the company have in place standard operating procedures for investigating. accusation cases, as well as follow-up actions and relevant post-investigatio confidentiality measures?	V		(2) The investigation procedures and confidentiality mechanisms for handling whistleblower reports are carried out in accordance with the reporting system outlined in the "Code of Ethical Conduct" and the "Employee Complaint Handling Policy."	Compliance with the integrity and operation guidelines for listed and over-the-counter companies / None.
(3)Does the company provide proper whistleblower protection?	V		(3) Whistleblower reports are managed through a dedicated mailbox and by assigned personnel, ensuring that whistleblowers are protected from improper treatment due to disclosure of their reports.	Compliance with the integrity and operation guidelines for listed and over-the-counter companies / None.
4. Strengthening information disclosure (1) Does the company disclose its ethical. The Corporate management policies and the. results of its implementation on the company's website and MOPS?	V		The company discloses the Ethical Corporate Management Best Practice Principles and implementation on the Company website, annual report, and MOPS, updates the content of	Compliance with the integrity and operation guidelines for listed and over-the-counter

Evaluation item	Implementaion status (Note 1)			Deviations from the "Ethical Corporate Management Best Practice Principles of TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Abstract explanation	
			the implementation report and submitted to the board of directors every year.	companies / None.
5. If the company has established ethical corporate management policies based on the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies", please describe any discrepancy between the policies and their implementation. The Company formulated the "Ethical Corporate Management Best Practice Principles" based on the content announced by the authority, incorporated it into the company's management regulations, and disclosed it on the company's website. There is no difference in operation.				
6. Other important information to facilitate a better understanding of the company's ethical corporate management policies: According to the various regulations of public companies, the Company has formulated operation regulations, except for the above mentioned "Regulations Governing Procedure for Board of Directors Meetings" to avoid the interests of directors. The Company has also formulated "Management of Avoiding Insider Trading", " Procedure of Tackling Internal Material Information" and other measures which are helpful for ethical corporate management, and the latest regulations of the competent authority are considered to make amendments to the provisions.				

Note: Regardless of whether the evaluation item is achieved or not, the company shall state an appropriate explanation.

7. Other important information regarding corporate governance:

For the Company's "Corporate Social Responsibility Best Practice Principles", please visit the Company's official website link (<http://www.pontex.com>) or check the corporate governance page on the Market Observation Post System.

8. Implementation of internal control for disclosure:

1. Declaration of internal control: Please refer to p.62.

2. If a CPA is appointed to conduct a special audit on the internal control system, disclose the auditor's report: None.

1.4.6 Major Resolutions of Shareholders' Meetings and Board Meetings in the most recent fiscal year as well as the current fiscal year up to the date of publication of the annual report:

Date	Resolution	Implementation
2025. 06. 03	1. Adoption of the 2024 Business Report and Financial Statements	Approved.
	2. Adoption of 2024 surplus earning or loss off-setting.	Approved, and the implementation has been completed in accordance with the resolution of the shareholders' meeting.

Date	Board of directors	Major resolutions
2025.03.06	Board of directors	<ol style="list-style-type: none"> 1. The 2024 "Statement of Internal Control System" of the Company. — Submitted for review and approval. 2. The 2024 Business Report and Financial Statements of the Company. — Submitted for review and approval. 3. The 2024 Deficit Compensation Proposal of the Company. — Submitted for review and approval. 4. The Proposal for the Re-election of Directors of the Company. — Submitted for review and approval. 5. Determination of the date, time, venue, and other related matters for the 2025 Annual General Meeting of Shareholders. — Submitted for review and approval. 6. Matters relating to the acceptance of proposals from shareholders holding 1% or more of the total issued shares. — Submitted for review and approval. 7. Matters relating to the acceptance of director candidate nominations from shareholders holding 1% or more of the total issued shares. — Submitted for discussion. 8. Amendment to the "Articles of Incorporation" of the Company. — Submitted for review and approval. 9. Amendment to the "Rules of Procedure for Board of Directors Meetings" of the Company. — Submitted for review and approval. 10. Amendment to the "Corporate Governance Best Practice Principles" of the Company. — Submitted for review and approval. 11. Amendment to the "Charter of the Audit Committee" of the Company. — Submitted for review and approval. 12. The 2024 Performance Evaluation Results of the Board of Directors (including Functional Committees). — Submitted for review and approval. 13. Proposal for providing endorsements and guarantees for Vietnam Bontex. — Submitted for review and approval. 14. Proposal to commission DTZ Cushman & Wakefield (HK) Limited, Taiwan Branch, to handle the sale of real estate assets at the Taichung Tanzi Headquarters. — Submitted for review and approval. 15. Proposal for the Company to acquire 100% of the shares of "Qi-Xu Enterprise Co., Ltd." to obtain the leasehold rights (right-of-use assets) for Taisugar land in the "Tanzi Juxing Industrial Park," Taichung City, for the purpose of constructing a new plant. — Submitted for review and approval.

Date	Board of directors	Major resolutions
2025.04.23	Board of directors	<ol style="list-style-type: none"> 1. Resolution on the List of Director Candidates for Nomination at the 2025 Annual General Meeting of Shareholders. — Submitted for discussion. 2. Report on the implementation status, fund utilization, project progress, and effectiveness of the Private Placement of Common Shares approved by the 2023 Shareholders' Meeting. 3. Proposal to release the newly appointed Directors from non-competition restrictions. — Submitted for review and approval.
2025.05.08	Board of directors	Proposal to determine that overdue accounts receivable do not constitute a loan of funds. — Submitted for review and approval.
2025.08.06	Board of directors	Election of the Convener for the current term of the Audit Committee. — Submitted for discussion.
2025.11.07	Board of directors	<ol style="list-style-type: none"> 1. The "2026 Annual Audit Plan" of the Company. — Submitted for review and approval. 2. Amendment to certain provisions of the Company's Internal Control System: "Purchasing and Payment Cycle – Procurement Procedures." — Submitted for review and approval. 3. Amendment to certain provisions of the Company's Internal Control System: "Payroll Cycle – Salary Calculation and Disbursement Procedures." — Submitted for review and approval. 4. Assessment of the independence and suitability of the Company's Certified Public Accountants (CPAs). — Submitted for review and approval. 5. The 2026 Audit Fee Proposal for the Company's Certified Public Accountants (CPAs). — Submitted for review and approval. 6. Election of the Convener for the current term of the Audit Committee. — Submitted for discussion.
2026.03.04	Board of directors	<ol style="list-style-type: none"> 1. The 2025 "Statement of Internal Control System" of the Company. — Submitted for review and approval. 2. The 2025 Business Report and Financial Statements of the Company. — Submitted for review and approval. 3. The 2025 Deficit Compensation Proposal of the Company. — Submitted for review and approval. 4. Proposal for the change of the Company's Accounting Firm and Certified Public Accountants starting from 2026, and the assessment of the independence and suitability of the successor CPAs. — Submitted for review and approval. 5. The Audit Fee Proposal for the Company's newly appointed Certified Public Accountants. — Submitted for review and approval. 6. Amendment to certain provisions of the Company's Internal Control System: "Payroll Cycle – Salary Calculation and Disbursement Procedures." — Submitted for review and approval. 7. Proposal for providing endorsements and guarantees for Vietnam Bontex. — Submitted for review and approval. 8. Appointment of the Chief Accounting Officer. — Submitted for review and approval.

Date	Board of directors	Major resolutions
		9. Appointment of the Chief Financial Officer and Acting Spokesperson. — Submitted for review and approval.
2026.04.24	Board of directors	1. Resolution on the List of Director Candidates for Nomination at the 2026 Annual General Meeting of Shareholders. — Submitted for review and approval. 2. Proposal to release the newly appointed Directors from non-competition restrictions. — Submitted for review and approval. 3. Update to the membership list of the Company’s dedicated unit responsible for handling material information. — Submitted for review and approval.

Board Members or Supervisors Who Disagree with Important Resolutions Passed by the Board in the Most Recent Year and Up to the Date of the Annual Report’s Printing, and Have Written Records or Statements:None

Pontex Polyblend Co., Ltd.

Statement of Internal Control System

Date: March 4, 2026

Based on the findings of a self-assessment, Pontex Polyblend Co., Ltd. states the following with regard to its internal control system during the year 2025:

1. Pontex Polyblend Co., Ltd.'s Board of Directors and management are responsible for establishing, implementing, and maintaining an adequate internal control system. The internal control system is designed to provide reasonable assurance over the effectiveness and efficiency of our operations (including profitability, performance and safeguarding of assets), reliability, timeliness, transparency and regulatory compliance of our reporting, and compliance with applicable rulings, laws and regulations.

2. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing its stated objectives. Moreover, the effectiveness of an internal control system may be subject to changes due to extenuating circumstances beyond our control. Nevertheless, our internal control system contains self-monitoring mechanisms, and Pontex Polyblend Co., Ltd. takes immediate remedial actions in response to any identified deficiencies.

3. Pontex Polyblend Co., Ltd. evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing Establishment of Internal Control Systems by Public Companies (herein below, the Regulations). The criteria adopted by the Regulations identify five key components of managerial internal control: (1) control environment, (2) risk assessment, (3) control activities, (4) information and communication, and (5) monitoring activities. Each component also includes several items which can be found in the Regulations.

4. Pontex Polyblend Co., Ltd. has evaluated the design and operating effectiveness of its internal control system according to the aforesaid Regulations.

5. Based on the findings of such evaluation, Pontex Polyblend Co., Ltd. believes that, on December 31, 2025, it has maintained, in all material respects, an effective internal control system (that includes the supervision and management of our subsidiaries), to provide reasonable assurance over our operational effectiveness and efficiency, reliability, timeliness, transparency and regulatory compliance of reporting, and compliance with applicable rulings, laws and regulations.

6. This Statement is an integral part of Pontex Polyblend Co., Ltd.'s annual report and prospectus, and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.

7. This Statement was passed by the Board of Directors in their meeting held on March 4 2026, with none of the 11 attending directors expressing dissenting opinions, and the remainder all affirming the content of this Statement.

Pontex Polyblend Co., Ltd.
Chairman: Henry Global Investment Co., Ltd.
General Manager: SHEN, KUO-JUNG

4、INFORMATION REGARDING THE COMPANY’S AUDIT FEE OF CPA

Unit: NT\$thousands

Accounting Firm	Name of CPA	Period Coverd of CPA’s Audit	Aduit Fee	Non-audit fee	Total	Remark
LAN JAI CPA’s Firm	Ciou,Lang-Min, Jian,Jhjh-Hong	2025.01.01~2025.12.31	2,350	400	2,750	

Please describe in detail the content of the non-audit fees:

The non-audit fee provided by Lan-Jai included tax visas, transfer pricing, financial report of English version and annual report of shareholders’ meeting and ending internal control fees.

5、CHANGE OF CPA:

To meet the Company’s business and management requirements, the Company’s accounting firm and Certified Public Accountants (CPAs) will be changed starting from the first quarter of 2026.

Name of the New CPAs Firm: Crowe (Taiwan) CPAs

Name of New Successor CPA 1: Chang Fu-Lang

Name of New Successor CPA 2: Chiu Chi-Sheng

6、THE CHAIRMAN, PRESIDENT AND FINANCIAL OR ACCOUNTING MANAGER OF THE COMPANY WHO HAS, IN THE MOST RECENT YEAR, HELD A POSITION AT THE ACCOUNTING FIRM OF ITS CPA OR AT AN AFFILIATED COMPANY: NONE.

7、IN THE PREVIOUS PERIOD TO THE DATE THIS REPORT WAS PRINTED, THE. TRANSFER OF SHARES OR CHANGES IN THE PLEDGE OF SHARES UNDER LIEN BY THE DIRECTORS, MANAGERS, AND SHAREHOLDERS HOLDING MORE THAN 10% OF THE SHARES ISSUED BY THE COMPANY.

Changes in Shareholding of Directors, Supervisors, Managers and Major Shareholders:

Unit: shares

Titles	Name	2025		As of April 7 of current year	
		Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)
Major Sharehlder	Lin,Yu-Zhe	0	(15,500,000)	0	0
Chairman	Henry Global Investment Co.,Ltd.	0	0	0	0

Titles	Name	2025		As of April 7 of current year	
		Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)
Chairman, Representative of the juridical person, and general manager	SHEN, KUO-JUNG	0	0	0	0
Director	Teng Tsai investment Co.,Ltd	(210,077)	0	0	0
Representative of juridical person director	Xiong,Di-Jun	0	0	0	0
Director	Bang- Tai Investment Co.Ltd.	99,000	0	0	0
Representative of juridical person director	Xu, Yin-Zhu	0	0	0	0
Director	Houndey enterprise Co.,Ltd	0	0	0	0
Representative of juridical person director	Huang,Pin-Zhi	0	0	0	0
Director	Chang, Ming-Tun	0	0	0	0
Director	LAI,XING-YI	0	0	0	0
Director	LI,JI-HUAN	0	0	0	0
Independent Director	WANG,JUN-WEI	0	0	0	0
Independent Director	HONG,REN-JIE	0	0	0	0
Independent Director	Lin,Chih-Hong	0	0	0	0
Independent Director	ZHENG,MING-ZHENG	0	0	0	0
Executive Senior Manager	Hong,Jing-Cheng	0	0	0	0
Senior Manager	Lin,Xian-Yuan	0	0	0	0
Senior Manager	Liao,Shih-Yuan	0	0	0	0
Senior Manager	Chang,Ying-Wei	0	0	0	0
Financial Officer (New 2026.03.16)	LI, YOU-YUN	0	0	0	0
Accounting Officer (New 2026.03.16)	WANG,YUN-ZHEN	0	0	0	0

(1) Information on transfer of shares: None

(2) Information on Shares Pledge with Related Parties: None.

The Company's director, supervisor, manager, or shareholder with a stake of more than 10 percent and the counterparty in equity interests are not a related party, therefore, not applicable.

8、THE INFORMATION OF RELATIONSHIP BETWEEN THE COMPANY'S TOP TEN SHAREHOLDERS, OR SPOUSES OR RELATIVES WITHIN TWO DEGREES.

2026.04.07

Name (Note 1.)	Current Shareholding		Spouse's/minor's children Shareholding		Shareholding by Nominee Arrangement		Name and Relationship Between the Company's Top Ten Shareholders, or Spouses or Relatives Within Two Degrees (Note 3)		Remarks
	Shares	%	Shares	%	Shares	%	Title (Name)	Relationship	
Lin, Yu-Zhe	15,500,000	13.66%	0	0	0	0%	None	None	None
Houndey enterprise Co.,Ltd	6,842,589	6.03%	0	0%	0	0%	None	None	None
Representive: Huang, Pin-Zhi	0	0%	0	0%	0	0%	None	None	None
Henry Global Investment Co.,Ltd.	5,132,455	4.52%	0	0%	0	0%	None	None	None
Representive: SHEN, KUO- JUNG	0	0%	0	0%	0	0%	None	None	None
DAILY POLYMER CORP	3,551,718	3.13%	0	0%	0	0%	None	None	None
Yu, Yu-Fa	2,395,180	2.11%	152,000	0.13%	0	0%	None	None	None
SHEN, MAO- KEN	2,278,485	2.01%	1,416,557	1.25%	0	0%	LAI, XI NG-YI	Spouse	None
Chang, Ming- Tun	1,677,282	1.48%	0	0%	0	0%	SHEN, MAO- KEN	Second degree relative by marriage	None

Name (Note 1.)	Current Shareholding		Spouse's/minor's children Shareholding		Shareholding by Nominee Arrangement		Name and Relationship Between the Company's Top Ten Shareholders, or Spouses or Relatives Within Two Degrees (Note 3)		Remarks
	Shares	%	Shares	%	Shares	%	Title (Name)	Relationship	
LAI,XING-YI	1,416,557	1.25%	2,278,485	2.01%	0	0%	SHEN, MAO- KEN	Spouse	None
HONG,XIU- HUI	1,308,000	1.15%	0	0%	0	0%	None	None	None
Tseng,San-Pi	1,292,787	1.14%	23,964	0.02%	0	0%	None	None	None

Note 1: List the top 10 shareholders, if the shareholders are institutional shareholders, list the names of the institutions and the representatives separately.

Note 2: The proportion of shareholding should include the holding in the own name of the person, by a spouse, minor, or nominee in the calculation.

Note 3: Disclose the relation of the shareholders, including institutions and natural persons, in accordance with the Regulations Governing Preparation of Financial Reports by Securities Issuers.

Note 4. The shareholder is not an insider reported by the company, therefore, the information related to their spouse, minor children, or Shareholding by nominee arrangement cannot be obtained.

9 、 THE QUANTITY OF SHARES ISSUED BY THE INVESTEE COMPANY HELD JOINTLY BY THE DIRECTORS, SUPERVISORS, MANAGERS, AND DIRECT OR INDIRECT CONTROLLED ENTITY OF THE COMPANY, AND THE PROPORTION OF SHARES UNDER JOINT HOLDING:

Combined calculation of the comprehensive shareholding ratio

Unit: Shares;%

Affiliated Enterprises	Ownership by the Company		Direct or Indirect Ownership by Directors/Supervisors /Managers		Total Ownership	
	Shares	%	Shares	%	Shares	%
	Multitex Polyblend co.,LTD	6,000,020	100%	0	0%	6,000,020
Pontex(Q.Y.) Polyblend Co.,Ltd.	6,000,020	100%	0	0%	6,000,020	100%
Polytech Global Limited	10,000,000	100%	0	0%	10,000,000	100%
Cleated Molding Global Limited	10,000,000	100%	0	0%	10,000,000	100%
Vietnam Pontex Polyblend Co.,Ltd.	10,000,000	100%	0	0%	10,000,000	100%

III. CAPITAL OVERVIEW

1. CAPITAL AND SHARES

1.1 Sources of Capital

Month/Year	Par Value	Authorized Capital		Capital Stock		Remark		
		Shares	Amount (NT\$)	Shares	Amount (NT\$)	Sources of Capital (NT\$thousands)	Capital Increased by Assets Other than Cash	Other
December, 1982	10	200,000	2,000,000	200,000	2,000,000	Original Investment	None	
September, 1986	10	1,250,000	12,500,000	1,250,000	12,500,000	Cash capital increase NT\$ 10,500 thousands	None	
August, 1987	10	2,500,000	25,000,000	2,500,000	25,000,000	Cash capital increase NT\$12,500 thousands	None	
May, 1991	10	14,046,800	140,468,000	14,046,800	140,468,000	Capitalization of addition paid-in capital NT\$115,468 thousands	None	
July, 1996	10	17,558,500	175,585,000	17,558,500	175,585,000	Capitalization of addition paid-in capital NT\$ 21,070 thousands, capitalization of retained earnings NT\$14,047 thousands	None	Note (1)
October, 1998	10	19,314,350	193,143,500	19,314,350	193,143,500	Capitalization of retained earnings NT\$ 17,558 thousands	None	Note (2)

Month/Year	Par Value	Authorized Capital		Capital Stock		Remark		
		Shares	Amount (NT\$)	Shares	Amount (NT\$)	Sources of Capital (NT\$thousands)	Capital Increased by Assets Other than Cash	Other
July,1999	11	33,168,000	331,680,000	33,168,000	331,680,000	Capitalization Of retained Earnings NT\$23,177 thousands, Cash Capital increase NT\$115,359	None	Note (3)
December,2000	13	50,000,000	500,000,000	42,123,360	421,233,600	Capitalization of retained earnings NT\$33,168 thousands, Capitalization of additional paid-in capital NT\$6,634 thousands, Cash capital increase NT\$49,752	None	Note (4)
August ,2001	10	60,000,000	600,000,000	47,178,163	471,781,630	Capitalization of retained earnings NT\$ 21,062 thousands, Capitalization of additional paid-in capital NT\$29,486 thousands.	None	Note (5)
April,2002	10	100,000,000	1,000,000,000	52,839,543	528,395,430	Capitalization of retained earnings NT\$56,614 thousands	None	Note (6)

Month/Year	Par Value	Authorized Capital		Capital Stock		Remark		
		Shares	Amount (NT\$)	Shares	Amount (NT\$)	Sources of Capital (NT\$thousands)	Capital Increased by Assets Other than Cash	Other
June,2002	29	100,000,000	1,000,000,000	67,939,543	679,395,430	Cash capital Increase NT\$ 151,000 thousands	None	Note (7)
July,2003	10	120,000,000	1,200,000,000	76,092,289	760,922,890	Capitalization of retained earnings NT\$ 40,764 thousands, Capitalization of additional paid-in capital NT\$40,763 thousands	None	Note (8)
March ,2004	10	120,000,000	1,200,000,000	76,351,901	763,519,010	Convertible corporate bonds NT\$ 2,596 thousands	None	Note (9)
June,2004	10	120,000,000	1,200,000,000	97,197,986	971,979,860	Convertible corporate bonds NT\$ 208,460 thousands	None	Note (10)
September,2005	10	120,000,000	1,200,000,000	101,209,448	1,012,094,480	Convertible corporate bonds NT\$ 40,115 thousands	None	Note (11)
December,2005	10	120,000,000	1,200,000,000	104,233,748	1,042,337,480	Convertible corporate bonds NT\$ 30,243 thousands	None	Note (12)
February ,2006	10	120,000,000	1,200,000,000	106,463,617	1,064,636,170	Convertible corporate bonds NT\$ 22,299 thousands	None	Note (13)

Month/Year	Par Value	Authorized Capital		Capital Stock		Remark		
		Shares	Amount (NT\$)	Shares	Amount (NT\$)	Sources of Capital (NT\$thousands)	Capital Increased by Assets Other than Cash	Other
July,2006	15	200,000,000	2,000,000,000	142,963,617	1,429,636,170	Cash capital increase NT\$365,000 thousands	None	Note (14)
August,2008	10	200,000,000	2,000,000,000	150,111,797	1,501,117,970	Capitalization of additional paid-in capital NT\$50,037 thousands Capitalization of retained earnings NT\$21,445 thousands	None	Note (15)
June,2009	10	200,000,000	2,000,000,000	101,902,107	1,019,021,070	Capital reduction of NT\$482,097 thousands	None	Note (16)
June,2009	10	200,000,000	2,000,000,000	151,902,107	1,519,021,070	Cash capital increase NT\$500,000 thousands	None	Note (17)
Novemberm2010	10	350,000,000	3,500,000,000	201,902,107	2,019,021,070	Cash capital increase NT\$500,000 thousands	None	Note (18)
August ,2013	10	350,000,000	3,500,000,000	120,306,391	1,203,063,910	Capital reduction of NT\$815,957 thousands	None	Note (19)
Septmeber,2017	10	350,000,000	3,500,000,000	84,300,000	843,000,000	Capital reduction of NT\$360,064 thousands	None	Note (20)
April,2023	10	350,000,000	3,500,000,000	90,966,000	909,660,000	Private cash capital increase NT\$ 66,660,000	None	Note (21)

Month/Year	Par Value	Authorized Capital		Capital Stock		Remark		
		Shares	Amount (NT\$)	Shares	Amount (NT\$)	Sources of Capital (NT\$thousands)	Capital Increased by Assets Other than Cash	Other
September,2023	10	350,000,000	3,500,000,000	95,466,000	954,660,000	Private cash capital increase NT\$ 45,000,000	None	Note (22)
November,2023	10	350,000,000	3,500,000,000	97,995,000	979,950,000	capitalization of retained earnings NT\$ 25,290,000	None	Note (23)
April,2024	10	350,000,000	3,500,000,000	113,495,000	1,134,950,000	Private cash capital increase NT\$155,000,000	None	Note (24)

Note (1): Ministry of Economic Affairs Jing (85) Shan No. 114875 dated 17 September ,1996.

Note (2): Ministry of Economic Affairs Jing (87) Shan No. 138263 dated 25 November,1998.

Note (3): Ministry of Finance Securities and Futures Bureau (SFB) Letter (88) Tai-Tsai-Cheng-(Yi) No. 58040 dated 3 July 1999

Note (4): Ministry of Finance Securities and Futures Bureau (SFB) Letter (89) Tai-Tsai-Cheng (Yi) No. 83785 dated 9 October 2000

Note (5): Ministry of Finance Securities and Futures Bureau (SFB) Letter (90) Tai-Tsai-Cheng- (Yi) No. 150145 dated 6 August 2001

Note (6): Ministry of Finance Securities and Futures Bureau (SFB) Letter (91) Tai-Tsai-Cheng-(Yi) No. 117459 dated 18 April 2002

Note (7): Ministry of Finance Securities and Futures Bureau (SFB) Tai-Tsai-Cheng-(Yi) No.09100129621 dated 6 June 2002

Note (8): Ministry of Finance Securities and Futures Bureau (SFB) Tai-Tsai-Cheng-(Yi) No. 0920130142 dated 7 July 2003

Note (9): Ministry of Finance Securities and Futures Bureau (SFB) Tai-Tsai-Cheng-(Yi) No. 0920153663 dated 21 November 2003

Note (10): Ministry of Economic Affairs Jing-Shou-Shan No. 0930197460 dated 23 July 2004.

Note (11): Ministry of Economic Affairs Jing-Shou-Shan No. 09401207590 dated 20 October. 2005.

Note (12): Ministry of Economic Affairs Jing-Shou-Shan No. 09501012420 dated 19 January 2006

Note (13): Ministry of Economic Affairs Jing-Shou-Shan No. 09501045230 dated 17 March 2006

Note (14): Ministry of Economic Affairs Jing-Shou-Shan No. 09501128510 dated 3 July 2006

Note (15): Ministry of Economic Affairs Jing-Shou-Shan No. 09701194380 dated 13 August 2008

Note (16): Ministry of Economic Affairs Jing-Shou-Shan No. 09801128430 dated 26 June 2009

Note (17): Ministry of Economic Affairs Jing-Shou-Shan No. 09801247650 dated 27 October 2009

Note (18): Ministry of Economic Affairs Jing-Shou-Shan No. 09901260570 dated 19 November 2010

Note (19): Ministry of Economic Affairs Jing-Shou-Shan No. 10201172320 dated 22 August. 2013

Note (20): Ministry of Economic Affairs Jing-Shou-Shan No. 10601122460 dated 6 September 2017

Note (21): Ministry of Economic Affairs Jing-Shou-Shan No. 11230059130 dated 18 April 2023

Note (22): Ministry of Economic Affairs Jing-Shou-Shan No. 11230168310 dated 6 September 2023

Note (23): Ministry of Economic Affairs Jing-Shou-Shan No. 11230206900 dated 22 November 2023

Note (24): Ministry of Economic Affairs Jing-Shou-Shan No. 11330050660 dated 09 April 2024

Share Type	Authorized Capital			Remark
	Issued Shares	Un-issued Shares	Total Shares	
Registered Common Shares	113,495,000	OTC-Listed stock	350,000,000	OTC-Listed stock

Information for shelf registration: None.

1.2 List of Major Shareholders:

List of Major Shareholders:

2026.04.07

Major shareholders	Shares	Shareholding Shares	Shareholding Percentage(%)
Lin, Yu-Zhe		15,500,000	13.66%
Houndey enterprise Co.,Ltd		6,842,589	6.03%
Henry Global Investment Co.,Ltd.		5,132,455	4.52%
DAILY POLYMER CORP.		3,551,718	3.13%
Yu, You-Fa		2,395,180	2.11%
SHEN, MAO-KEN		2,278,485	2.01%
Chang, Ming-Tun		1,677,282	1.48%
LAI,XING-YI		1,416,557	1.25%
HONG,XIU-HUI		1,308,000	1.15%
Tseng, San-Pi		1,292,787	1.14%

1.3 Dividend Policy:

According to the company's Articles of Incorporation, the company is growing. Considering the company's long-term financial planning and capital needs, the distribution of earnings is the company's annual settlement. The company shall after its losses have been covered and all taxes and dues have been paid and at the time of allocating surplus profits, first set aside ten percent of such profits as a legal reserve. Additionally, after contributing or reversing the special reserve by the regulations of the authority, the Board of directors shall propose distribution for the net remainder and the accumulated undistributed earnings of the previous year and submit to the shareholders' meeting for a resolution on shareholder dividends, and allocate the net remainder:

- Employee bonuses should be allocated no less than 1% as employee compensation, and the Board of Directors suggests distribution according to the current year's earnings. The object of distribution of dividends and bonuses is authorized by the Board of Directors to the chairman by the Company's "Regulation of employee dividends".
- The remuneration of directors and supervisors shall not exceed 8%, and the Board of Directors shall suggest distribution according to the current year's earnings.
- The company's dividend policy should take into account the profit situation, capital structure, and future operational needs. Every year, the Company will allocate no less than 10% of distributable earnings to distribute to shareholders as dividends. However, if the dividend per share based on the distributable earnings is less than 0.5 yuan, it may not be distributed. The dividends may be

distributed in cash or stock, but the maximum limit for stock dividends is 10% of the total dividend amount. After the Board of Directors drafts the earnings distribution plan, it shall be submitted to the shareholders' meeting for decision.

d. Proposed distribution of dividends at the annual shareholders' meeting: None

Due to the company's net loss after tax in the year of 2024 was NT\$86,600 thousand dollars ,and accumulated deficit in the year of 2024 was 228,065 thousand dollars. Therefore, there isn't any dividend ditstrution this period.

1.4 Impact on 2024 business performance and EPS resulting from stock dividend distribution proposed in shareholders' meeting: None.

1.5 Compensation of Employees, Directors and Supervisors:

1.According to the Company's Articles of Incorporation, the company is growing. Considering the company's-term financial planning and capital needs, the distribution of earnings is the company's annual settlement. The company shall after its losses have been covered and all taxes and dues have been paid and at the time of allocating surplus profits, first set aside ten percent of such profits as a legal reserve.Additionally, after contributing or reversing the special reserve by the regulations of the authority, the board of directors shall propose distribution for the net remainder and the accumulated undistributed earnings of the previous year, and submit to the shareholders' meeting for a resolution on shareholder dividends, and allocate the net remainder:

2.The basis for estimating the amount of employee, director, and supervisor. compensation, for calculating the number of shares to be distributed as employee compensation, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure, for the current period: None.

3. The distribution condition of compensation approved by the Board of Directors:

(1) The amount of any employee compensation distributed in cash or stocks and compensation for directors and supervisors. If there is any discrepancy between that amount and the estimated figure for the fiscal year these expenses are recognized, the discrepancy, its cause, and the status of treatment shall be disclosed: None.

(2) The amount of any employee compensation distributed in stocks, and the size of that amount as a percentage of the sum of the after-tax net income stated in the parent company only financial reports or individual financial reports for the current period and total employee compensation: None.

4.The actual allocation of employees' , directors' and supervisors' compensation which. include the number, amount, and stock price in the previous year. If there is any difference between the listed employees' , ,directors' and supervisors' compensation, the difference, reason, and solution shall be stated: None.

1.6 、BUY-BACK OF TREASURY STOCK: NONE.

2 、 CORPORATE BONDS: NONE

3 、 PREFERRED SHARES: NONE

Preferred Shares with Warrants: None

4 、 GLOBAL DEPOSITORY RECEIPTS: NONE

5 、 EMPLOYEE STOCK OPTION PLAN: NONE

1. The annual report shall disclose unexpired employee subscription warrants issued by the company in existence as of the date of publication of the annual report and shall explain the effect of such warrants upon shareholders' equity. Any privately placed employee subscription warrants shall be prominently identified as such: None.
2. Up to the date of publication of the annual report, employee stock options were granted. to the management team and the top 10 employees: None.

6 、 ISSUANCE OF NEW RESTRICTED EMPLOYEE SHARES: NONE

1. For all new restricted employee shares for which the vesting conditions have not yet been. met for the full number of shares, the annual report shall disclose the status up to the date of publication of the annual report and the effect on shareholders' equity: None.
2. Up to the date of publication of the annual report, employee restricted stock was granted. to the management team and the top 10 employees: None.

7 、 STATUS OF NEW SHARES ISSUANCE IN CONNECTION WITH MERGERS AND ACQUISITIONS: NONE

8 、 FUNDING PLANS AND IMPLEMENTATION:

Item	Explanation
Project Content	Private placement of Private cash capital increase common shares in the year of 2022.
Date and Amount approved by the shareholder's meeting	The company's shareholders' meeting, held on June 2, 2022, resolved to authorize the board of directors to conduct private placement cash capital increase for common shares up to 30,000,000 shares within one year from the date of the shareholders' meeting resolution, to be conducted in three installments.
Fund resources	On March 23, 2023, the first fund-raising was completed, issuing 6,666,000 shares at a price of NT\$10.00 per share, total was NT\$66,660,000. There remained an unissued quota of 23,334,000 shares. As the deadline approached, the board of directors approved on April 27, 2023, and the shareholders' meeting on June 7,

Item	Explanation	
	2023, passed the resolution to discontinue further proceedings.	
Funding plans and implementation	Enriched operation capital, improved financial structure, repaid bank loans ,and all private placement funds have been fully utilized.	
Benefit analysis of the plan	The financial structure has been improved, been reduced current liabilities and interest expense, and been increased the current ratio and quick ratio.	
The date of submission to the information reporting website	Relevant information should be reported within two days from the date of the board resolution.	April 21, 2022
	Relevant information should be reported within two days from the actual pricing date.	Phase 1: March 9 ,2023
	Relevant information should be reported within fifteen days from the completion date of the payment of capital or price	Phase 1: March 23,2023
	Quarterly Report on the Utilization of Private Placement Securities Funds	Phase 1: July 10 ,2023

Item	Explanation	
Project Content	Private placement of Private cash capital increase common shares in the year of 2023.	
Date and Amount approved by the shareholder's meeting	The company's shareholders' meeting, held on June 7, 2023, resolved to authorize the board of directors to conduct private placement cash capital increase for common shares up to 20,000,000 shares within one year from the date of the shareholders' meeting resolution, to be conducted in three installments.	
Fund resources	On August 17, 2023, the first fund-raising was completed, issuing 4,500,000 shares at a price of NT\$10.00 per share, total was NT\$45,000,000. On March 21, 2024, the second fund-raising was completed, issuing 15,500,000 shares at a price of NT\$10.00 per share, total was NT\$155,000,000. °	
Funding plans and implementation	Enriched operation capital, improved financial structure, repaid bank loans ,and all private placement funds have been fully utilized in the first phrase of the year 2023. Enriched operation capital, improved financial structure, repaid bank loans. However, private placement funds haven't been utilized in the second phrase of the year 2023.	
Benefit analysis of the plan	The financial structure has been improved, been reduced current liabilities and interest expense, and been increased the current ratio and quick ratio.	

Item	Explanation	
The date of submission to the information reporting website	Relevant information should be reported within two days from the date of the board resolution.	April 27th ,2023
	Relevant information should be reported within two days from the actual pricing date.	Phase 1: August 3,2023 Phase 2: March 7 ,2024
	Relevant information should be reported within fifteen days from the completion date of the payment of capital or price.	Phase 1: August 17,2023 Phase 2: March 21 ,2024
	Quarterly Report on the Utilization of Private Placement Securities Funds	Phase 1: January 10,2024 Phase 2: April 10 ,2024 July 10 , 2024 (Estimated)

IV. OPERATIONAL HIGHLIGHTS

1. BUSINESS ACTIVITIES

1.1 Business Scope

1.1.1 Major Business:

According to the Company's Business Scope in the Change Registration Form the main business as below:

- (1) C801100 Synthetic Resin and Plastic Manufacturing
- (2) C801990 Other Chemical Materials Manufacturing
- (3) C805070 Reinforced Plastic Products Manufacturing
- (4) C805050 Industrial Plastic Products Manufacturing
- (5) C801030 Precision Chemical Material Manufacturing
- (6) C805990 Other Plastic Products Manufacturing
- (7) F107200 Wholesale of Chemical Feedstock
- (8) F207200 Retail Sale of Chemical Feedstock
- (9) F107990 Wholesale of Other Chemical Products
- (10) F207990 Retail Sale of Other Chemical Products
- (11) CK01010 Footwear Manufacturing
- (12) F104110 Wholesale of Cloths, Garments, Shoes, Hats, Umbrellas and Clothing.
Accessories
- (13) F204110 Retail Sale of Cloths, Garments, Shoes, Hats, Umbrellas and Clothing
Accessories
- (14) CF01011 Medical Devices Manufacturing
- (15) F108031 Wholesale of Medical Devices
- (16) F208031 Retail Sale of Medical Apparatus
- (17) CA04010 Surface Treatments
- (18) CQ01010 Mold and Die Manufacturing
- (19) F106030 Wholesale of Molds
- (20) F206030 Retail Sale of Die
- (21) CC01080 Electronics Components Manufacturing
- (22) F119010 Wholesale of Electronic Materials
- (23) F219010 Retail Sale of Electronic Materials
- (24) CE01030 Optical Instruments Manufacturing
- (25) F113030 Wholesale of Precision Instruments
- (26) F213040 Retail Sale of Precision Instruments
- (27) CN01010 Furniture and Decorations Manufacturing
- (28) F105050 Wholesale of Furniture, Bedding Kitchen Utensils and Fixtures
- (29) F205040 Retail Sale of Furniture, Bedding Kitchen Utensils and Fixtures
- (30) F107030 Wholesale of Cleaning Supplies
- (31) F207030 Retail Sale of Cleaning Supplies
- (32) CB01010 Mechanical Equipment Manufacturing
- (33) F113010 Wholesale of Machinery
- (34) F213080 Retail Sale of Machinery and Tools
- (35) CB01990 Other Machinery Manufacturing
- (36) F113990 Wholesale of Other Machinery and Tools
- (37) F213990 Retail Sale of Other Machinery and Tools
- (38) C802100 Cosmetics Manufacturing

- (39) F108040 Wholesale of Cosmetics
- (40) F208040 Retail Sale of Cosmetics
- (41) CC01110 Computer and Peripheral Equipment Manufacturing
- (42) F113050 Wholesale of Computers and Clerical Machinery Equipment
- (43) F118010 Wholesale of Computer Software
- (44) F218010 Retail Sale of Computer Software
- (45) CH01010 Sporting and Athletic Articles Manufacturing
- (46) F109070 Wholesale of Culture, Education, Musical Instruments and Educational Entertainment Supplies
- (47) F209060 Retail Sale of Culture, Education, Musical Instruments and Educational Entertainment Supplies
- (48) C701010 Printing
- (49) H701010 Housing and Building Development and Rental
- (50) H701040 Specific Area Development
- (51) F401010 International Trade
- (52) F199990 Other Wholesale Trade
- (53) F299990 Retail Sale of Other Retail Trade Not Elsewhere Classified
- (54) F399990 Retail sale of Other Integrated
- (55) C111010 Tea Manufacturing
- (56) F102050 Wholesale of Tea Leaves
- (57) F102030 Wholesale of Tobacco Products and Alcoholic Beverages
- (58) F203020 Retail Sale of Tobacco and Alcohol
- (59) C110010 Beverage Manufacturing
- (60) F102040 Wholesale of Nonalcoholic Beverages
- (61) F102170 Wholesale of Foods and Groceries
- (62) F203010 Retail Sale of Food, Grocery and Beverage
- (63) C901010 Ceramic and Ceramic Products Manufacturing
- (64) F106050 Wholesale of Pottery, Porcelain and Glassware
- (65) F301020 Supermarkets
- (66) F399010 Convenience Stores
- (67) F501030 Beverage Shops
- (68) I103060 Management Consulting
- (69) ZZ99999 All business activities that are not prohibited or restricted by law, except those that are subject to special approval.

1.1.2. Revenue distribution:

Unit : NT\$ thousands,%

Product	2025		2024		2023	
	AMT	%	AMT	%	AMT	%
Equipment injection component	130,002	25.09	100,831	18.23	125,694	21.15
Plastic compound material	388,237	74.91	452,408	81.77	468,619	78.85
Sum	518,239	100.00	553,239	100.00	594,313	100.00

(1) Equipment Division

- a. Components for professional sports equipment, footwear accessories, and outsole injection molding.
- b. Precision mold design and manufacturing.
- c. Injection molding of footwear accessories and outsoles, as well as precision mold design and fabrication services.
- d. 2D and 3D design and development services related to footwear materials.
- e. Injection molding for TPU casual shoe uppers.
- f. Injection molding of eco-friendly material-based tableware.
- g. Injection molding of components for Taiwan High Speed Rail.
- h. Injection molding of automotive radiator components.
- i. Injection molding of various industrial products and 3C (computer, communication, and consumer electronics) product casings.

(2) Composite Materials Division

- a. Manufacturing and sales of modified engineering plastic composites.
- b. Sales of customized specialty plastic resins and general-purpose resins.
- c. Development and manufacturing of customer-end products and specialized raw materials.
- d. Integrated services: mold development, processing, finished product manufacturing, and sales.
- e. Production and sales of modified materials such as rPET recycled plastics and biodegradable materials.
- f. Sales of high-performance engineering plastics with advanced features, including halogen-free flame retardancy and low-temperature resistance.
- g. Proprietary metallic-like patented materials developed in-house for production and sale.
- h. Manufacturing and extrusion of solar panel frame materials.
- i. Production of hot-pressed sheets using textile fibers.

(3) Products under development or planned for development

- a. High-value composite materials.
- b. Functional biodegradable plastics.
- c. High-temperature-resistant biodegradable materials.
- d. Heat-resistant engineering plastics for electronic applications.
- e. Electroplatable, high-specific gravity engineering plastics.
- f. High-performance composite materials for extrusion molding.

1-1-3 · INDUSTRY OVERVIEW

1. Current Industry Situation and Development

The company's products are divided into two business divisions: the Equipment Division and the Composite Materials Division. Below is the industry overview for each division:

(1) Equipment Division:

- (A) The footwear industry is a labor-intensive sector, and its development is influenced by various factors such as land, labor costs, raw material supply, environmental protection, and sales markets. Over the past two decades, Asia has become a major hub for large brand shoe manufacturers due to its competitive advantages. While Chinese footwear factories have gradually shifted overseas in recent years, with Vietnam progressively taking over, Asia continues to maintain its position as the world's largest footwear manufacturing center. Approximately 85% of shoes globally are produced in Asian countries such as China, India, Vietnam, Indonesia, Thailand, and Pakistan. Due to intense global competition in the athletic footwear industry, the competition in the entire footwear sector is not only between brands but also within the supply chain. Brand customers increasingly emphasize supply chain management. Major brands like Nike and Adidas are now deeply involved in the entire process from raw material procurement, product planning, design, material selection, mold manufacturing to production equipment, and are strengthening close collaborations with core suppliers to achieve optimal production-sales integration. The company's specialized injection molding of key components will continue to play an indispensable role in the future.
- (B) The footwear market is primarily divided into sports shoes, casual shoes, sandals, and other types. In 2019, the total value of the footwear market was approximately USD 435.139 billion, with the athletic footwear market accounting for approximately USD 20.565 billion, showing an annual growth rate of 5-10%. According to international professional institutions, the main consumer markets for global athletic footwear products are concentrated in two regions: economically developed countries and regions such as the United States, European Union, Japan, and Canada, as well as populous countries like China, India, Brazil, and Indonesia. Modern consumers are increasingly focused on recreational sports, and despite a sluggish global economy, the global sports footwear market continues to grow year by year. The global athletic footwear market is highly concentrated, with Nike (including the Jordan brand) and Adidas dominating, together accounting for over half of the global market share. Other well-known brands include ASICS (Japan), PUMA (Germany), and New Balance (USA), and the top five brands collectively represent around 70% of the market share. Additionally, with rising incomes, China's market is becoming more important. While first-tier cities still predominantly favor foreign brands, domestic brands like Anta, Li-Ning, 361 Degrees, and Xtep are emerging winners in intense competition, gradually gaining market share in second- and third-tier cities. Over time, these domestic brands may change the landscape of the global sports footwear market. Under Armour, which

rose rapidly and peaked in 2015, has seen a decline in its footwear segment in recent years, losing its significant impact on the global market.

- (C) Historically, China has been a dominant player in the footwear industry, consistently growing at an annual rate of 10-20%. In 2014, China's footwear production reached its peak, with an annual output of 14.3 billion pairs. However, as labor costs have gradually increased, many global footwear brands have shifted production to other countries. Notably, Vietnam has become the fastest-growing region in the global footwear industry. With numerous bilateral free trade agreements (FTAs) and multilateral economic agreements signed by Vietnam, as well as its membership in CPTPP, the country's footwear industry is expected to maintain strong growth in the coming years.
- (D) Due to changes in the manufacturing environment and global trends in footwear brand operations, mid- and low-priced footwear products face high domestic production costs in Taiwan, making it difficult to compete with regions like Southeast Asia and mainland China that benefit from lower labor costs. Under the management philosophy of "Rooted in Taiwan, with a global layout," the company continues to retain order-taking and innovative research and development activities in Taiwan while shifting production to overseas locations. This strategy leverages Taiwan's advantages in talent, management, technology, and capital, as well as the relatively low labor and land costs in China and Vietnam, enabling the company to gradually expand its operations and global market share.
- (E) The company completed the transfer of its domestic footwear production lines to China in 2013, and its new Vietnam plant was officially completed and started production in September 2017. The company now operates two major production bases in China and Vietnam, manufacturing products for international brands such as Nike and Crocs. The strategic location in Vietnam, coupled with CPTPP advantages, enables the company to stay competitive in regional markets, further strengthening its position in the industry. In the long term, major international brands will continue to build stable outsourcing partnerships in Asia, offering the company excellent opportunities to become a key player in the global supply chain.
- (F) In alignment with government renewable energy development policies, the company is developing durable, corrosion-resistant, and weather-resistant solar panel frames to replace certain aluminum alloy frames in solar modules.

(2) Composite Materials Division:

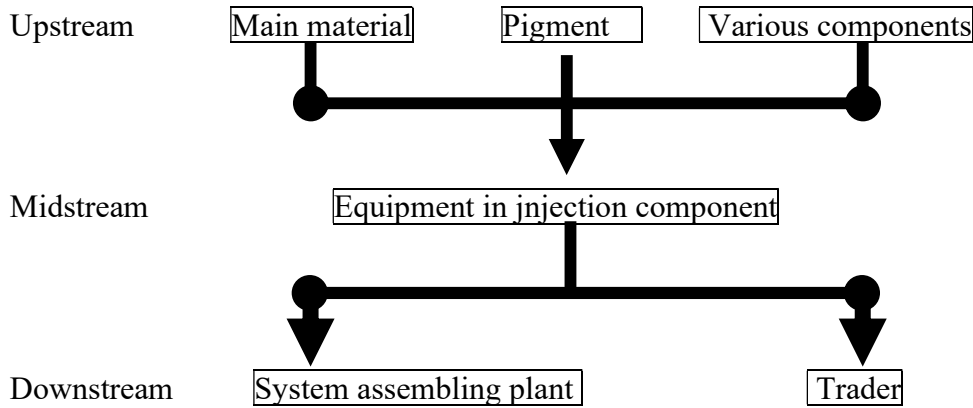
- (A) Composite engineering plastics, due to their lightweight, strength, and insulation properties, are widely used in automotive, packaging, construction materials, 3C electronics, and machine components, making them a crucial material for supporting various industries and their key or peripheral components.
- (B) Engineering plastics have become the fastest-growing material in the global plastic market. In many end-use products, they are gradually replacing traditional materials like metals, wood, ceramics, and glass. In Asia, particularly in China, the demand for engineering plastics is growing at an accelerated pace. Capturing the rapid growth of the engineering plastics market is key to sustaining long-term growth.
- (C) Currently, automotive and electronics are the major application markets for engineering plastics, with polycarbonate (PC) being the most widely used, followed by polyamide (PA) and polypropylene (PP) engineering plastics. As application product trends and regulatory requirements evolve, the automotive industry is moving toward lightweight, energy-efficient, and eco-friendly designs, while electronics are focusing on being thinner and smaller with minimal environmental impact.

- (D) Global giants are actively investing in environmentally friendly production processes, which in turn is driving the upstream raw materials sector to adopt sustainable practices. The green supply chain has become an essential factor for companies to secure international business opportunities. As engineering plastics are positioned at the upstream materials end of the industry chain, the growing emphasis on recycling and eco-friendly materials such as r-PET will attract more manufacturers to invest in R&D in these areas, tapping into the emerging green market.
- (E) The company is actively involved in the global market for recycled materials, with its Taiwan and Vietnam plants expanding their footprint in the recycling industry. By offering a diversified range of composite materials, the company is well-positioned to take advantage of favorable tariff policies under CPTPP and expand its collaboration opportunities with international customers.
- (F) In response to global carbon reduction trends and Taiwan's 2050 net-zero carbon emissions policy, the company is developing various carbon-reduction products and providing carbon footprint data for upstream and downstream clients to align with carbon-reduction goals.
- (G) According to statistics, global fiber production reached 113 million tons in 2021, with synthetic fibers made from petrochemical raw materials accounting for over 72.2 million tons, or 64% of the total. It is expected that global fiber production will grow to 149 million tons by 2030, with synthetic fibers continuing to increase. The massive volume of textile waste and fiber recycling remains a pressing environmental issue for the textile industry. In 2023, the company completed Taiwan's first fully automated hot-pressing production line, using discarded clothing, fabric, or textile fibers as raw materials. Through the company's patented process (approved), it manufactures versatile colored hot-pressed boards. These boards, sized at 240cm x 120cm, conform to standard wood panel specifications and offer advantages such as pressure resistance, moisture resistance, and minimal deformation. The boards can be cut, molded, nailed, or glued for diverse applications, such as wall decor, home shelves, mall displays, exhibition bases, frames, signs, and indoor art. By utilizing the fabric's original colors without dyeing, the products showcase vibrant patterns and a modern aesthetic.

The establishment of the hot-pressing factory has attracted visits from international clothing brands and textile manufacturers from Japan, South Korea, and India. The company transforms textile fibers into exquisite hardboards, creating new international market opportunities. This represents a new generation of building materials and home decor products with distinctive features. With a forward-thinking approach, the company integrates the upstream and downstream industries, contributing to the global 2050 net-zero carbon goal and leading the way in the circular textile economy.

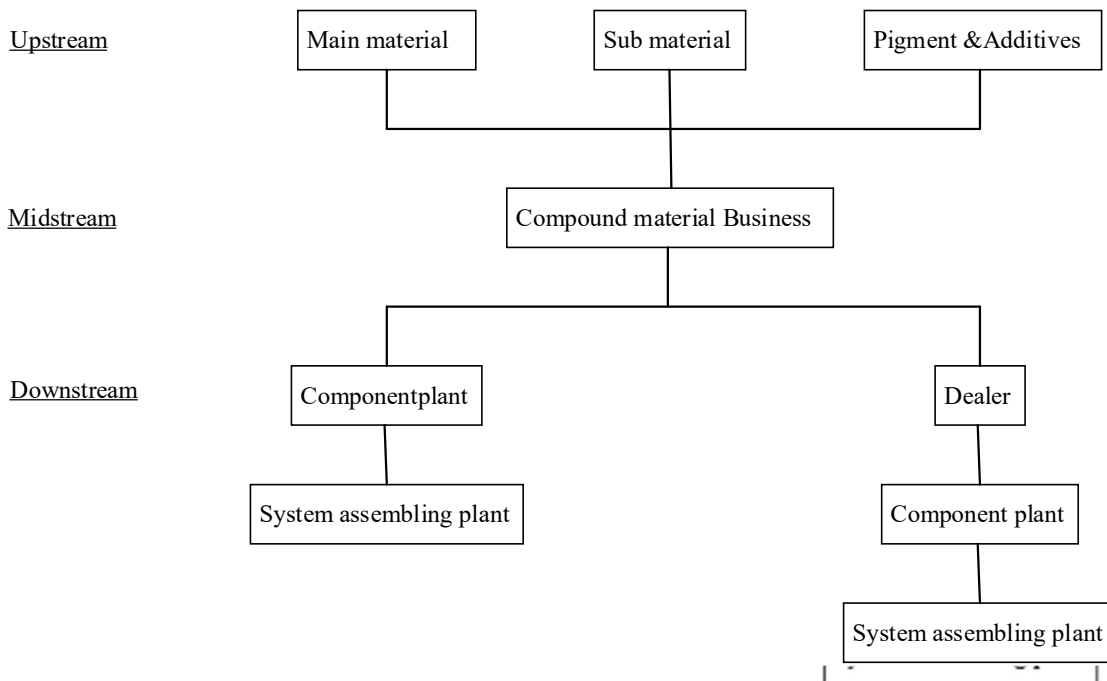
2. The relationship between the upstream, midstream and downstream of the industry:

(1) The relationship between the upstream, midstream and downstream of the Equipment. Business Department is as below:



Pontex occupies a key position in the midstream of the industry, connecting upstream like raw material and material factories and downstream like assembling factories. Most of the required plastics, rubber and other materials are still imported from abroad. The company then uses capabilities of precision mold development to produce high-performance components, supply downstream customers including major shoe assembling factories and serve specific international well-known manufacturers such as NIKE, CROCS, etc. Therefore, the industry has a very close relationship between the upstream, midstream, and downstream.

(2) The relationship between the upstream, midstream and downstream of the compound material business department as below:



The upstream raw materials of engineering plastic compound materials include PC, PP, NYLON, PBT, ABS, and other plastic raw materials. The downstream uses are extensive, including various 3C industries, sports equipment, medical equipment, automobiles, hand tools, furniture, etc.

3. Product development trends and competition

(1) Equipment business department

(A) A key role in the trend of international professional teamwork

Due to the consideration of professional teamwork and production cost, the internationally wellknown shoe factories have almost handed over the production to the Asian supply system. The factories are only responsible for designing the new product and the marketing and advertising of merchandise. Since domestic footwear manufacturing has matured in plastic material technology and mold making, which could compete with international competitors. The Company is not only an OEM factory for international brands but has even played an important role in ODM. Over the years, Taiwan has always been the most important part of global footwear manufacturing. The company takes advantage of external resources from industry, government, and academia to learn product innovation and the latest technology to occupy a place in the market.

(B) Industrial upgrading changes after the production base moved out

Due to the increase in labor and costs of management and sales, most domestic Footwear manufacturing has shifted its production to China and Southeast Asian countries. Based on its substantial experience in production and management in domestic, the company has successfully relocated its production bases. Meanwhile, the Company transforms and upgrades Taiwan as a global operation headquarters and development and design center and continues to strengthen competitiveness in industrial strategy and technology. The Company also uses external resources to increase the overall production capacity of molds and production. Additionally, the company enhances cross-strait teamwork, promotes resource integration, and maximizes effectiveness.

(C) Based on the key element in the international supply chain system

To control quality and reputation, international brand manufacturers have always strongly led products, from development and design, material selection, components planning, production, and manufacturing, to distribution and sales. Due to the current globalized professional teamwork, all companies entering the supply chain are requested to meet the best efficiency standards and invest in sufficient equipment capacity to cooperate. Therefore, the manufacturer which has accumulated good cooperative relations and reliability will obtain the most favorable position, and then establish an important relationship of stability and reliability.

(D) The ability to significantly shorten the production cycle to respond to the trend of rapid competition. In response to the rapid demands of global consumers for new products and the continuous challenges of competitors' new products, the design, mass production, distribution, and marketing which take 6 to 12 months for a new pair of sneakers in the past is no longer aligned with the market. This situation means that only professional manufacturers with a high degree of computerization, automation, and substantial experience and technology could undertake at least 1/2 shorter delivery than in the past and can maintain high-quality output.

(E) The teamwork integrated mode of designing in Taiwan and producing overseas
Taiwan has strong technical advantages in product design and mold development in the front-end process of footwear manufacturing. With this competitive advantage, Taiwan has developed a separate direction from China and Southeast Asia in recent years. Countries such as China and Southeast Asia, which have the advantages of relatively low land and labor cost, attract most downstream, system operators, and midstream, injection processing factories, to move their production lines to these regions, leading to an excellent model of teamwork which develop, design, and service in Taiwan, massively produce overseas and enhance Taiwan's OEM status around the globe. The Company cultivates talents with excellent management and technology to enhance competitiveness.

(F) Take advantage of the economic scale to achieve the competences of reducing cost
With the shortening of the production cycle, and after consumers' consciousness about the quick replacement of the new product, meanwhile, due to the impact of the economic depression, the sales of the expensive sneaker have declined. Under the premise of being unwilling to reduce profit, the company turns to asking suppliers to cut prices. Therefore, seeking production capacity with an economic scale and sharing more management and sales costs have become the way for suppliers to survive and compete

(2) Compound material business department

- (A) Modularize the development and manufacturing of the single product, in addition to holding the market share and improving product profitability.
- (B) Integrate technological innovation and possess comprehensive technical service capabilities, which equip more competitive advantages.
- (C) In response to the diversification of customers, the special processing of materials, and the demand for injection products, the company provides vertically integrated services from mold design, injection molding, and post-processing of finished products.
- (D) The demand for products with special specifications will increase. Through diverse and customized product development, the company will strive for market competitive advantages.
- (E) Develop lightweight alternative materials and the application of eco-friendly recycled materials, aligned with market new trends.
- (F) Develop unique or patented high-value alternative materials, combined with the advantages of simplified manufacturing processes, to tap into new markets.
- (G) In response to the global trend of plastic reduction, diversify R&D into biodegradable and eco-friendly tableware materials to capture a share of the international high-value market.
- (H) Provide comprehensive Post-Consumer Recycled (PCR) plastic solutions, offering full-service support ranging from raw materials and modification to color matching and plastic processing.

(3) Overview of technology and research and development:

1. The invested research and development expense

Unit: NT\$ thousands

Item	Year	2024	2025
	R&D Expense		22,781

Data resource: Financial report verified by CPA in recent two years.

2. Successfully developed technology or commodity

Year	Product	Development Item	Counseling Unit
1999	Development of polyamide or Continuous Mixing Process for EVA	Improve the foaming degree of ultra-light compound materials, so that the density after foaming is less than 0.34g/cm ² , and can increase the durability (up to 150mm,DIN535-16).	Plastics Industry Development Center Independent research and development
1999	Advanced development technology of Elastomer polarization	Evaluation of SEBS, the proportion of grafting achieved 1% wt to increase its reactivity and improve the adhesive strength or intermolecular force.	Plastics Industry Development Center
1999	Light weighting of thermoplastic polyurethane (TPU)	Maintain stability at high temperatures reduce the density from 1.2g/cm ³ to 0.6~0.82g/cm ³ and maintain the original physical properties.	Plastics Industry Development Center
2005	The processing and application of comfortable material	Applied for the outsole of soccer boots of NIKE and entered the promotion period in October 2005.	Independent research and development
2005	Fastener components interior part compound material for automobile	The company mainly aligns with the lightweight trend of the automobile and motorcycle industry in the future. The developed compound materials have the characteristics of high rigidity, high fluidity, high impact, and recyclability. This not only improves the safety factor of The original plastic, reduces future energy consumption but also contributes to environmental protection.	Independent research and development
2007	Compound design of outsole studs	The outsole of NIKE football shoes has a hybrid high-efficiency design of shoe spikes and shoe studs, which can prolong the useful life and reduce the consumption	Independent research and development

Year	Product	Development Item	Counseling Unit
		of earth resources, which aligns with environmental protection benefits.	
2007	High-functional ecofriendly compound material	Applied for the industry of sport and casual products in 96.8.	Independent research and development
2008	High rigidity, high intensity nylon compound material	Apply for electronic device components.	Independent research and development
2010	Recyclable green ecofriendly compound material	Apply for office equipment.	Independent research and development
2010	Recyclable green ecofriendly compound material	Apply for 3C products.	Independent research and development
2011	Development of nylon hydrolytic compound	For the problem of degradation of nylon after absorbing moisture, the Company conducts the development of compound materials to improve the advantages of high mechanical strength, high dimensional stability, and resistance to high temperature and high humidity environments. It could be applied to radiator tanks, etc. in the automobile radiator parts market.	Independent research and development
2011	Eco-friendly non Halogen Free flame retardant TPU material	Applied for solar PV wire insulation material.	Independent research and development
2011	Halogen Free flame retardant TPU material	Development of TPU Halogen Free flame retardant material UL-94 1/16" V-O completed.	Independent research and development
2011	Heat resistant PLA biomass material	Apply for food container. °	Independent research and development
2011	Recyclable eco-friendly compound material	Apply for daily necessities	Independent research and development
2012	Plastic Oropharyngeal Airway Guide for Emergency Intubation	Medical equipment.	Plastics Industry Development Center
2012	Eco-friendly woodplastic material	Wood-plastic building material.	Plastics Industry Development Center
2013	High rigidity nylon	Electronic tool material	Independent research

Year	Product	Development Item	Counseling Unit
	compound material		and development
2013	Heat resistant nylon compound material	Electrical connector material	Independent research and development
2014	Low float fiber nylon compound material	Applied for the case of headlight material.	Independent research and development
2014	Development of advanced nylon waterresistant compound material	Integrate specifications to seize the market share of automobile radiator parts.	Independent research and development
2015	Nylon mineral fiber compound material	Electroplatable material for car headlight housing.	Independent research and development
2015	Advanced heat resistant biodegradable material	Disposable heat resistant tableware material	Independent research and development
2016	Recycled PET development plan	Useable in various parts of shoes.	Independent research and development
2016	Development of weather resistance TPU	Wearable device	Independent research and development
2017	Development of electroplatable high specific gravity plastic	Bathroom accessories	Independent research and development
2017	Development plan of eco-friendly utensils with recycled bamboo and wheat powder.	Tableware (knife, fork, spoon) °	Independent research and development
2018	Development of high density polypropylene	Cosmetic box	Independent research and development
2018	Development of shell pattern material.	Cosmetic box	Independent research and development
2018	Conductive PC carrier tape	Tray	Independent research and development
2019	Development of weather resistance	The case of motorcycles.	Cooperate with customers

Year	Product	Development Item	Counseling Unit
	ecofriendly PP		development
2019	Development of low moisture absorption nylon grill	low moisture absorption nylon 66 grill for the truck. °	Customer's development
2020	Seat of light rail in USA standard	Must comply with fireworks safety regulations.	Customer's development
2020	Development of extruded compound material for luggage board with infrared resistance.	Extruded PC/PBT compound material with infrared resistance for luggage board.	Customer's development
2021	High-end nylon-ppa poly-phenylene amide.	Flame-retardant Nylon 9T/10T reinforced with fiber for connectors and capacitor bases.	Independent research and development
2021	Biomass material PA56 and PCR certified ecofriendly material	Introduce original material in response to net zero emission in the future.	Independent research and development
2022	Wafer transport carrier	HDPE+ CNT (Carbon nanotubes)	Customer's development
2022	Biodegradable ecofriendly container made from sugarcane bagasse	PLA-free, eco-friendly biodegradable container	Customer's development
2023	Reinforced Automotive Parts with Glass Fiber of PCR Ecofriendly PP.	Successfully developed automotive components with PCR ecofriendly of PP material to meet the property requirements	Customer's development
2023	High-valued anti-static product PEI with CNT.	Apply for sockets in semi-conductor workshops.	Customer's development
2023	Recycle fiber hot-pressing board	Apply for decoration and construction materials	Independent research and development
2024	Smart Cockpit & ADAS Driver Assistance	Electric vehicle interiors require near-infrared (NIR) transmission functionality and sensor cameras. Suitable NIR-packaging materials include PBT+30% glass fiber (GF).	Customer's development
2024	Low-Altitude Aircraft (eVTOL)	High-rigidity, low-moisture-absorption materials combined with low-carbon GRS-certified recycled carbon fiber solutions such as MXD6 + rCF, PPS, PA9T, and HTN + rCF.	Cooperate with customers development

Year	Product	Development Item	Counseling Unit
2024	Semiconductor Peripheral Transparent Carrier Boxes	Utilizes transparent ABS, PS, or PC in combination with conductive materials to achieve transparent anti-static functionality.	Cooperate with customers development
2025	Drone Plastic Components	Wing, fuselage, arm, and EMI shielding (Electromagnetic Interference protection) made of Nylon Carbon Fiber Composites.	Cooperate with customers development
2025	Robotic Plastic Components	Plastic replacement materials for planetary gears and skeletal structures such as robotic joints (hip, knee, ankle, shoulder, elbow) made of PEEK Carbon Fiber Composites.	Cooperate with customers development

4. Long-term and short-term business development plan:

(1) Short-term:

A. Business:

- a. Strengthen the business development function of the enterprise, actively develop new customers, and spread business risks.
- b. Provide comprehensive technical and service capabilities to maintain the company's existing competitiveness.
- c. Strengthen customer relationship management and provide differentiated product and service value.
- d. Establish a strong cross-departmental business team for the business, research and development, and quality assurance, actively striving for business opportunities for. Strategic alliances.

B. Product research and development:

- a. Recycled modified PET eco-friendly material.
- b. Weather resistance TPU material.
- c. Metalloids high-density plastic materials.
- d. Biodegradable eco-friendly tableware material.
- e. High specification engineering plastic material.

C. Production:

- a. Improve process quality and increase yield.
- b. Strengthen the production and sales cooperation mechanism to ensure meeting the quality and delivery requirements of customers.
- c. Improve the quality of personnel, reduce the turnover rate, and maintain the technical experience.
- d. Introduce robotic arms to improve production capacity and quality stability.

D. Operation Planning:

- a. Strengthen the teamwork with overseas factories, promote the integration of resources, and use the overall capabilities of the group to maximize its effectiveness.
- b. Use core technical capabilities to develop overall business strategies.
- c. Establish an international ERP and e-commerce system to effectively manage the operating

- performance of overseas bases.
- d. Cultivate R&D, technology, business professional, and management talents to improve operational performance.

(2) Long-term:

A. Business:

- a. Analyze products' international fashion trends, develop new products or extended products, and arrange multiple marketing channels layout.
- b. Construct a global logistics and teamwork integration system to establish a more stable marketing channel.
- c. Improve business development capabilities and move toward profession and internationalization.
- d. Strategic alliance with customers to develop niche markets and establish a marketing system.
- e. Actively contact various types of brands, and expand the business scope, including trade business model.

B. Research and development:

- a. Develop eco-friendly and recyclable plastic materials, reduce plastic incineration, save energy and reduce carbon.
- b. Development of wearable weather resistance and anti-sensitivity plastic materials.
- c. Development of metalloids high-density plastic series products.

C. Production:

- a. Cooperate with the company's marketing goals and technology development and introduce the latest production management technology.
- b. Continuously improve the production process, increase the yield rate, reduce internal costs, and create profits.
- c. Use the external resources of industry, government, and academia to learn product innovation and the latest technology in the world.
- d. Introduce production technology from other industries and apply it to existing products to increase value.
- e. Gradually upgrade automatic production technology and equipment.

D. Operation Planning:

- a. Cooperate with the company's long-term and short-term planning, take advantage of the capital market to raise funds, and attract more funds and talents to achieve the company's sustainable operation goal.
- b. Integrate the company's resources, strengthen the layout of the global production and sales capabilities of each business division, and expand the company's operations and niche scale.
- c. Strengthen core technical capabilities, integrate upstream and downstream key technologies, enter the supply chain of well-known brands, and establish competitiveness.
- d. Assess the feasibility of investing in future trend industries, such as energy, environmental protection, and regeneration industries.

2、MARKET AND PRODUCTION AND SALES OVERVIEW

1 .Market Overview

(1).Sales (Service)Reigon.

Unit: NT\$ thousands

Year Reigon		2023		2024		2025	
		Sales Amount	%	Sales Amount	%	Sales Amount	%
Domestic		324,965	54.68	272,885	49.33	210,226	40.57
Export Sales	Asia	140,477	23.64	163,282	29.51	201,751	38.93
	America	6,085	1.02	23,494	4.25	3,246	0.62
	Others	122,786	20.66	93,578	16.91	103,016	19.88
	subtotal	269,348	45.32	280,354	50.67	308,013	59.43
Total		594,313	100.00	553,239	100.00	518,239	100.00

(2).Market Share

1. Equipment business department

The company is one the few domestic professional factories that could integrate plastic materials, design and development, mold manufacturing, and injection molding. It is the. designated manufacturer of NIKE high-functional spikes outsole components. Additionally, the Company passed the factory inspection and certification of Under Armour and CROCS, becoming the main global production base of many brands.

2. Compound material business department

Combined with market trends, the company develops customized r-PET, eco-friendly. Recycled materials, fireproof materials, automobile materials, and 3C electronic materials, as well as self-developed electroplatable metalloids patented materials to expand its competitiveness among peers. In addition to the Taiwan factory in the global layout, it also includes setting up factories in China and Vietnam to strive for the domestic demand market of the red supply chain, Regional Comprehensive Economic Partnership(RECP), and Comprehensive and Progressive Agreement for Trans-Pacific Partnership(CPTPP) economies, rapidly expanding the global overseas market.

(3). The future supply and demand situation and growth of the market.

1. Equipment business department

(A) Over the past 30 years, with its precision mold development technology and professional production capacity, Pontex has become an important production base in Asia. for high-functional spike outsoles of Nike and shoe injection of CROCS.

(B) Pontex has created the greatest competitiveness for a long time with its leading technology advantages in the industry and the production process that passed the ISO9001. quality management standard.Whether it is the factory in Taiwan, China, or Vietnam, every product is guaranteed with the great commitment of Pontex to provide the highest quality service.

(C) After the Vietnam factory joined, Pontex's engineering compound material molding capabilities of controlling the elastomers and non-elastomers compound materials, and the capabilities of developing 3D molds and system manufacturing, the multi-point market supply chain can meet the different needs of each brand and assist the brand to establish automatic

process technology, introducing popular materials and trend analysis, adding value to shoe design, and increasing the added value of shoes.

- (D) Assist the industry in the continuous development of new shapes and innovative designs to meet a small number but diverse consumption patterns. Shorten the design and process of shoe proofing, make efficient production, rationalize the process, and automated equipment to reduce costs, shorten the development time of shoe proofing, and increase brand profits.
- (E) Cooperate with the company's self-developed compound materials (high specification materials, green r-PET materials), and provide footwear customers with more material application options, reduce costs, and provide more ideas to attract the market.
- (F) In Vietnam and China, the company produces a variety of casual shoes that are sold worldwide for CROCS as an OEM factory and has become a major manufacturer in Asia.
- (G) In response to the emergence of China brands, Pontex has successfully won orders from Anta, Xtep, and 361sport for mass production.
- (H) With the vigorous development of cycling around the globe, cycling shoes have become an important new footwear product. In addition to the major production of professional sneakers outsole, the company also cooperates with PFI Shoe Factory in China to develop clipless road bike outsoles for the Italian bicycle brand, Fi'zi:k, and produce bicycle shoe outsoles for Northwave, which are sold all over the world to provide more high-quality product choices to cycling enthusiasts.

2 Compound material business department

The Company's R&D Center remains committed to the modification of composite materials and the recycling and reuse of raw materials, aiming to enhance both composite material technology and mass production capabilities. Our long-term goal is to become a leading green material R&D center and a professional supplier of eco-friendly materials in Asia. The Company's sustainability efforts are guided by five core principles: energy conservation, resource efficiency, elimination of hazardous substances, recycling and reuse, and carbon reduction.

Thanks to their outstanding characteristics—including lightweight, high strength, design flexibility, weather resistance, and corrosion resistance—composite materials are widely used in a variety of industries, such as automotive, marine, construction, electronics, electrical appliances, sports and leisure, and industrial and civil engineering.

Globally, the consumption of engineering plastics is roughly distributed as follows:

Automotive and related industries: 40%

Agriculture and machinery: 30%

Daily-use products: 20%

Electrical and electronics: 10%

As compound material technologies continue to improve, the pursuit of lightweight, thin, compact, and miniaturized solutions is gradually replacing traditional metal applications. In addition, the recyclability and environmental benefits of these materials have prompted industry players to demand that upstream suppliers actively develop sustainable materials. This, in turn, is driving engineering plastic manufacturers to strengthen their investment in R&D, production, and sustainable supply chains.

In recent years, the rapid growth of the electronics industry has spurred a wave of computer replacements, which is expected to sustain the rising demand for plastics in electronic applications. Moreover, the projected growth of the Asian automotive and motorcycle markets, along with the continued expansion of the mainland China market, indicates a promising outlook for the

engineering plastics industry.

In response to the increasing demand for environmentally friendly materials and the need to submit relevant recycling certifications to meet business development goals, the Company began participating in the Global Recycled Standard (GRS) certification counseling program. In October 2020, the Company obtained the GRS certification. Furthermore, in December 2020, nine products were certified for Post-Consumer Recycled (PCR) content. In 2022, two additional products passed the PCR certification, and by 2024, the Company had a total of 13 PCR-certified products.

3. Competitiveness

Businss Unit	Competitiveness
Equipment business department	1. The liability of long-term cooperation with international well-known factories
	2. Complete the automatic production of manufacturing equipment and fast supply capabilities.
	3. Comprehensive factory from the design to material compounding, precision mold making, and injection assembly.
	4. Effective cost management to control the economy scale.
Compound material business department	1. Equip with the ability to develop functional plastic compound materials, which is one of the core technologies of Pontex.
	2. Equip with the ability to assist customers in improving and solving problems in processing and mold development.
	3. The color matching and secondary processing ability of engineering plastics are strong, and the speed and quality are better than the company in the same industry.
	4. Combine the company's internal and external system resources to provide customers with more diverse added value and enhance customers' market competitiveness.

5. Favorable and Unfavorable Factors in the Long Term:

(A) Opportunity

- a. The development of the global sports industry continues to grow year, although it might be effected by the economic cycles, it remains stable for long-term demand-driven market.
- b. The flourishing development of China's sports industry will help the growth of international brands and well-known Chinese brands.
- c. Close cooperation between industry and academia. The mature production. technology in the domestic industry has won the trust of foreign customers.
- d. Early deployment of the Vietnam factory to obtain cooperation opportunities. with international customers.
- e. The trends of compound plastic products focusing on environmental protection and being green.
- f. Possess a good R&D team and production capacity.
- g. VietNam Pontex equipment and compound materials have developed rapidly, striving for regional economic advantages such as CPTPP in the future.

(B)Threat

- a. The domestic and foreign overall industrial technology continuously improves, and more competitors who want to invest increase.
- b. The production continues to move abroad, and foreign management risks are relatively higher.
- c. Equipment customers continue to move out. The nearby supply is gradually becoming a trend.
- d. The higher the quality requirements of compound materials, the faster the research and development must be.
- e. The price of oil and raw materials fluctuated violently, and the profits were squeezed.
- f. Due to the low-price competition in the industry, the move out downstream is becoming more common.

(C)Strength

- a. Professional technology has been recognized internationally.
- b. Equip with the capability of comprehensive vertical integration.
- c. Equip with the capability of engineering plastic materials, mold, and injection processing, and develop vertical integration capabilities.
- d. Injection technology and raw material color-matching technology are the best in the industry and are recognized by customers.
- e. The service system and initiative are excellent. The response and speed to solve problems are flexible.
- f. All relevant internal technologies could be supported mutually which solves problems efficiently.
- g. The equipment and compound materials could be produced by factories in China and Vietnam in the future to directly serve domestic demand in China and the international market.

(D)Weakness

- a. Major international brands are mutually exclusive; therefore, it is difficult to strive for orders simultaneously.
- b. Excessive reliance on a small number of major customers but an insufficient number of major customers.
- c. Insufficient innovation capability. The capability and experience of the R&D/Sales team need to be strengthened.
- d. Raw material prices continue to make new highs which reduces the profits.

6. The coping strategy against unfavorable factors:

(A)Equipment business department:

- a. Continuously improve service quality and efficiency to strengthen customer stability.
- b. Continuously improve the added value of the new product and material development to strengthen the customers' dependency on the Company.
- c. Strengthen the management of the raw material. Quickly grasp price fluctuations and strive for the most favorable cost.

- d. Use injection technology to develop new products and business opportunities in related industries.
- e. Introduce automatic equipment such as robotic arms to improve delivery capabilities and competitiveness.
- f. Introduce external information and resources to strengthen the personnel with professional technology.

(B) Compound material business department:

- a. Collect the information and technologies which are popular in the market. Align with the trend of the future market, invest in research and development of the materials of future trend, and seize the market:
 - (a) Green eco-friendly materials: recyclable ABS, PET, 3C eco-friendly electronic packaging materials, biodegradable materials, food packaging materials, electric equipment packaging materials.....etc.
 - (b) Develop high thermal conductivity materials to meet the demand of heat conduction plastic materials of LEDs, computer CPUs, automobiles, or other mechanical equipment to replace metals.
 - (c) Develop high rigidity, high heat resistance NB tablet case to respond to the thinner case market.
- b. Research and develop high-tech, high-standard, patented products, and gradually eliminate low-tech and unprofitable products.
- c. Strengthen the ability to produce customized products and provide suitable products with appropriate quality and quantity in time to win the trust of customers, consolidate the source of customers, and obtain profits.
- d. Combine suppliers, strategic alliances manufacturers in the same industry, and downstream customers to do vertical integration to provide comprehensive services, develop new customers to increase revenue, and create higher added value.
- e. Take advantage of Vietnam Pontex's competition conditions which meet the requirement of CPTPP preferential tariff and attract international customers for cooperation.

7 MAJOR PRODUCTS AND THEIR PRODUCTION PROCESSES

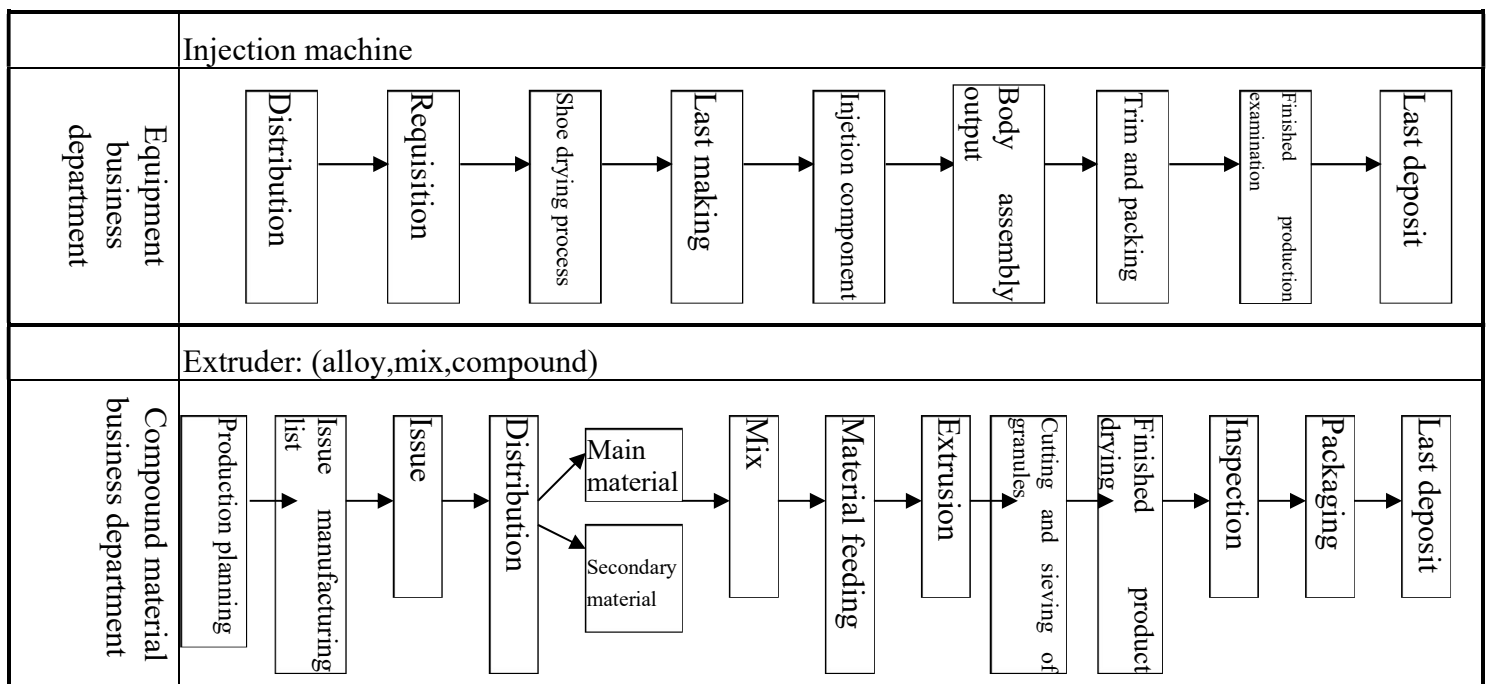
(1) Major Products and Their Main Uses

Major Product	Important Uses
Equipment business department	All kinds of sports equipment component injection and casual shoe injection produced by the company are multi-color, multi-material, high-functioning, and high intensity products, which are provided for downstream system assembly plants to assemble.

Major Product	Important Uses
Compound material business department	<p>The PC series is used to manufacture domestic appliances, automobile components, medical equipment, communication equipment and other components, and electronic products. The PA series is suitable for agricultural machinery components, connectors, hand tools, electrical appliances, electric tools, radiators, automobile lampshades, etc. The PP series is suitable for the manufacture of automobile interior and exterior components, machine tool components, and automobile door panels. The PCABS series can be used for the manufacture of camera cases, toys, automobile dashboards, splitters, and other information products.</p> <p>The PLA series is suitable for BB shots, packaging materials, tableware, daily necessities, and other eco-friendly consumables.</p>

(2) The manufacturing process of major products:

Equipment business department, compound material business department



(3)Supply Status of Main Materials Equipment injection components and engineering plastic compound. materials

Major Raw Material	Source of Supply	Supply situation
TPU	Datong/San Huang	Normal
PP	FCFC (Formosa Chemicals & Fibre Corporation)/Hong Sheng/Chun Yi/Cheng Ken/Huai Ji/Hong Ju/Chuan Liu Liu/Chi Feng/Li Tai	Normal
PC、PS	Chimei/ FCFC-Idemitsu/FCFC (Formosa Chemicals & Fibre Corporation)/ Zhan Xin/Hai Ping/ Gao Fu	Normal
NYLON	Li Peng/Li Lin/Hou Rong/Grand Pacific Petrochemical Corp. (GPPC)/Hong Ji/ Zhang Cheng/Cheng Ken/Far Eastern New Century Corporation/Sheng Ying/Qin Ji/De Geng/Fu Li Yi Yuan Cheng	Normal
ABS	Chimei/Hong Sheng/Zhan Xin/Hai Ping	Normal
BaSO4	Nan Feng/Ding Xing/Hua Dong	Normal

(4)A list of any suppliers and clients accounting for 10 percent or more of the company's total procurement (sales) amount in either of the 2 most recent fiscal years, the amounts bought from (sold to) each, the percentage of total procurement (sales) accounted for by each, and an explanation of the reason for increases or decreases in the following figures.

(4)-(1). The main supplier information in the recent two years and up to the publication date of the annual report:

Item	2024				2025			
	Company Name	Amount	Percent(%)	Relation with Issuer	Company Name	Amount	Percent(%)	Relation with Issuer
					Suzhou MJC Plastic Co., Ltd.	37,624	13.42	無
	Others	334,404	100.00		Others	242,728	86.58	
	Net Total Supplies	334,404	100.00		Net Total Supplies	280,352	100.00	

Note1: A list of any suppliers and clients accounting for 10 percent or more. of the company's total. procurement (sales) amount in either of the 2 most recent fiscal years, the amounts bought from (sold to) each, the percentage of total procurement (sales) accounted for by each, and an explanation of the reason for increases or decreases in the above figures. Where the company is prohibited by contract from revealing the name of a client, or where a trading counterpart is an individual person who is not a related party, it may use a code in place of the actual name.

Note2: Up to the date of publication of the annual report, if a company that is listed or whose shares have been traded in a Securities Trading on the Taipei Exchange has the latest financial information that has been audited, certified, or reviewed by CPA, it shall also disclose it.

The Company's customers are dispersed and stable. Pontex could maintain a good cooperative relationship with customers, strive to deepen the core technology and develop new products and new markets to reduce the risk of customer concentration.

Compared with 2024, the proportion of ratio of net sales in 2025 decreased, mainly due to the decrease orders.

(5) Production in the Last Two Years:

Item	2024				2025			
	Customer	Amount	Percent	Relation to Pontex	Customer	Amount	Percent	Relation to Pontex
	CROHAN	64,711	11.70	None	CROHAN	86,318	16.66	None
	Others	488,528	88.30		Others	431,921	83.34	
	NetTotal Supplies	553,239	100.00		NetTotal Supplies	518,239	100.00	

Note1: Setting forth the names of any clients that have sold 10 percent or more of the company's sales in either of the preceding 2 fiscal years, and the monetary amount and the proportion of such sales as a percentage of total sales, and explaining the reason for any change in the amount; provided however, that Where the company is prohibited by contract from revealing the name of a trading counterpart, or where a trading counterpart is an individual person who is not a related party, a code may be used in place of such trading counterpart's actual name.

Note2: Up to the date of publication of the annual report, if a company that is listed or whose shares have been traded in a Securities Trading on the Taipei Exchange has the latest financial information that has been audited, certified, or reviewed by CPA, it shall also disclose it.

The Company's customers are dispersed and stable. Pontex could maintain a good cooperative relationship with customers, strive to deepen the core technology and develop new products and new markets to reduce the risk of customer concentration.

Compared with 2025, the proportion of ratio of net sales in 2024 decreased, mainly due to the decrease orders.

3、THE NUMBER OF EMPLOYEES EMPLOYED FOR THE 2 MOST RECENT FISCAL YEARS, AND DURING THE CURRENT FISCAL YEAR UP TO THE DATE OF PUBLICATION OF THE ANNUAL REPORT, THEIR AVERAGE YEARS OF SERVICE, AVERAGE AGE, AND EDUCATION LEVELS:

The employee's information up to the publication date of annual report in recent two years.
(Headquarter) Pontex Polyblend Co., Ltd.

Year		2024	2025	Data as of ending data on March 31,2025
Number of Employees	Administrative Personnel	51	49	46
	Research and development personnel	7	5	5
	Manufacturing personnel	25	25	23
	Total	83	79	74
Average age		41.39	42.67	42.77
Average years of service		11.28	12.35	12.57
Education	Ph.D	0.00%	0.00%	0.00%
	Masters	4.82%	3.80%	4.05%
	Bachelor's	54.22%	55.70%	55.41%
	Senior high	39.76%	39.24%	39.19%
	Below Senior High School	1.20%	1.27%	1.35%

(Pontex(Q.Y) Polyblend Co., Ltd.)

Year		2024	2025	Data as of ending data on March 31,2025
Number of Employees	Administrative Personnel	29	38	36
	Research and development personnel	0	0	0
	Manufacturing personnel	37	55	53
	Total	66	93	89
Average age		41.39	38.97	36.75
Average years of service		11.28	3.53	2.99
Education	Ph.D	0.00%	0.00%	0.00%
	Masters	0.00%	0.00%	0.00%
	Bachelor's	18.18%	16.13%	15.73%

	Senior high	18.18%	21.51%	20.22%
	Below Senior High School	63.64%	62.37%	64.04%

(VietNam Pontex Polyblend Co., Ltd.)

Year		2024	2025	Data as of ending data on March 31,2025
Number of Employees	Administrative Personnel	16	15	20
	Research and development personnel	0	0	0
	Manufacturing personnel	46	53	65
	Total	62	68	85
Average age			31.10	31.08
Average years of service			2.77	2.28
Education	Ph.D	0.00%	0.00%	0.00%
	Masters	0.00%	0.00%	0.00%
	Bachelor's	3.23%	4.41%	3.53%
	Senior high	22.58%	13.24%	14.12%
	Below Senior High School	74.19%	82.35%	82.35%

4 、 ENVIRONMENTAL PROTECTION EXPENDITURES:

Any losses suffered due to environmental pollution (including compensation and violations of environmental regulations, specifying the date and reference number of the disposition, statutes violated, nature of the violation, and details of the penalty) during the most recent fiscal year and up to the publication date of the annual report, along with disclosures of current and potential estimated amounts and corresponding countermeasures (or an explanation if such amounts cannot be reasonably estimated):

During a routine inspection in June 2020, the Environmental Protection Bureau of Taichung City Government determined that parts of the Company's original Environmental Impact Statement (EIS) did not align with the actual status of the plant, resulting in a minimum fine of NT\$300,000. On December 15, 2020, the Company commissioned Dali Environmental Technology Co., Ltd. to process the application for EIA modifications for a contract amount of NT\$3.5 million (excl. tax). In February 2022, Hong-Yi Engineering Consultants Co., Ltd. was commissioned to re-handle the Water and Soil Conservation Plan for NT\$1.1 million (excl. tax), and in July 2022, Da-Kuan Engineering Co., Ltd. was engaged for drilling in geologically sensitive areas for NT\$830,000 (excl. tax).

The application for EIA modification (specifically, the Environmental Impact Difference Analysis Report

for the Change of Non-Urban Land Use Designation of Bontex Composite Material Co., Ltd.) was reviewed and approved during the 112th meeting of the Taichung City Environmental Impact Assessment Review Committee on July 2, 2025. In accordance with the report's recommendations, the Company commissioned Fanjing Environmental Co., Ltd. in August 2025 to install activated carbon adsorption towers for NT\$1.75 million (incl. tax). Other related improvement projects and timelines remain under discussion as of the publication date of this report; therefore, associated costs cannot yet be estimated and will be budgeted based on actual future expenditures.

5、LABOR RELATIONS:

1. List any employee benefit plans, continuing education, training, retirement systems, and the status of their implementation, and the status of labor-management agreements and measures for preserving employees' rights and interests:

(1) Employee Welfare

The Company budgets a detailed welfare every year. In addition to the labor insurance, and health insurance by law, Group personal accident insurance, overseas travel insurance, etc. are added. Furthermore, the Company also provides uniforms, meal subsidies, regular physical examinations, free parking spaces, etc.

Additionally, the Company established an employee welfare committee. The company allocates employee welfare funds to handle various employee welfare affairs. The affairs handled by the committee include weddings, funerals, celebrations, injuries, illnesses and childbirth, emergency assistance, travel, birthday celebrations, Labor Day, the year-end banquet of the Mid-Autumn Festival, recognition of model employees and employees with certain service years, cultural and recreational activities and other welfares.

(2) Employee continuing education and training

To improve the quality of colleagues, the constitution of the company, work efficiency and quality, etc., the Company has formulated the "Regulations of education and training management". The education and training are led by the human resources, who are responsible for compiling various education and training needs and policies of all departments of the company and assisting in the implementation of internal or external education and training.

(Headquarter) Pontex Polyblend Co., Ltd. employee continuing education and training
Employee continuing education and training

Item	Number of classes	Number of people	Total hours	Total expense (NT\$)
1. Rookie training	4	4	24	0
2. Professional competency training	28	52	179	34,900
3. Self-inspiration training	0	0	0	0
Total	32	56	203	34,900

Subsidiary Pontex(Q.Y) Polyblend Co., Ltd. employee continuing education and training
Employee continuing education and training

Item	Number of classes	Number of people	Total hours	Total expense (CYN)
1. Rookie training	37	74	37	0
2. Professional competency training	3	3	240	3,700
3. Self-inspiration training	0	0	0	0
Total	40	77	277	3,700

Subsidiary VietNam Pontex Polyblend Co., Ltd. employee continuing education and training
Employee continuing education and training

Item	Number of classes	Number of people	Total hours	Total expense(VND)
1. Rookie training	0	0	0	0
2. Professional competency training	0	0	0	0
3. Self-inspiration training	0	0	0	0
Total	0	0	0	0

(3) Retirement system and implementation

Since the implementation of the "Labor Pension Act" on 1 July 2005, for employees who are covered by the retirement mechanism in the Labor Standards Act and reserve their seniority prior to the application of the Act. The employee retirement management measures were formulated according to the Labor Standards Act, and the approved establishment of the Supervisory Committee of Business Entities' Labor Retirement Reserve is to supervise retirement reserve related matters. And since January 1993, the Trust Department of the Bank of Taiwan. For employees who meet the retirement requirements, the Company provides retirement pensions according to the working years and the basis formulated by the Labor Standards Act. Additionally, since 1 July 2005, for the employees who chose the new system of retirement pension and the employees who worked after 1 July 2005, the Company refers to the standard, "Monthly Contribution Classification of Labor Pension", that not lower than 6% of the employee's salary is insured and paid to the employee's personal retirement account monthly.

(4) Labor-management circumstance

The Company usually puts great emphasis on the handling of various welfare for employees, regards employees as shareholders of the company, and emphasizes bilateral communication with employees, therefore, the labor-management relationship is harmonious. The Company fully respects the opinions of the employees. If anything is needed communication could be resolved through coordination. The labor management is in good condition.

(5) Measures related to the protection of employees' rights and interests

The Company holds regular labor-management meetings by the law and settles an employee suggestion box. The human resource unit is responsible for handling the suggestions of employees.

2. List any losses suffered by the company in the most recent fiscal year and up to the annual report publication date due to labor disputes and disclose an estimate of possible expenses that could be incurred currently and, in the future, and measures being or to be taken: None.

(1) The Company has always put great emphasis on labor relationships. If anything is needed communication could be resolved through coordination. Therefore, no major labor disputes have occurred, and no losses have been suffered.

(2) The estimated losses that might occur at present and in the future and the countermeasures:
The company will fully abide by Labor Standards Act and strengthen welfare at present, and in the future and establish interactive communication and complaint management. The company's labor-management relationship has always been rational and harmonious. There have been no major labor disputes and losses in recent years. It is estimated that the possibility of major labor disputes in the future is extremely small.

6、CYBER SECURITY MANAGEMENT:

Cyber security risk management

1. The company has settled an information department, with one dedicated officer and. One dedicated personnel, who are responsible for information security control and maintaining the normal operation of the company's information system.
2. The doors and cabinets of the computer room of the Company are locked and controlled. General personnel is not allowed to enter at will. The computer room is equipped with HVAC (Heating, Ventilation, and Air Conditioning) System and is regularly inspected in the fire prevention and waterproof safety facilities.
3. The company has established a complete firewall, anti-virus software, and spam filtering system. The legally authorized software is installed on all the computers. Employees are strictly prohibited from downloading illegal software without permission. The information personnel will regularly conduct the inspections.
4. The company has a complete backup mechanism for important data. Employees need to enter personal accounts and passwords to log in when using computers. The authority of the ERP system is set up according to their job duties to control data access and modification.
5. Information personnel attend information training courses irregularly every year and promote cyber security awareness messages on the latest viruses and other security issues from time to time.

7、IMPORTANT CONTRACT

Agreement	Counterparty	Period	Major Contents	Restrictions
Margin purchase contract	First Commercial Bank	1.From December 16,2025 to December 16,2026 2.From December 01,2025 to December 26,2032	1.Short-term comprehensive financing Facilit NT\$400 million. 2. Medium-term NT\$ loan limit NT\$400 million. The entire project is pledged by setting a mortgage on the land and factory building	None

V、REVIEW OF FINANCIAL CONDITIONS, OPERATING RESULTS, AND RISK MANAGEMENT

1、FINANCIAL INFORMATION

(1) Condensed balance sheet and statement of comprehensive income

Unit: NT\$ thousands

Item \ Year	2025	2024	DIF	
			AMT	%
Current assets	578,361	590,303	(11,942)	(2.02)
Property, plant and equipment	653,810	683,976	(30,166)	(4.41)
Other non-current assets	221,565	230,434	(8,869)	(3.85)
Total assets	1,453,736	1,504,713	(50,977)	(3.39)
Current liabilities	373,147	492,042	(118,895)	(24.16)
Non-current liabilities	199,617	29,117	170,500	585.57
Other non-current liabilities-others	15,172	16,068	(896)	(5.58)
Total liabilities	587,936	537,227	50,709	9.44
Common stock	1,134,950	1,134,950	0	0.00
Retained earnings	(219,053)	(133,171)	(85,882)	(64.49)
Other components of equity	(50,097)	(34,293)	(15,804)	(46.09)
Total equity	865,800	967,486	(101,686)	(10.51)
Explanation:				
Note 1: The decrease in current liabilities was primarily due to the repayment of bank borrowings.				
Note 2: The increase in non-current liabilities was primarily due to additional bank borrowings.				

Note 3: The decrease in retained earnings was primarily due to a decline in revenue, resulting in a net loss for the current period.

Note 4: The decrease in other equity was primarily due to an increase in exchange differences on the translation of financial statements of foreign operations compared to the same period last year. This resulted from the translation of RMB to TWD and VND to TWD for the consolidated financial statements; specifically, the greater depreciation of the VND against the TWD during this period led to a corresponding increase in the recognized accumulated translation adjustments.

2、FINANCIAL PERFORMANCE

Comparative Analysis of Financial Performance for the Most Recent Two Years

Unit: NT\$ thousands

Item	Year		Amount of Change	Percentage of Change
	2025	2024		
Operating revenues	518,239	553,239	(35,000)	(6.33)
Operating costs	(464,898)	(494,676)	(29,778)	(6.02)
Gross profit-net	53,341	58,563	(5,222)	(8.92)
Operating expenses	(143,778)	(141,937)	1,841	1.30
Operating income(loss)	(90,437)	(83,374)	(7,066)	(8.48)
Total non-operating income and expenses	1,396	10,084	(8,688)	(86.16)
Income from continuing operations before income tax	(89,041)	(73,290)	(15,751)	(21.49)
Income tax benefit(loss)	2,441	(53)	2,494	4,705.66
Net income (loss)	(86,600)	(73,343)	(13,257)	(18.08)

Analysis of Fluctuations in Increase/Decrease Ratios:

Note 1: The increase in operating loss and net loss before tax from continuing operations was primarily due to an increase in research and development expenses, resulting from Bontex's participation in the Industrial Innovation R&D Program for "Fabric Recycling" during this period.

Note 2: The total decrease in non-operating income and expenses was primarily due to the depreciation of the New Taiwan Dollar and the recognition of expected credit impairment losses by Qingyuan Bontex.

Note 3: The increase in income tax benefit was primarily due to the reversal of gains from adjustments to income tax estimation differences for the subsidiary, Vietnam Bontex, from prior years.

(3) Expected Sales Volume and Basis, Potential Impact on Future Financial and Business Performance, and Response Plan

The Company's management has set sales volume targets based on current market demand conditions, development trends, and the Company's production capacity.

In terms of sales execution, the Company leverages its high-quality production and sales service capabilities, the professionalism and proactiveness of its sales team, and strong logistical support, which have together led to a high level of customer satisfaction over the years. This year, the Company will continue to stay closely attuned to market dynamics, deepen customer relationships, uphold the corporate brand image, and remain committed to meeting delivery schedules and ensuring product quality, with the goal of cultivating long-term and stable customer partnerships.

In addition, the Company will actively pursue various strategic production and sales alliances to drive revenue growth momentum, with the aim of expanding market share and enhancing corporate profitability.

3 - CASH FLOW

Analysis of Cash Flow Changes for the Most Recent Year, Improvement Plans for Insufficient Liquidity, and Cash Liquidity Analysis for the Coming Year.

1. Cash flow analysis for the current year

Item	Year		Variance
	December 31,2025	December 31,2024	
Cash Flow Ratio (%)	3.52	(0.82)	529.27
Cash Flow Adequacy Ratio (%)	724.93	242.39	199.08
Cash Reinvestment Ratio (%)	0.80	(0.26)	407.69

Analysis of financial ratio change:

(1) The changes of the cash flow ratio and the cash reinvestment ratio are mainly due to the decrease of the net cash inflows from operating activities, resulting in the decline of both ratios.

(2) The changes of the net cash flow adequacy ratio is mainly due to the decrease in capital expenditures over the past 5 years and a decrease in the increase in inventory over the past 5 years, resulting in the increase of the net cash flow adequacy ratio.

2. Describe how the company plans to address any illiquidity problems: Not applicable.

3. Cash Flow Analysis for the Coming Year

Unit: NT\$thousands

Cash and Cash Equivalents, Beginning of Year (1)	Estimated Net Cash Flow from Operating Activities (2)	Estimated Cash Outflow (3)	Cash Surplus (Deficit) (1)+(2)-(3)	Leverage of Cash Deficit	
				Investment Plans	Financing Plans
\$199,184	\$820,805	\$797,815	\$222,174	\$-	\$-

4 、 THE ANNUAL REPORT SHALL DESCRIBE THE EFFECT UPON FINANCIAL OPERATIONS OF ANY MAJOR CAPITAL EXPENDITURES DURING THE MOST RECENT FISCAL YEAR: NONE.

5 、 The Annual Report Shall Describe the Company's Reinvestment Policy for the Most Recent Fiscal Year, the Main Reasons for the Profits/Losses Generated Thereby, the Plan for Improving Re-Investment Profitability, and Investment Plans for the Coming Year: None.

6 、 Risks

The section on risks shall analyze and assess the following matters during the most recent fiscal year and as they stood on the date of publication of the annual report:

6.1 Effects of Changes in Interest Rates, Foreign Exchange Rates and Inflation on Corporate Finance, and Future Response Measures:

Unit: NT\$thousands

Item	The effect on the company's profits(losses)		Future response measures Year
	2025	2024	
Interest revenue	1,704	2,206	None
Interest expense	11,139	14,116	The company will adjust the selling price appropriately depending on the changes in market interest rates and exchange rate
Foreign exchange gains (losses)	331	2,639	As above

Inflation	The recent changes in inflation have not significantly affected the company's operations, and have no significant impact on the company's profit and loss.	The company will continue to carefully observe changes in the price index to reduce the losses.
-----------	--	---

6.2 Policies, Main Causes of Gain or Loss and Future Response Measures with Respect to High-risk, Highleveraged Investments, Lending or Endorsement Guarantees, and. Derivatives Transactions

The Company does not have behavior as high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions.

All are handled according to the policies and countermeasures formulated in the Company's "Procedure Governing the Acquisition and Disposal of Assets", "Tackling Procedure of Derivatives", "Procedure Governing Loaning of Funds" and "Regulations Governing Making of Endorsements/Guarantees".

6.3 Future Research & Development Projects and Corresponding Budget

Our R&D strategy centers on balancing market competitiveness with high-value products, targeting future PCR (Post-Consumer Recycled) environmental certification and net-zero emissions. We apply our products to sectors embodying circular economy concepts, including semiconductors, electric vehicles (EVs), drones, AI robotics, sporting goods, biomass, bathroom hardware, consumer goods, and green energy power generation.

Furthermore, regarding high-end material applications, we focus on heat resistance, aging resistance, and low moisture absorption for components such as mobile phone camera module connectors, capacitors, and bicycle derailleurs. By ensuring durability and shock resistance, we aim to aggressively capture market share in the high-end precision components sector.

Unit : NT \$ thousands

Research Projects	Completion(%)	Expected Research Expenditure	Expected Completion Schedule	Major Risk Factor
Drone Plastic Components	Customer has commenced mold testing.	2 Million	June 2026	Products were launched for customer reference prior to government tenders, with successful sample testing by potential clients and partnership recommendations from major manufacturers.
Robotic Plastic Components:	Customer has commenced mold testing.	3 Million	August 2026	The rigidity and wear life of the material (i.e., fatigue testing must approach the performance of metal).

6-4 Impact of and Response Measures to Changes in Key Domestic and Foreign Policies and Laws on the Company's Finance and Business:

There were no significant impacts on the Company's finance and business resulting from changes in key domestic or foreign policies and laws during the most recent year.

6-5 Impact of and Response Measures to Technological Changes (Including Cyber Security Risks) and Industry Shifts on the Company's Finance and Business: None.

6-6 Impact of Changes in Corporate Image on Corporate Crisis Management and Corresponding Countermeasures:

The Company has consistently adhered to the business principles of professionalism and integrity, placing a high value on corporate image and risk control. Currently, there are no foreseeable crisis-related matters.

6.7 Expected Benefits from, Risks Relating to and Response to Merger and Acquisition. Plans: None.

6.8 Expected Benefits from, Risks Relating to and Response to Factory Expansion Plans: None.

6.9 Risks Associated with Concentration of Purchases or Sales and Corresponding Countermeasures: There are currently no foreseeable risks in this area.

6.10 Effects of, Risks Relating to and Response to Large Share Transfers or Changes in Shareholdings by Directors, Supervisors, or Shareholders with Shareholdings of over 10%:

The company's equity is dispersed, and there is no concentration of shareholding, so the risk of large-scale transfer of equity is not high.

6.11 Impact of, Risks Associated with, and Response Measures to Changes in Management Control: None.

6.12 Litigation or Non-Litigation Matters(Includes significant litigation, non-litigation, or administrative disputes, whether concluded or pending, involving the Company, its directors, supervisors, general manager, de facto responsible persons, major shareholders with over 10% stake, or subsidiaries, which may significantly impact shareholders' equity or securities prices. Disclosed below are the facts of the dispute, amount involved, commencement date, main parties, and status as of the annual report publication date):

In July 2016, the Company was notified that the Securities and Futures Investors Protection Center (hereinafter "SFIPC") had filed a class-action lawsuit. The suit sought to hold the Company jointly and severally liable for damages related to alleged misrepresentations or omissions in financial reports from the fourth quarter of 2010 to the second quarter of 2012. These allegations stemmed from a case involving the former Chairman of Bontex, who conducted illegal private investments in Suzhou Shangbang Photoelectric Co., Ltd. without board approval.

On October 25, 2018, the Taiwan Taichung District Court dismissed the SFIPC's claims, ruling in favor of the Company. The SFIPC appealed to the second instance on December 26, 2018, and on May 27, 2020, the Taichung Branch of the Taiwan High Court overturned the original verdict in favor of the SFIPC. The Company subsequently filed an appeal with the Supreme Court on June 16, 2020. On November 15, 2023, the Supreme Court vacated the second-instance judgment—which had ordered the Company and other defendants to pay damages plus interest—and remanded the case to the Taichung Branch of the Taiwan High Court.

On April 29, 2026, the Taichung Branch of the Taiwan High Court (First Remand) delivered its judgment, dismissing the SFIPC's appeal and its supplemental claims. The court ruled that the costs for the second instance and the previous third instance were to be borne by the appellant, effectively ruling in favor of the Company. As of the publication date of this annual report, it remains uncertain whether the SFIPC will pursue further appeals or what the final outcome will be. The Company will continue to monitor the situation and respond appropriately as it develops.

6.13 Other Major Risks and countermeasures: None.

6.14 The risk management organization chart:

Important risk assessment item	Direct risk control unit (First mechanism)	Risk consideration and control (Second mechanism)	Board of director and audit room (Third mechanism)
1.The risk of interest rate,exchange rate, and financial risk. 2.High-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions, financial management investment	Finance department	Finance department	Board of director and supervisor: Decision of risk assessment and final control.
3. The research and development plan 4. The change of policy and law 5. The change of technology and industry 6. The change of corporation image 7. Investment, reinvestment and benefit of mergers and acquisitions	R&D division General manager office Sales division Planning office Finance department	R&D division and general manager office	Audit room: The inspection, assessment, supervision, improvement and tracking and report of risks
8. Expand the factory or production 9. Sales or purchasing operations, and mitigation measures being or to be taken.	Production department Equipment business department and compound material business department	Production and sale meeting	
10. Change of equity of directors, supervisors, and major shareholders 11. Changes in managerial control	Shareholder Services, Board of director Shareholder Services, Board of director	Operating and Regulated meeting	
12. Litigious and non-litigious matters 13. Other operational items	General manager office		

7 、 Other Important Matters:

(1)The circumstance of the Company's personnel related to financial. Transparency. obtaining the relevant certificates specified by the authority as below:

CIA : 0 PEOPLE

Enterprise internal control basic competence test held by Securities. and Futures.Institute:2 people

CIA of ROC: 0 people

CPA of ROC: 0 people

Accounting Research and Development Foundation basic competence. test:2 people

(2) Employees' code of conduct or ethics of the Company

A. The Company has formulated the "Employee Work Manual", "Personnel Management. Regulations" and "Administrative Management Regulations" as the guidelines that Pontex's directors, supervisors, managers, and all employees should follow. When employees enter the factory, they sign a "LaborContract". The main contents are:

(1) All personnel behaviors should correspond with integrity and ethics, should truly abide by the company's various systems and regulations, and should not damage the company's interests or reputation due to personal interests.

(2) Employees shall maintain the confidentiality of confidential information, files, documents, and other related materials, charts, and reference documents known or held by the company.

(3) The periodic report submitted shall be disclosed in a complete, fair, correct, timely, and easy-to-understand manner.

(4) Treat customers and suppliers in a fair and mutually beneficial manner. (The company's business philosophy-professionalism, innovation, value, and sharing. The quality goals-satisfaction of customers,employees, and shareholders.)

(5) Protect the company's assets for effective use.

(6) Comply with various government laws and regulations.

(7) When there is a violation of this code of conduct or the possibility of violation, it should promptly report to the control unit and personnel listed in this code of conduct.

B. When the various personnel and administrative regulations are added or revised, the employees will be informed. Therefore, employees could clearly understand the. various codes of conduct. If employees encounter deeds or behaviors that could be rewarded or warned, they will be rewarded or punished by the Company's "Reward and Punishment Management Measures". Or included in the evaluation points during the employee's semi-annual performance evaluation.

(3)Procedures for handling material inside information of the Company

The Company has established procedures for handling material inside information,signed a confidentiality agreement with all employees of the company and signed a statement to prevent insider trading with directors and supervisors, to avoid violations and insider trading.

The procedures for handling material inside information formulated by the Company are formulated in the "Procedures for Handling Material Inside. Information" in the administrative management

regulation

(4) The working environment and protection measures for employees' safety of the Company

A. The Company has obtained the ISO14001 Environmental management systems. The primary obligation is to construct a safe, comfortable, healthy, and hygienic working environment. To improve the working environment and personnel safety, the Company holds safety and health education training in machinery equipment and fire safety regularly. Furthermore, annual regular inspections and maintenance to ensure the relevant equipment is in a usable status. Additionally, a fire drill is carried out for all employees once half a year to ensure that all employees have received appropriate and necessary emergency response training and could perform their duties, to comprehensively prevent occupational disasters.

For the personal safety of all employees, for the access security part, the factory and the surroundings are equipped with a complete monitoring system, which is managed and maintained by a dedicated person. A security company is signed to control the personnel and vehicles entering and leaving the factory to keep the safety of the factory. The Company insured the group insurance for employees to provide necessary assistance timely when employees suffer from illness or occupational disasters, to increase the rights of employees at work.

B. The Company regularly conducts employee health checks, sets up first aid personnel and first aid kits following the law, and conducts disinfection inside and outside of the factory from time to time to maintain the health of employees.

C. For contractors, in addition to conducting safety training for contractors who enter the factory, the Company also inspects, manages, and supervises the construction site from time to time.

D. Establishment of Supplier Management Regulations

Management	Regulations	Standard Basis
<ul style="list-style-type: none"> ● Supplier Environmental Impact Management Regulations ● Safety Data Sheets (SDS) ● REACH SVHC Letter of Guarantee 	<ul style="list-style-type: none"> ● New suppliers must comply with hazardous substance safety standards. Test reports are managed via a platform to ensure the latest versions are obtained. ● Aim for 100% elimination of prohibited substances. ● Priority is given to suppliers that are ISO 14001 certified and compliant with environmental and hazardous substance management systems. 	<ul style="list-style-type: none"> ● RoHS ● REACH ● ISO 14001 ● IATF 16949

E. The Company's "Employee Handbook" explicitly outlines various safety and health work regulations. On their first day of reporting for duty, in addition to receiving the "Employee Handbook," new employees are provided with labor safety education and training as well as an introduction to their work environment.

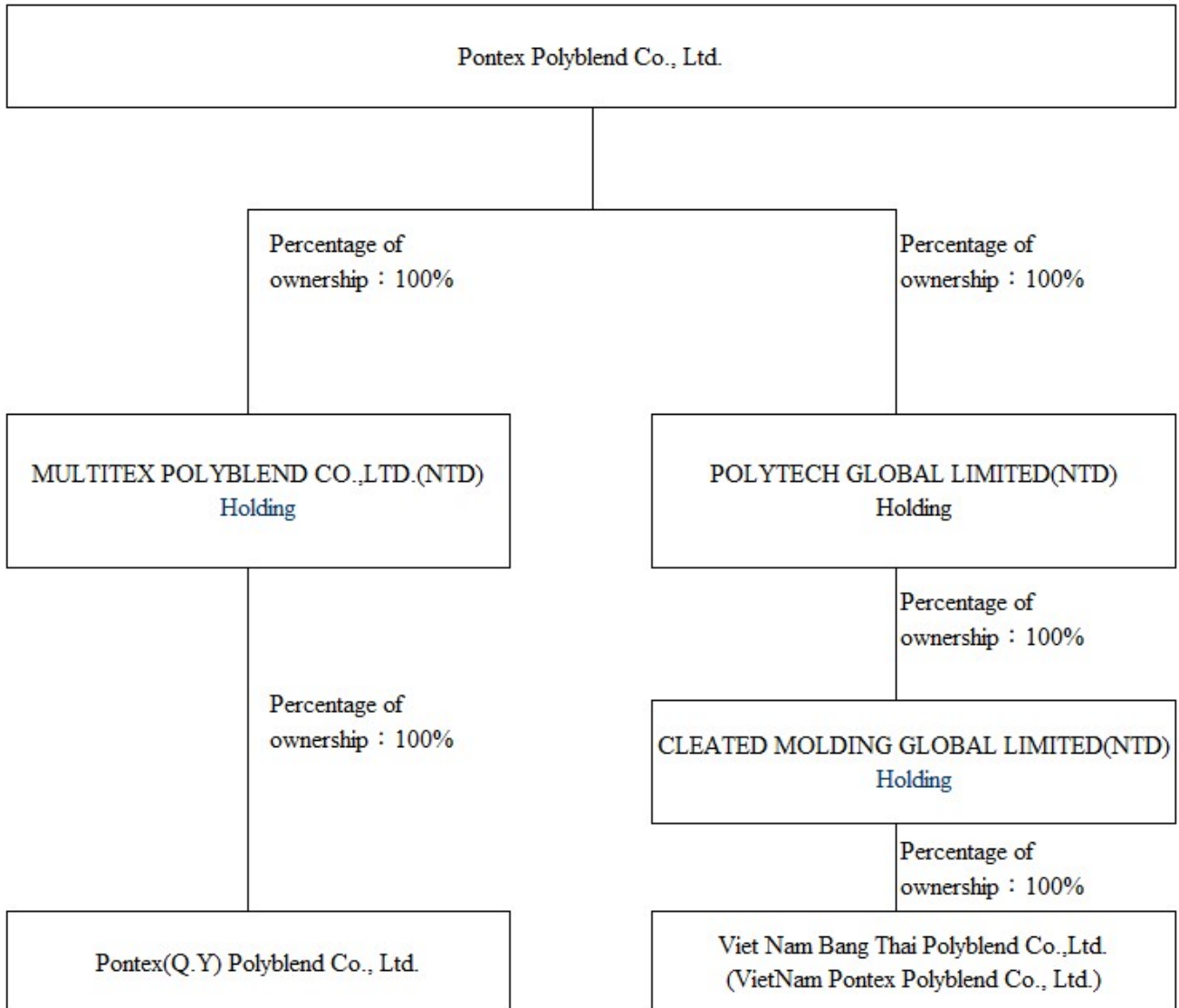
VI 、 SPECIAL DISCLOSURE

1 、 INFORMATION RELATED TO THE COMPANY’S AFFILIATES

Consolidated business report of affiliates:

Affiliated companies overview

(1) Organizational chart of the affiliates



(2) The name, incorporation date, address, paid-in capital, and main business items of each affiliate

Company	Date of Incorporation	Address	Paid-in Capital	Major Business Item
MULTITEX POLYBLEND CO.,LTD	March 28, 2007	Portcullis TrustNet Chambers,P.O.BOX1225,Apia,Samoa.	USD 6,000,020	Holding company
Pontex(Q.Y) Polyblend Co., Ltd.	July 20,2007	33 Longwan Avenue, Taiping Town, Qingxin District, Qingyuan City.	RMB 44,325,843	Production and sales of plastic particles, plastic sports equipment and its components, shoes, shoe materials, and their components, and molds.
POLYTECH GLOBAL IMITED	December 17,2015	NO、24、Lesperance Complex、Providence Industirial Estate、Mahe、Seychelles	USD 10,000,000	Holding company
CLEATED MOLDING GLOBAL	Deember 17,2015	NO、24、Lesperance Complex、Providence Industirial Estate、Mahe、Seychelles	USD 10,000,000	Holding company
VietNam Pontex Polyblend Co., Ltd.	October 09,2007	Lot J – 2 – CN, My Phuoc 2 Industrial Park, Chanh Phu Hoa ward, Ben Cat town, Binh Duong province. (J-2-CN building, Meifu 2 Industrial Zone, Binh Khuong commune, Ben Cat town, Binh Duong province, Vietnam.)	USD 10,000,000	Production and sales of plastic particles, plastic sports equipment and its components, shoes, shoe materials, and their components, and molds.

(3) The reason and personnel-related information that affiliation is presumed to have a relationship of control and subordination: Not applicable.

(4) The industries covered by the business operated by the affiliates overall: The business of the Company and affiliated companies are the production and sale of plastic particles, plastic sports equipment and its components, shoes, shoe material, and its components, mold, vehicle's components, and production and processing of engineering plastic and plastic alloy.

(5)The names of the directors, supervisors, and general manager of each affiliate and the details of their shareholding in such affiliate:

Company	Title	Name or Representative	Shares(Investment Amount)	%(Investment Holding %)
MULTITEX POLYBLEND CO.,LTD	Director	Pontex Polyblend Co., Ltd. Legal representative: SHEN, MAO-KEN	6,000,020 shares	100.00%
	Supervisor	None	-	-
	General Manager	None	-	-

Company	Title	Name or Representative	Shares(Investment Amount)	%(Investment Holding %)
Pontex(Q.Y) Polyblend Co., Ltd.	Director	MULTITEX POLYBLEND CO.,LTD Legal representative: SHEN, MAO-KEN	6,000,000 shares	100.00%
	Director	SHEN, MAO-KEN 、 Yu, You-Fa 、 Lin, Xian-Yuan	-	-
	Supervisor	Lai,Xing-Yi	-	-
	General Manager	Acting: Lin, Xian-Yuan	-	-
POLYTECH GLOBAL IMITED	Director	Pontex Polyblend Co., Ltd. Legal representative: Yu, You-Fa	10,000,000 shares	100.00%
	Director	Yu, You-Fa	-	-
	Supervisor	None	-	-
	General Manager	None	-	-
CLEATED MOLDING GLOBAL	Director	POLYTECH GLOBAL IMITED Legal representative: Yu, You-Fa	10,000,000 shares	100.00%
	Director	Yu, You-Fa	-	-
	Supervisor	None	-	-
	General Manager	None	-	-
VietNam Pontex Polyblend Co., Ltd.	Director	CLEATED MOLDING GLOBAL Legal representative: Lin, Xian-Yuan	10,000,000 shares	100.00%
	Supervisor	None	-	-
	General Manager	Lin, Xian-Yuan	-	-

2. Affiliated companies overview

Unit:NT \$ thousands

Company	Capital Stock	Assets	Liabilities	Net Worth	Net Revenues	Operating Profit (Loss)	Net Profit (Loss)(after tax)	Earnings per Share (NT\$) (after tax)
Pontex Polyblend Co., Ltd.	1,134,950	1,530,710	664,910	865,800	356,053	(73,336)	(86,600)	(0.76)
MULTITEX POLYBLEND CO.,LTD.	193,174	446,640	0	446,640	0	(32)	290	0.05
Pontex(Q.Y) Polyblend Co.,Ltd	193,174	470,881	24,484	446,397	236,185	(3,856)	333	0.06
POLYTECH GLOBAL IMITED	310,735	259,472	0	259,472	0	0	(12,121)	(1.21)

Company	Capital Stock	Assets	Liabilities	Net Worth	Net Revenues	Operating Profit (Loss)	Net Profit (Loss)(after tax)	Earnings per Share (NT\$) (after tax)
CLEATED MOLDING GLOBAL	310,735	259,472	0	259,472	0	0	(12,121)	(1.21)
Viet Nam Bang Thai Polyblend Co.,Ltd. (VietNam Pontex Polyblend Co.,Ltd.)	268,459	232,639	6,306	226,333	56,342	(12,747)	(11,007)	(1.10)

Note 1: The Company table information above is up to December 31, 2025.

Note 2: All affiliated companies, regardless of size, should entirely be disclosed.

Note 3: If the affiliated company is a foreign company, the relevant figures should be converted into NT\$ based on the exchange rate on the reporting date.

Current exchange rate: USD:NT=1:31.435 ,RMB:NT=1:4.497 ,VND:NT =1:00120 ;

Average exchange rate: USD:NT=1:31.135 ,RMB:NT=1:4.330 ,VND:NT =1:00120

(2) Consolidated financial statements of affiliated companies: Please refer to MOPS.

(3) Affiliation Report: None.

2、Status of the Company Has Carried Out a Private Placement of Securities During the Most Recent Fiscal Year or the Current Fiscal Year up to the Date of Publication of the Annual Report:

Item	2022 First Private Placement Issue Date: December 23th,2023
Securities under private placement	Common Stock
Date of resolution and approved quantity	The company's shareholders' meeting, held on June 2, 2022, resolved to authorize the board of directors to conduct private placement cash capital increase for common shares up to 30,000,000 shares within one year from the date of the shareholders' meeting resolution, to be conducted in three installments.
Basis and rational for price setting	(1) The private placement price shall be calculated by the simple arithmetic average of the closing prices of ordinary shares on the preceding 1st,3rd, or 5th trading day, excluding free stock dividends, ex-rights, and dividends, and adding back the price after capital reduction and ex-rights on the pricing date; or the simple arithmetic average of the closing price of ordinary shares on the preceding 30 trading days, excluding free stock dividends, ex-rights, and diddivdends, and adding back the price after capital reduction and ex-rights. The higher of the two benchmark calculation prices shall serve as the reference price. (2)Take the liquidity restrctions on the privately placed shares into

Item	2022 First Private Placement Issue Date: December 23th,2023				
	<p>consideration, which can't be freely transferred within three years, the Company has complied with the relevant provisions of the "Matters to Be Noted by Public Companies in Private Placement of Securities." The fair value of the private. Placement in this instance is set at not less than 80% of the reference price. This will be stated in the notice of the shareholder's meeting scheduled for June 2,2022, for resolution at the shareholders' meeting.</p> <p>(3) The actual pricing date and the actual private placement price shall fall within the range not lower than the percentage determined by the resolution of the shareholders' meeting. It is proposed that the shareholders' meeting authorize the board of directors to decide on specific cases negotiated thereafter.</p> <p>(4) The private placement price for this issuance is set in accordance with the relevant regulations issued by the reregulatory authorities, taking the three-year transfer restriction on privately placed securities under the Securities and Exchange Act, the company's operation status, future prospects, and market price of ordinary into consideration. Therefore it should be reasonable.</p>				
Selection method of specified parties	Individuals specified under Article 43-6, Paragraph 1 of the Securities and Exchange Act.				
Reasons for Private placement	Considering the factors of private placement timeliness and convenience, which should be authorized by the board of directors to conduct private placements based on the actual operational needs, and the company will effectively enhance the company's fundraising agility and flexibility. This will promptly respond to business development requirements, and improving investment efficiency.				
Date of payment and completion	March 23, 2023				
Information on contributing parties	Target	Eligibility	Quantity Purchased	Relationship with the Company	Participation in Company Operations
	Houndey enterprise Co.,Ltd	Article 43-6, Paragraph 1 of the Securities and Exchange Act	6,666 shares	None	None
Actual purchase (or conversion) price	NT\$ 10.00				
Difference between the actual purchase (or conversion) price and the reference price	The reference price for this private placement was set at NT\$12.50 ,which based on the average closing price of the preceding 1st,3rd,or 5th business day. The actual private placement price was determined to be NT\$10 . This pricing aligns with the resolution made at the shareholders' meeting on June 2, 2022, which information about private placement price should not be less than 80% of the reference price.				

Item	2022 First Private Placement Issue Date: December 23th,2023
Impact of private placement on shareholders' equity (ex. causing an increase in accumulated losses)	It is expected to achieve the benefits to improve the Company's financial structure and operational development, or reinvestment, and which will also positively effects on shareholders' rights. It is expected to meet the operational requirements of the company of laying a solid foundation for future business growth potential,strengthen the company's competitiveness and enhance operation efficiency.
Use of funds from private placement and progress of proposed plans	Enriched operation capital, improved financial structure, repaid bank loans, and all private placement funds have been fully utilized.
Effectiveness of private placement	The financial structure has been improved, been reduced current liabilities and interest expense, and been increased the current ratio and quick ratio.

Item	2023 First Private Placement Issue Date: August 17th ,2023
Securities under private placement	Common Stock
Date of resolution and approved quantity	The company's shareholders' meeting, held on June 2, 2022, resolved to authorize the board of directors to conduct private placement cash capital increase for common shares up to 30,000,000 shares within one year from the date of the shareholders' meeting resolution, to be conducted in three installments.
Basis and rational for price setting	<p>(1) The private placement price shall be calculated by the simple arithmetic average of the closing prices of ordinary shares on the preceding 1st,3rd, or 5th trading day,excluding free stock dividends,ex-rights,and dividends,and adding back the price after capital reduction and ex-rights on the pricing date; or the simple arithmetic average of the closing price of ordinary shares on the preceding 30 trading days, excluding free stock dividends, ex-rights, and diddividends, and adding back the price after capital reduction and ex-rights. The higher of the two benchmark calculation prices shall serve as the reference price.</p> <p>(2)Take the liquidity restrctions on the privately placed shares into consideration, which can't be freely transferred within three years, the Company has complied with the relevant provisions of the "Matters to Be Noted by Public Companies in Private Placement of Securities." The fair value of the private. Placement in this instance is set at not less than 80% of the reference price. This will be stated in the notice of the shareholder's meeting scheduled for June 2,2022, for resolution at the shareholders' meeting.</p> <p>(3)The actual pricing date and the actual private placement price shall fall within the range not lower than the percentage determined by the resolution of the shareholders' meeting. It is proposed that the shareholders' meeting authorize the board of directors to decide on specific cases negotiated thereafter.</p> <p>(4)The private placement price for this issuance is set in accordance with the</p>

Item	2023 First Private Placement Issue Date: August 17th ,2023				
	relevant regulations issued by the reregulatory authorities, taking the three-year transfer restriction on privately placed securities under the Securities and Exchange Act,the company’s operation status,future prospects,and market price of ordinary into consideration. Therefore it should be reasonable.				
Selection method of specified parties	Individuals specified under Article 43-6, Paragraph 1 of the Securities and Exchange Act.				
Reasons for private placement	Considering the factors of private placement timeliness and convenience, which should be authorized by the board of directors to conduct private placements based on the actual operational needs, and the company will effectively enhance the company’s fundraising agility and flexibility. This will promptly respond to business development requitements,and improving investment efficiency.				
Date of payment and completion	August 17th ,2023				
Information on contributing parties	Target	Eligibility	Quantity Purchased	Relationship with the Company	Participation in Company Operations
	Sentronic International Corp.	Article 43-6, Paragraph 1 of the Securities and Exchange Act	1 million shares	None	None
	Cyuan-Lian Investment Co.Ltd.	Article 43-6, Paragraph 1 of the Securities and Exchange Act	1 million shares	None	None
	Yang,Jin-Wei	Article 43-6, Paragraph 1 of the Securities and Exchange Act	1 million shares	None	None
	Ou,Gene-Liang	Article 43-6, Paragraph 1 of the Securities and Exchange Act	500 thousand shares	None	None
	Bai,Jing-Hong	Article 43-6, Paragraph 1 of the Securities and Exchange Act	500 thousand shares	Shareholders of the company	None
	Bai,Ci-Hong	Article 43-6, Paragraph 1 of the Securities and Exchange Act	500 thousand shares	Shareholders of the company	None
Actual purchase (or conversion) price	NT\$ 10.00.				
Difference between the actual purchase (or conversion) price and the reference price	The reference price for this private placement was set at NT\$12.38 ,which based on the average closing price of the preceding thirty business day. The actual private placement price was determinted to be NT\$10 . This pricing aligns with the resolution made at the shareholders’ meeting on June 7, 2023,which information about private placement price should not be less than 80% of the reference price.				
Impact of private placement on shareholders’	It is expected to achieve the benefits to improve the Company’s financial structure and operational development, or reinvestment, and which will also positively effects on shareholders’ rights. It is expected to meet the operational requirements				

Item	2023 First Private Placement Issue Date: August 17th ,2023
equity (ex. causing an increase in accumulated losses)	of the company of laying a solid foundation for future business growth potential,strengthen the company’s competitiveness and enhance operation efficiency.
Use of funds from private placement and progress of proposed plans	Enriched operation capital, improved financial structure, repaid bank loans, and all private placement funds have been fully utilized.
Effectiveness of private placement	The financial structure has been improved, been reduced current liabilities and interest expense, and been increased the current ratio and quick ratio.

Item	2023 Second Private Placement Issue Date: March 21,2024
Securities under private placement	Common Stock
Date of resolution and approved quantity	The company's shareholders' meeting, held on June 2, 2022, resolved to authorize the board of directors to conduct private placement cash capital increase for common shares up to 30,000,000 shares within one year from the date of the shareholders' meeting resolution, to be conducted in three installments.
Basis and rational for price setting	<p>(1)The private placement price shall be calculated by the simple arithmetic average of the closing prices of ordinary shares on the preceding 1st,3rd, or 5th trading day,excluding free stock dividends,ex-rights,and dividends,and adding back the price after capital reduction and ex-rights on the pricing date; or the simple arithmetic average of the closing price of ordinary shares on the preceding 30 trading days, excluding free stock dividends, ex-rights, and diddivends, and adding back the price after capital reduction and ex-rights. The higher of the two benchmark calculation prices shall serve as the reference price.</p> <p>(2)Take the liquidity restrctions on the privately placed shares into consideration, which can’t be freely transferred within three years, the Company has complied with the relevant provisions of the “Matters to Be Noted by Public Companies in Private Placement of Securities.” The fair value of the private. Placement in this instance is set at not less than 80% of the reference price. This will be stated in the notice of the shareholder’s meeting scheduled for June 2,2022, for resolution at the shareholders’ meeting.</p> <p>(3)The actual pricing date and the actual private placement price shall fall within the range not lower than the percentage determined by the resolution of the shareholders’meeting. It is proposed that the shareholders’ meeting authorize the board of directors to decide on specific cases negotiated thereafter.</p> <p>(4) The private placement price for this issuance is set in accordance with the relevant regulations issued by the reregulatory authorities, taking the three-year transfer restriction on privately placed securities under the Securities and Exchange Act,the company’s operation status,future prospects,and market price of ordinary into consideration. Therefore it should be reasonable.</p>
Selection method of	(1) The private placement price shall be calculated by the simple arithmetic

Item	2023 Second Private Placement Issue Date: March 21,2024
specified parties	<p>average of the closing prices of ordinary shares on the preceding 1st,3rd, or 5th trading day,excluding free stock dividends,ex-rights,and dividends,and adding back the price after capital reduction and ex-rights on the pricing date; or the simple arithmetic average of the closing price of ordinary shares on the preceding 30 trading days, excluding free stock dividends, ex-rights, and diddivends, and adding back the price after capital reduction and ex-rights. The higher of the two benchmark calculation prices shall serve as the reference price.</p> <p>(2)Take the liquidity restrctions on the privately placed shares into consideration, which can't be freely transferred within three years, the Company has complied with the relevant provisions of the "Matters to Be Noted by Public Companies in Private Placement of Securities." The fair value of the private. Placement in this instance is set at not less than 80% of the reference price. This will be stated in the notice of the shareholder's meeting scheduled for June 2,2022, for resolution at the shareholders' meeting.</p> <p>(3)The actual pricing date and the actual private placement price shall fall within the range not lower than the percentage determined by the resolution of the shareholders'meeting. It is proposed that the shareholders' meeting authorize the board of directors to decide on specific cases negotiated thereafter.</p> <p>(4)The private placement price for this issuance is set in accordance with the relevant regulations issued by the reregulatory authorities, taking the three-year transfer restriction on privately placed securities under the Securities and Exchange Act,the company's operation status,future prospects,and market price of ordinary into consideration. Therefore it should be reasonable.</p>
Reasons for private placement	<p>(1)The private placement price shall be calculated by the simple arithmetic average of the closing prices of ordinary shares on the preceding 1st,3rd, or 5th trading day,excluding free stock dividends,ex-rights,and dividends,and adding back the price after capital reduction and ex-rights on the pricing date; or the simple arithmetic average of the closing price of ordinary shares on the preceding 30 trading days, excluding free stock dividends, ex-rights, and diddivends, and adding back the price after capital reduction and ex-rights. The higher of the two benchmark calculation prices shall serve as the reference price.</p> <p>(2)Take the liquidity restrctions on the privately placed shares into consideration, which can't be freely transferred within three years, the Company has complied with the relevant provisions of the "Matters to Be Noted by Public Companies in Private Placement of Securities." The fair value of the private. Placement in this instance is set at not less than 80% of the reference price. This will be stated in the notice of the shareholder's meeting scheduled for June 2,2022, for resolution at the shareholders' meeting.</p> <p>(3)The actual pricing date and the actual private placement price shall fall within the range not lower than the percentage determined by the resolution of the shareholders'meeting. It is proposed that the shareholders' meeting authorize the board of directors to decide on specific cases negotiated thereafter.</p> <p>(4) The private placement price for this issuance is set in accordance with the</p>

Item	2023 Second Private Placement Issue Date: March 21,2024				
	relevant regulations issued by the reregulatory authorities, taking the three-year transfer restriction on privately placed securities under the Securities and Exchange Act,the company's operation status,future prospects,and market price of ordinary into consideration. Therefore it should be reasonable.				
Date of payment and completion	March 21,2024				
Information on contributing parties	Target	Eligibility	Quantity Purchased	Relationship with the Company	Participation in Company Operations
	Lin,Yu-Zhe	Article 43-6, Paragraph 1 of the Securities and Exchange Act	15,500 million shares	None	None
Actual purchase (or conversion) price	NT\$ 10.00				
Difference between the actual purchase (or conversion) price and the reference price	The reference price for this private placement was set at NT\$11.60 ,which based on the average closing price of the preceding 1st,3rd,or 5th business day. The actual private placement price was determinted to be NT\$10 . This pricing aligns with the resolution made at the shareholders' meeting on June 7, 2023 ,which information about private placement price should not be less than 80% of the reference price.				
Impact of private placement on shareholders' equity (ex. causing an increase in accumulated losses)	It is expected to achieve the benefits to improve the Company's financial structure and operational development, or reinvestment, and which will also positively effects on shareholders' rights. It is expected to meet the operational requirements of the company of laying a solid foundation for future business growth potential,strengthen the company's competitiveness and enhance operation efficiency.				
Use of funds from private placement and progress of proposed plans	Enriched operation capital, improved financial structure, repaid bank loans, and all private placement funds have been fully utilized.				
Effectiveness of private placement	The financial structure has been improved, been reduced current liabilities and interest expense, and been increased the current ratio and quick ratio				

2.1Holding or Disposal of Shares in the Company by the Company's Subsidiaries During the Most Recent Fiscal Year or the Current Fiscal Year up to the Date of Publication of the Annual Report: None.

**3、OTHER MATTERS THAT REQUIRE ADDITIONAL DESCRIPTION:
NONE.**

VII. If Any of the Situations Listed in Article 36, Paragraph 3, Subparagraph 2 of the Securities And Exchange Act, Which Might Materially Affect Shareholders' Equity or the Price of the Company's Securities, has Occurred During the Most Recent Fiscal Year or the Current Fiscal Year up to the Date of Publication of the Annual Report, Such Situations Shall Also Be Listed One by One: None.

Pontex Polyblend Co., Ltd.

Chairman: Henry Global Investment Co., Ltd